

Mondi SCP, a.s.

**INDEPENDENT AUDITOR'S REPORT
AND CONSOLIDATED FINANCIAL STATEMENTS
(PREPARED IN ACCORDANCE WITH INTERNATIONAL
FINANCIAL REPORTING STANDARDS (IFRS)
AS ADOPTED BY THE EU)**

**FOR THE YEAR ENDED
31 DECEMBER 2025**

Mondi SCP, a. s.
Independent Auditor's Report and Consolidated Financial Statements
(prepared in accordance with International Financial Reporting Standards (IFRS) as adopted
by the EU) for the year ended 31 December 2025

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Independent Auditor's Report

To the Shareholders, Supervisory Board, and Board of Directors of Mondi SCP, a.s.:

Our opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Mondi SCP, a.s. (the "Company") and its subsidiaries (together - the "Group") as at 31 December 2025, and the Group's consolidated financial performance and consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

What we have audited

The Group's consolidated financial statements comprise:

- the consolidated statement of financial position as at 31 December 2025;
- the consolidated statement of profit or loss and other comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, comprising material accounting policy information and other explanatory information.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

PricewaterhouseCoopers Slovensko, s.r.o.

Karadžičova 2, 815 32 Bratislava - mestská časť Staré Mesto

Tel.: +421 (0) 2 59 350 111

Spoločnosť je zapísaná v Obchodnom registri Mestského súdu Bratislava III., oddiel: Sro, vložka číslo: 16611/B
The firm is registered in the Commercial Register of the Bratislava III City Court, Section: Sro, Ref. No.: 16611/B
IČO/The firm's ID No.: 35 739 347
IČ DPH/VAT Reg. No.: SK2020 270 021
IBAN: SK71 1100 0000 0026 2374 0004



Independence

We are independent of the Group in accordance with the ethical requirements of the Act No. 423/2015 on Statutory Audit and on the amendments and supplements to the Act on Accounting No. 431/2002, as amended (hereafter the "Act on Statutory Audit") that are relevant to audits of financial statements in the Slovak Republic and the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants as adopted by the Slovak Chamber of Auditors (Code of Ethics for Auditors). We have also fulfilled our other ethical responsibilities in accordance with the ethical requirements of the Act on Statutory Audit and the Code of Ethics for Auditors.

Reporting on other information including the Annual Report

Management is responsible for the other information. The other information comprises the Annual Report (but does not include the consolidated and separate financial statements and our auditor's reports thereon).

Our opinion on the consolidated financial statements does not cover the other information.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

With respect to the Annual Report, we considered whether the Annual Report includes the disclosures required by the Act on Accounting No. 431/2002, as amended (hereafter the "Accounting Act").

Based on the work undertaken in the course of our audit, in our opinion:

- the information given in the Annual Report for the financial year for which the consolidated financial statements are prepared is consistent with the consolidated financial statements; and
- the Annual Report has been prepared in accordance with the Accounting Act.

In addition, in light of the knowledge and understanding of the Group and its environment obtained in the course of the audit, we are required to report if we have identified material misstatements in the Annual Report. We have nothing to report in this regard.



Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PricewaterhouseCoopers Slovensko, s.r.o.
PricewaterhouseCoopers Slovensko, s.r.o.
SKAU licence No. 161

Havald
Ing. Peter Havald, FCCA
UDVA licence No. 1071

23 April 2026
Bratislava, Slovak Republic



Mondi SCP, a. s.
CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
for the year ended 31 December 2025

<i>(EUR'000)</i>	Note	Year Ended 31 December 2025	Year Ended 31 December 2024
Operating activities			
Revenues	5	740,156	767,042
Raw materials and consumables	6	(453,999)	(451,289)
Transportation costs		(66,057)	(63,810)
Changes in inventories of finished goods and work in progress		(1,026)	4,915
Other services	7	(38,081)	(38,019)
Personnel expenses	8	(63,888)	(62,109)
Depreciation, amortization and impairment	12,13,26	(52,770)	(54,522)
Other operating expenses and income	9	57	335
Operating profit		64,392	102,543
Finance income	10	3,616	2,836
Finance costs	10	(1,076)	(1,546)
Finance income/(costs) - net	10	2,540	1,290
Share of profit/(loss) of joint ventures accounted for using the equity method	15	88	58
Profit/(loss) before income tax		67,020	103,891
Income tax expense	11	(12,328)	(24,087)
Net profit/(loss) for the reporting period		54,692	79,804
Net profit/(loss) for the reporting period attributable to:		54,692	79,804
- Holders of the parent company's shares		54,658	79,668
- Non-controlling interests		34	136

Mondi SCP, a. s.
CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
for the year ended 31 December 2025

Other comprehensive income

<i>(EUR'000)</i>	Year Ended Note 31 December 2025	Year Ended 31 December 2024
Net profit/(loss) for the reporting period	54,692	79,804
<i>Items that may be reclassified to profit or loss:</i>		
Total items that may be reclassified to profit or loss	-	-
<i>Items that will not be reclassified to profit or loss:</i>		
Gains/(losses) from revaluation of defined benefit plans, net of tax	21	3
		122
Total items that will not be reclassified to profit or loss	3	122
Other comprehensive income, net of tax	3	122
Total comprehensive income/(loss) for the year, net of tax	54,695	79,926
Total comprehensive income/(loss) for the year, net of tax attributable to:	54,695	79,926
- Holders of the parent company's shares	54,661	79,790
- Non-controlling interests	34	136

Mondi SCP, a. s.
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
as at 31 December 2025

<i>(EUR'000)</i>	<i>Note</i>	<i>31 December 2025</i>	<i>31 December 2024</i>
Assets			
Non-current assets			
Intangible assets	12	1,243	1,534
Property, plant and equipment	13	611,925	609,791
Right-of-use assets	26	19,848	22,560
Investments accounted for using the equity method	15	530	443
Other investments	28	150	150
Deferred tax assets	23	197	339
Long-term loans granted	28	225	-
		634,118	634,817
Current assets			
Inventories	16	72,162	79,227
Trade and other receivables	17	108,098	105,738
Current income tax assets	11	5	-
Cash and cash equivalents	18	16,969	34,117
Receivables from cash pooling	28,29	137,773	135,418
		335,007	354,500
TOTAL ASSETS		969,125	989,317
Equity and liabilities			
Capital and reserves			
Share capital	19	153,855	153,855
Other reserves	20	89,642	89,639
Retained earnings		488,823	504,165
Equity attributable to the parent company's owners		732,320	747,659
Non-controlling interests		622	588
TOTAL EQUITY		732,942	748,247
Non-current liabilities			
Loans and borrowings	22	-	6,667
Lease liabilities	26	14,574	16,762
Trade and other liabilities	25	6,338	-
Employee benefit plan obligations	21	3,881	3,719
Deferred tax liabilities	23	62,063	56,264
Provisions	24	4,347	4,247
		91,203	87,659
Current liabilities			
Loans and borrowings	22	6,682	6,667
Lease liabilities	26	2,483	2,468
Trade and other payables	25	131,194	137,956
Current tax liabilities	11	4,621	6,311
Provisions	24	-	9
		144,980	153,411
TOTAL LIABILITIES		236,183	241,070
TOTAL EQUITY AND LIABILITIES		969,125	989,317

The accompanying notes from 1 to 32 are an integral part of these consolidated financial statements

Mondi SCP, a. s.
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
for the year ended 31 December 2025

	<i>Share capital</i>	<i>Other reserves</i>	<i>Retained earnings</i>	<i>Total equity attributable to the parent company's owners</i>	<i>Non-controlling interest</i>	<i>Total</i>
Balance as at 1 January 2024	153,855	89,517	424,497	667,869	452	668,321
Profit/(loss) for the year	-	-	79,668	79,668	136	79,804
Other comprehensive income/(expense)	-	122	-	122	-	122
<i>Gains/(losses) from revaluation of defined benefit plans, net of tax</i>	-	122	-	122	-	122
Total comprehensive income/(expense) for the year	-	122	79,668	79,790	136	79,926
Balance as at 31 December 2024	153,855	89,639	504,165	747,659	588	748,247
Profit for the year	-	-	54,658	54,658	34	54,692
Other comprehensive income/(expense)	-	3	-	3	-	3
<i>Gains/(losses) from revaluation of defined benefit plans, net of tax</i>	-	3	-	3	-	3
Total comprehensive income/(expense) for the year	-	3	54,658	54,661	34	54,695
Distribution of dividends	-	-	(70,000)	(70,000)	-	(70,000)
Balance as at 31 December 2025	153,855	89,642	488,823	732,320	622	732,942

The accompanying notes from 1 to 32 are an integral part of these consolidated financial statements

Mondi SCP, a. s.
CONSOLIDATED STATEMENT OF CHANGES IN CASH FLOWS
for the year ended 31 December 2025

<i>(EUR'000)</i>	Note	Year Ended 31 December 2025	Year Ended 31 December 2024
Operating activities			
Profit/(loss) before tax		67,020	103,891
Non-cash transactions			
- Depreciation, amortization and impairment	12,13,26	52,770	54,522
- Profit/(loss) from the sale of property, plant and equipment		(14)	(305)
- Interest costs	10	1,076	1,546
- Interest income	10	(3,616)	(2,836)
- Share of profit/(loss) of joint ventures		(88)	(58)
- Changes in provisions	21,24	68	1,711
- Changes in impairment allowances and other non-cash transactions		1,635	903
Operating cash flows before movements in working capital		118,851	159,374
Effect of movements in working capital			
- Decrease/(increase) of inventories	16	5,554	(14,655)
- Decrease/(increase) of receivables	17	3,931	(11,711)
- Increase /(decrease) of payables	25	(7,223)	783
Cash flows from operating activities before taxation and interest		121,113	133,791
Interest paid		(900)	(1,391)
Income tax receipts/(payments)	11	(8,083)	(686)
Cash flows from operating activities, net		112,130	131,714
Investing activities			
Payments for non-current assets	12,13	(50,990)	(24,351)
Proceeds from sale of non-current assets		2	311
Proceeds/(Payments) from loans provided		(225)	295
Interest received		3,616	2,836
Decrease/(increase) in assets from cash pooling	28,29	(2,355)	(93,543)
Cash flows used in/ generated from investing activities, net		(49,952)	(114,452)
Financing activities			
Proceeds from borrowings	22	15	-
Repayment of borrowings	22	(6,667)	(6,666)
Payments of lease liabilities	26	(2,596)	(2,386)
Dividends paid		(70,000)	-
Share-based payments		(78)	(68)
Cash flows used in financing activities, net		(79,326)	(9,120)
Net increase/(decrease) in cash and cash equivalents		(17,148)	8,142
Cash and cash equivalents at the beginning of the year	18	34,117	25,975
Cash and cash equivalents at the end of the year	18	16,969	34,117

The accompanying notes from 1 to 32 are an integral part of these consolidated financial statements

1. GENERAL INFORMATION

a) Essential Information on the Parent Company

Business name and seat	Mondi SCP, a.s. Tatranská cesta 3 034 17 Ružomberok
Date of establishment	7 September 1995
Date of incorporation	1 October 1995
(according to the Commercial Register)	
Business activity of the parent company and its consolidated subsidiaries and joint ventures (hereinafter only the "Group")	<ul style="list-style-type: none"> - Production of paper and cardboard; - Production of pulp - Production of products from paper and cardboard; - Saw production, wood waterproofing; - Production of wood wrappings; - Production of corrugated paper, cardboard, cardboard and paper wrapping materials; - Manufacture of printing templates; - Other printing industry services, graphic designs; - Locksmithing, metalworking; - Wiring; - Operating of railway and transport by rail, and related services performed by a rail transport operator; - Handling waste in the scope of waste treatment; - Designs of electric appliances; - Wholesale with timber; - Mediation of wood trade; - Waste transport and disposal and - Other.

b) Employees

	Year Ended 31 December 2025	Year Ended 31 December 2024
Average number of employees	1,368	1,355
<i>of which: managers</i>	<i>21</i>	<i>21</i>
<i>other management (not employed)</i>	<i>2</i>	<i>2</i>

c) Approval of the 2024 Consolidated Financial Statements

The 2024 consolidated financial statements of Mondi SCP, a.s. were approved at the General Shareholders' Meeting held on 28 May 2025 and filed subsequently with the Court Register. The profit for 2024 was transferred on to retained earnings from previous years based on the Shareholders' resolution. During 2025, dividends amounting to EUR 70,000 thousand were approved and distributed from retained earnings of prior years.

The Board of Directors may propose to the Company's shareholders the amendment of the financial statements even after their approval by the General Meeting of shareholders. However, according to §16, sections 9 to 11 of the Slovak Act on Accounting No. 431/2002 Coll. as amended, an entity's accounting records cannot be reopened after the financial statements have been prepared and approved. If, after the financial statements have been approved, management identifies that the comparative information would not be consistent, the Slovak Act on Accounting No. 431/2002 Coll. as amended, allows entities to restate comparative information in the accounting period in which the relevant facts are identified.

Mondi SCP, a. s.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 December 2025

d) Members of the Parent Company's Bodies

Members of the Parent Company's Bodies during financial year ending 31 December 2025 and ending 31 December 2024:

<i>Body</i>	<i>Function</i>	<i>Name</i>
Board of Directors	Chairman	Miloslav Čurilla
	Vice-Chairman	Sakari Samuel Eloranta, from 22.8.2024
	Member	Joachim Julius Grunewald, from 22.8.2024
	Member	Matjaž Gorjup, until 22.8.2024
	Member	Robert Wagner
Supervisory Board	Member	Thomas Seidl
	Chairman	Andrew Charles Wallis King
	Vice-Chairman	Miroslav Vajs
Executive Management	Member	Ján Krasuľa
	President	Joachim Julius Grunewald, from 1.9.2024
	President	Matjaž Gorjup, until 31.8.2024

e) Structure of shareholders and their share in the Share Capital

<i>Shareholders</i>	<i>Share in Share Capital</i>		<i>Voting Rights</i>
	<i>EUR'000</i>	<i>in %</i>	<i>in %</i>
ECO-INVESTMENT, a.s., Prague	75,389	49	49
Mondi SCP Holdings, B.V., Maastricht	78,466	51	51

During years ending 31 December 2025 and 31 December 2024 there was no change in the structure of shareholders and their share in the share capital.

f) Consolidated Financial Statements for Mondi Group

The Group consists of the Parent Company Mondi SCP, a.s., subsidiaries and joint ventures presented in Notes 14 and 15.

Mondi SCP, a.s. prepares both separate financial statements and consolidated financial statements for the Group Mondi SCP, in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU and in accordance with the Slovak Act on Accounting No. 431/2002 Coll.

Mondi SCP, a.s. is a subsidiary of Mondi SCP Holdings, B. V., based in Maastricht, the Netherlands, which owns a 51% shareholding in the company's registered capital.

The consolidated financial statements for the biggest and the smallest group of companies are prepared by Mondi, plc., with its registered office Building 1, 1st Floor, Aviator Park, Station Road, Addlestone, Surrey, KT15 2PG, Great Britain. Mondi, plc., is an ultimate controlling company.

The consolidated financial statements are available at the seat of this company.

2. APPLICATION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS

Standards, interpretations and amendments to standards applied by the Group for the first time in 2025

Lack of Exchangeability - Amendments to IAS 21 (issued on 15 August 2023 and effective for annual periods beginning on or after 1 January 2025). In August 2023, the IASB amended IAS 21 to add requirements to help entities to determine whether a currency is exchangeable into another currency, and the spot exchange rate to use when it is not. An entity is impacted by the amendments when it has a transaction or a foreign operation denominated in a foreign currency that is not exchangeable into another currency at a measurement date for a specified purpose. The amendments to IAS 21 do not provide detailed requirements on how to estimate the spot exchange rate but set out a framework to determine it at the measurement date. When an entity first applies the new requirements, it is not permitted to restate comparative information. The entity is required to translate the affected amounts at estimated spot exchange rates at the date of initial of application, with an adjustment to retained earnings or to the reserve for cumulative translation differences.

The Group is currently assessing the impact of the new standard on its financial statements.

Amendments to the Classification and Measurement of Financial Instruments – Amendment to IFRS 9 and IFRS 7 (issued on 30 May 2024 and effective for annual reporting periods beginning on or after 1 January 2026). On 30 May 2024, the IASB issued an amendment to IFRS 9 and IFRS 7 with the aim to:

- a) Clarify the recognition and derecognition dates of certain financial assets and liabilities, with a new exception for certain financial liabilities settled through an electronic payment system,
- b) Clarify and add guidance on assessing whether a financial asset meets the solely payments of principal and interest (SPPI) criterion,
- c) Add new disclosures for certain instruments where cash flows may vary according to contractually agreed criteria (e.g., instruments with conditions related to achieving environmental, social and governance (ESG) targets, and
- d) Update disclosures for equity instruments measured at fair value through other comprehensive income (FVOCI).

The Group is currently assessing the impact of this amendment on its financial statements.

Annual Improvements to IFRS Accounting Standards (issued in July 2024 and effective from 1 January 2026). IFRS 1 has been clarified to state that hedge accounting should be discontinued upon transition to IFRS accounting standards if it does not meet the "qualifying criteria," rather than if it does not meet the "conditions" for hedge accounting. The aim was to resolve potential ambiguities arising from inconsistencies between the wording in IFRS 1 and the hedge accounting requirements in IFRS 9. IFRS 7 requires the disclosure of gains or losses on derecognition of a financial asset in which the entity has continuing involvement, including disclosure of whether the fair value measurement included "significant unobservable inputs." This wording replaced the reference to "significant inputs not based on observable market data."

The amendment aligns the wording in IFRS 7 with IFRS 13. Additionally, certain examples in the implementation guidance of IFRS 7 have been clarified, and text has been added to indicate that examples do not necessarily illustrate all the requirements of the referenced IFRS 7 paragraphs.

IFRS 16 has been amended to clarify that when a lessee assesses that a lease liability should be derecognised in accordance with IFRS 9, it must apply the rules in IFRS 9 to recognise any gain or loss from this transaction in profit or loss. This amendment applies to lease liabilities derecognised on or after the beginning of the annual reporting period in which the entity first applies this amendment.

Mondi SCP, a. s.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 December 2025

To resolve the inconsistency between IFRS 9 and IFRS 15, trade receivables should initially be recognised at the "amount determined by applying the IFRS 15 standard" instead of "their transaction price (as defined in IFRS 15)".

IFRS 10 has been amended to use less prescriptive language regarding when an entity is a "de facto agent." The amendment also clarified that the relationship described in paragraph B74 of IFRS 10 is merely one example of circumstances where judgement is required to determine whether an entity is a "de facto agent."

In IAS 7, a reference to the "cost method" has been corrected, which was removed from IFRS accounting standards in May 2008 when the IASB issued the amendment "Cost of an Investment in a Subsidiary, Jointly Controlled Entity or Associate."

The Group is currently assessing the impact of this amendment on its financial statements.

Contracts Referencing Nature-dependent Electricity: Amendment to IFRS 9 and IFRS 7 (issued on 18 December 2024 and effective from 1 January 2026). The aim of the issued amendment was to help entities improve the reporting of the financial impacts of electricity contracts dependent on natural conditions, which are often structured as power purchase agreements (PPAs). Current accounting requirements may not adequately capture how these contracts affect an entity's financial performance. The IASB issued targeted amendments to IFRS 9, Financial Instruments, and IFRS 7, Financial Instruments: Disclosures, to better reflect these contracts in the financial statements. The amendment includes:

- a) Clarification of the application of the "own use" exemption criteria,
- b) Easing certain hedge accounting requirements when these contracts are used as hedging instruments, and
- c) Adding new disclosure requirements to provide investors with information on the impact of these contracts on the entity's financial performance and cash flows.

The Group is currently assessing the impact of this amendment on its financial statements.

IFRS 18 Presentation and Disclosure in Financial Statements (issued on 9 April 2024 and effective for annual reporting periods beginning on or after 1 January 2027). In April 2024, the IASB issued IFRS 18, a new standard for presentation and disclosure in financial statements, focusing on changes to the statement of profit or loss. The new key concepts introduced by IFRS 18 relate to:

- The structure of the statement of profit or loss,
- Required disclosures in the financial statements for certain performance measures reported outside the financial statements (i.e., management-defined performance measures), and
- Expanded principles of aggregation and disaggregation, applicable to primary statements as well as notes in general.

IFRS 18 will replace IAS 1, with many existing principles in IAS 1 retained with limited changes. IFRS 18 will not affect the recognition or measurement of individual items in the financial statements but may change what an entity reports as "operating profit or loss." IFRS 18 is effective for annual reporting periods beginning on or after 1 January 2027 and applies to comparative information as well.

The Group is currently assessing the impact of this amendment on its financial statements.

IFRS 19 Subsidiaries without Public Accountability: Disclosures (issued on 9 May 2024 and effective for annual reporting periods beginning on or after 1 January 2027). The International Accounting Standards Board (IASB) has issued a new IFRS accounting standard for subsidiaries. IFRS 19 permits eligible subsidiaries to use IFRS accounting standards with limited disclosures. The use of IFRS 19 will reduce the costs of preparing financial statements for subsidiaries while maintaining the usefulness of information for users of their financial statements. Subsidiaries using existing IFRS accounting standards for their own financial statements provide disclosures that may be disproportionate to the informational needs of their users. IFRS 19 addresses this by:

- Allowing subsidiaries to maintain only one set of accounting records – to meet the needs of their parent company and users of their financial statements, and
- Reducing disclosure requirements – IFRS 19 permits limited disclosures that better suit the needs of users of subsidiaries' financial statements.

The Group is currently assessing the impact of this amendment on its financial statements.

Amendments to IFRS 19 Subsidiaries without Public Accountability: Disclosures (issued on 21 August 2025 and effective from 1 January 2027). In August 2025, the International Accounting Standards Board (IASB) issued amendments to IFRS 19 Subsidiaries without Public Accountability: Disclosures. The amendments help eligible subsidiaries by reducing disclosure requirements for Standards and amendments issued between February 2021 and May 2024, specifically: IFRS 18 Presentation and Disclosure in Financial Statements; Supplier Finance Arrangements (Amendments to IAS 7 and IFRS 7); International Tax Reform—Pillar Two Model Rules (Amendments to IAS 12); Lack of Exchangeability (Amendments to IAS 21); and Amendments to the Classification and Measurement of Financial Instruments (Amendments to IFRS 9 and IFRS 7).

With these amendments, IFRS 19 reflects the changes to IFRS Accounting Standards that take effect up to 1 January 2027, when IFRS 19 will be applicable.

The application of these amendments did not have a significant impact on the Group's financial statements.

Translation to a Hyperinflationary Presentation Currency (Amendments to IAS 21) (issued on 13 November 2025 and effective from 1 January 2027)

The International Accounting Standards Board (IASB) issued amendments that clarify how entities should translate financial statements from a non-hyperinflationary currency into a hyperinflationary one. These narrow-scope amendments aim to improve the usefulness of the resulting information in a cost-effective manner. Developed in response to stakeholder feedback, the amendments are expected to reduce diversity in practice and provide a clearer basis for reporting in a hyperinflationary currency. The amendments to IAS 21 The Effects of Changes in Foreign Exchange Rates are effective for annual periods beginning on or after 1 January 2027, with earlier application permitted.

The Group is currently assessing the impact of this amendment on its financial statements.

Amendments have been published but rejected or deferred by the EU

IFRS 14, Regulatory Deferral Accounts (standard issued on 30 January 2014 and effective for accounting periods beginning on or after 1 January 2016). IFRS 14 allows an entity that is adopting IFRS for the first time to continue reporting amounts related to rate regulation in accordance with its previous accounting standards. To enhance comparability with entities that already apply IFRS and do not report such amounts, the standard requires the effect of rate regulation to be presented separately from other items. An entity that already prepares financial statements in accordance with IFRS is not permitted to apply this standard.

The European Commission decided not to initiate the endorsement process for this interim standard and to wait for the final standard.

Sale or Contribution of Assets between an Investor and its Associate or Joint Venture – Amendment to IFRS 10 and IAS 28 (issued on 11 September 2014 and effective for annual periods beginning on a date to be determined by the IASB). This amendment addresses the inconsistency between the requirements of IFRS 10 and IAS 28 in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The most significant impact of this amendment is the recognition of the full gain or loss on the transaction when it involves a business. If the transaction involves assets that do not constitute a business, a partial gain or loss is recognised, even if the transferred assets are owned by a subsidiary.

The European Commission has not yet endorsed this amendment. The Group is currently assessing its impact on its financial statements.

3. SIGNIFICANT ACCOUNTING PRINCIPLES

a) Statement of Compliance

The financial statements represent the consolidated financial statements of Mondi SCP, a.s., which have been prepared for the reporting period from 1 January 2025 to 31 December 2025 in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU and in accordance with the Slovak Act on Accounting No. 431/2002 Coll. IFRS as adopted by the EU do not differ from IFRS as issued by the International Accounting Standards Board (IASB), except for certain standards and interpretations, which were not endorsed by the EU, as stated above.

b) Basis of Preparation of the Consolidated Financial Statements

The consolidated financial statements are prepared under the historical cost convention, except for certain financial instruments that are remeasured to fair value. The principal accounting policies adopted are set out below. The reporting currency used in these financial statements is the euro (EUR) rounded to the nearest thousand (EUR '000) unless indicated otherwise.

These financial statements were prepared under the going concern assumption.

The preparation of financial statements in conformity with IFRS as adopted by the EU requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. Areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements, are discussed in Note 4.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

The accounting policies set out below have been applied consistently to all periods presented in the financial statements.

c) Subsidiaries and Joint ventures

(i) Subsidiaries

The consolidated financial statements incorporate the financial statements of the parent company and reporting entities (including special-purpose entities) controlled by the parent company (hereinafter the "subsidiaries"). The right to control arises if the company has the power, directly or indirectly, to govern the financial and operating policies of an entity so as to obtain benefits from its activities. The financial statements of the subsidiaries are included in the consolidated financial statements from the date that the control commences until the date when the control ceases.

The acquisition of subsidiaries is accounted for using the purchase method. The cost of the acquisition is measured at the aggregate of fair values, at the date of exchange, of the respective assets, liabilities incurred or assumed, and equity instruments issued by the Group in exchange for control of the subsidiary. The acquiree's identifiable assets, liabilities and contingent liabilities that meet the conditions for recognition under IFRS 3 are recognised at their fair values at the acquisition date, except for non-current assets (or disposal groups) that are classified as held for sale in accordance with IFRS 5 "Non-Current Assets Held for Sale and Discontinued Operations", which are recognised and measured at fair value less costs to sell.

Goodwill arising on acquisition is recognised as an asset and is initially measured at cost, being the excess of the cost of the business combination over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised. If, after reassessment, the Group's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities exceeds the cost of the business combination, the excess is recognised immediately in the statement of profit or loss and other comprehensive income.

Goodwill is initially recognised as an asset and is measured subsequently at cost less any accumulated impairment loss. For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units expected to benefit from the synergies of the business combination. The impairment of goodwill is tested annually or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of the goodwill and then to other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit. An impairment loss recognised for goodwill is not reversed in a subsequent period. On the disposal of a subsidiary, the attributable amount of goodwill is included in the profit or loss on disposal.

All intra-group transactions, balances, unrealised profits or losses from transactions have been eliminated on consolidation.

Non-controlling interests in the equity of the consolidated subsidiaries are recognised separately from the Group's shares in equity. Non-controlling interests comprise the amount of such interests at the date of origin of the business combination and of the minority shareholders' share in changes in equity as at the combination date. A loss attributable to a non-controlling interest that exceeds the value of the minority interest in the subsidiary's equity is reversed against the Group's interest, except for the amount that represents the binding obligation of minority shareholders and can represent an additional investment to cover the losses. Non-controlling interests are recognised as a separate item in equity.

Acquisition of subsidiaries under common control

The acquisition of subsidiaries (being businesses in the meaning of IFRS 3) under common control is accounted for using predecessor accounting method. The predecessor accounting method is used prospectively from the acquisition date and the results of the acquiree are consolidated only from the date of the acquisition. Assets acquired and liabilities assumed are recognised using the carrying values from the common controlling party's consolidated financial statements. The difference between the cost of the business combination and the value of the Group's interest in the carrying amount of the identifiable assets, liabilities and contingent liabilities recognized in the acquired entity is recognized directly in equity under the line "Other reserves".

A list of consolidated subsidiaries in the Group can be found in Note 14.

The accompanying notes from 1 to 32 are an integral part of these consolidated financial statements

(ii) Joint ventures

Joint ventures are undertakings in which the group has joint control. Joint control means the power to take part in decisions on the financial and operational objectives of the Joint venture and the right to exercise joint control over such intentions. Investments in joint ventures are accounted for using the equity method from the date of the joint control until the date of its termination. Under the equity method, investments in joint ventures are recognized in the consolidated statement on financial position at acquisition cost adjusted for the Group's interest in changes in the joint venture's equity after the acquisition date, minus any write-off of individual investments. The losses of the joint venture that exceed the Group's share of the joint venture are not recognized.

Any excess of the cost of acquisition over the Group's share of the net fair value of identifiable assets, liabilities and contingent liabilities of the joint venture recognised at the date of acquisition is recognised as goodwill. The goodwill is included within the carrying amount of the investment and is assessed for impairment as part of the investment. Any excess of the Group's share of the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of acquisition, after reassessment, is recognised immediately in the statement of profit or loss and other comprehensive income.

Where a Group entity transacts with a joint venture of the Group, unrealised profits and losses are eliminated to the extent of the Group's interest in the relevant associate.

The Group's interest in the net assets of a joint venture is recognised in "Investments in Joint Ventures" in the accompanying consolidated statement of financial position, and the Group's share of the net profit of the associate is disclosed in "Share of Profit of Joint Ventures" in the accompanying statement of profit or loss and other comprehensive income.

A list of consolidated joint ventures in the Group can be found in Note 15.

(iii) Profit/loss on disposal of subsidiaries and joint ventures

Gain or loss on sale of shares in subsidiaries is determined as the difference between subsidiary's net asset value adjusted for unwritten-off portion of goodwill and the sale price.

Profit or loss on sale of interests in joint ventures is the difference between carrying amount and their sale price.

d) Foreign Currency

(i) Functional and presentation currency of the financial statements

Items included in the Group's financial statements are measured using the currency of the primary economic environment in which the parent company operates ("the functional currency"). The consolidated financial statements are presented in EUR, which is the functional currency and also the presentation currency of the Group's financial statements.

(ii) Transactions in Foreign Currencies

Transactions in foreign currencies are translated into euros using the rates on the exchange rate list of the European Central Bank (ECB) that are valid on the transaction date. Monetary items denominated in foreign currencies are retranslated at the rates prevailing on the reporting date. Exchange differences arising on the retranslation of monetary items are included in the statement of profit or loss and other comprehensive income for the period. Non-monetary items denominated in foreign currencies, which are stated at historical cost, are translated at the foreign exchange rate ruling at the date of transaction.

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Non-monetary items carried at fair value that are denominated in foreign currencies are translated to the reporting currency at the rates prevailing on the date when the fair value was determined. Exchange differences arising on the retranslation of non-monetary items are included in the statement of profit or loss and other comprehensive income for the current period except for differences arising on the translation of non-monetary items in respect of which gains and losses are recognised directly in other comprehensive income.

e) Financial instruments

Financial assets and financial liabilities are recognized in the Group's statement of financial position when the Group becomes a contractual party to the financial instrument.

Financial assets and financial liabilities are initially recognized at fair value.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The best evidence of fair value is price in an active market. An active market is market in which transactions for the asset or liability take place with sufficient frequency and sufficient volume to provide pricing information on an ongoing basis.

Transaction costs are incremental costs that are directly attributable to the acquisition, issue or disposal of a financial instrument. An incremental cost is cost that would not have been incurred if the transaction had not taken place. Transaction costs include fees and commissions paid to agents (including employees acting as selling agents), advisors, brokers and dealers, levies by regulatory agencies and securities exchanges, and transfer taxes and duties. Transaction costs do not include debt premiums or discounts, financing costs or internal administrative or holding costs.

Amortized cost is the amount for which a financial instrument was recognized on initial recognition less any principal repayments plus accrued interest and for financial assets less any allowance for expected credit losses ("ECL"). Accrued interest includes amortisation of transaction costs deferred at initial recognition and of any premium or discount to maturity amount using the effective interest method. Accrued interest income and accrued interest expense, including both accrued coupon and amortised discount or premium (including fees deferred at origination, if any), are not presented separately and are included in the carrying values of related items in the statement of financial position.

The effective interest method is a method of allocating interest income or interest expense over the relevant period, so as to achieve a constant periodic rate of interest (effective interest rate) on the carrying amount. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts (excluding future credit losses) through the expected life of the financial instrument or a shorter period, if appropriate, to the gross carrying amount of the financial instrument. The effective interest rate discounts cash flows of variable interest instruments to the next interest repricing date, except for the premium or discount which reflects the credit spread over the floating rate specified in the instrument, or other variables that are not reset to market rates. Such premiums or discounts are amortised over the whole expected life of the instrument. The present value calculation includes all fees paid or received between parties to the contract that are an integral part of the effective interest rate.

Initial recognition of financial instruments. All financial instruments are initially recognized at fair value adjusted for transaction costs. The fair value at initial recognition is best demonstrated by the transaction price. A gain or loss on initial recognition is recognized only when there is a difference between fair value and transaction price that can be evidenced by other current market transactions of the same instrument or valuation technique whose inputs include only observable market data.

Financial assets - classification and subsequent valuation - valuation categories. The Group classifies amortized cost financial assets at fair value through profit or loss ("FVTPL"). The classification and subsequent measurement of financial assets depends on: (i) the Group's business model of related asset management and (ii) properties of assets cash flows.

Financial assets - classification and subsequent valuation - business model. The business model reflects the way the Group manages assets for the purpose of generating cash flows, i.e. whether it is the purpose of the Group to: (i) exclusively collect contractual cash flows from these assets (held for the purpose of collecting contractual cash flows), or (ii) collecting contractual cash flows from the sale of assets (held for the purpose of collecting contractual cash flows from selling these assets) or if none of the items (i) and (ii) is applicable, financial assets are classified as part of an "other" business model and measured at fair value through profit or loss. („FVTPL“).

The business model is designed for an asset group (at the portfolio level) based on all relevant evidence of the Group's operations to achieve the objective set for the portfolio available on the valuation date. The factors considered by the Group when determining a business model include the purpose and composition of the portfolio and past experience of how cash flows for the relevant assets have been collected. The business model used by the Group is intended to hold financial assets to maturity and to collect contractual cash flows.

Financial assets - classification and subsequent valuation - cash flow characteristics. If the business model is intended to hold assets to collect contractual cash flows or to hold financial assets to collect cash flows and sales, the Group assesses whether cash flows represent solely principal and payments of interest (“SPPI”). In making this assessment, the Group assesses whether the contractual cash flows are consistent with the underlying loan arrangements, i. j. interest includes only taking into account credit risk, time value of money, other underlying credit risks and profit margins. If the terms and conditions impose a risk or volatility exposure that is inconsistent with the underlying lending arrangements, the financial asset is classified and measured on an FVTPL basis. The SPPI assessment is carried out on initial recognition of the asset and is not subsequently reviewed.

The Group holds only trade receivables, cash pooling assets and cash and cash equivalents. The characteristics of these financial assets are short-term and contractual cash flows represent the principal and interest payments that reflect the time value of money and are therefore valued by the Group at amortized cost.

Financial assets - reclassification. Financial instruments are reclassified only when the business model changes to portfolio management as a whole. This reclassification is applied prospectively and is applicable from the beginning of the first reporting period following the change of business model. The Group did not change its business model during the current period and did not perform any reclassifications.

Impairment of Financial Assets - Allowance for Expected Credit Losses („ECL“). The Group applies a simplified ECL model under IFRS 9 to trade receivables to assess impairment of receivables. ECL is defined as the present value of all impairments during the expected life of the receivable. The Group designates ECL, based on historical experience of impairment of trade receivables, adjusted for information about current economic conditions and reasonable estimates of future economic conditions. In the initial recognition of a receivable, credit losses expected by the total useful life of the receivable are recognized as an allowance.

Financial assets - depreciation. The Group will write off all or part of the financial assets when the Group has used all the practical options for recovering those assets and there is no reasonable expectation of recovering those assets.

Financial assets - derecognition. The Group ceases to recognize financial assets when (i) the assets have been repaid or the right to cash flows from those assets has expired or (ii) the Group has transferred the rights to cash flows from the financial asset to another person.

f) Transaction Costs

Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in the consolidated statement of comprehensive statement.

g) Property, Plant and Equipment

(i) Own Assets

Property, plant and equipment (hereinafter "non-current tangible assets") are stated at cost less any subsequent accumulated depreciation and allowances (accumulated impairment losses). The cost includes all directly-attributable costs of bringing the asset into working condition for its intended use.

Significant components of property, plant and equipment with different useful lives are accounted for and depreciated on an individual basis taking into account its economic useful life.

(ii) Subsequent Expenditures

Subsequent expenditures incurred to replace a component of non-current tangible assets that is accounted for individually, including inspections and overhaul expenditure, are capitalised if it is probable that the future economic benefits embodied with the items will flow to the Group exceeding its original performance and the cost of the item can be measured reliably. Other subsequent expenditures are capitalised only when they increase the future economic benefits embodied in the item of assets exceeding their original performance. All other expenditures made after the acquisition of non-current tangible assets to restore or maintain the extent of future economic benefits are recognised as expenses when incurred.

(iii) Depreciation

Buildings	25 - 40 years
Plant and equipment	4 - 20 years
Vehicles	4 - 12 years
Fixtures and fittings	4 - 12 years

Depreciation is charged evenly on a straight-line basis.

Gains or losses arising on the disposal or liquidation of an item of non-current tangible assets are fully reflected in the statement of profit or loss and other comprehensive income.

h) Intangible Assets

Non-current intangible assets acquired separately are stated at cost less accumulated amortisation and impairment provisions. Intangible assets are amortised over their expected useful lives on a straight-line basis, i.e. four years. The expected useful lives and method of amortisation are assessed at the end of each reporting period, with the impacts of changes in estimates reflected in the next reporting period.

Subsequent expenditures are capitalised only when it may be expected that this will increase the future economic benefits embodied in the specific asset to which they relate. All other expenditures are expensed as incurred.

Goodwill and intangible assets with indefinite useful lives are not amortised but are tested for impairment annually or more frequently if circumstances arise that indicate a potential impairment.

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Goodwill is initially recognized as the excess of the consideration paid over the amount of the net identifiable assets acquired. If this consideration is less than the fair value of the net assets of the acquiree, the difference is recognized in the consolidated statement of profit or loss and other comprehensive income.

After initial recognition, goodwill is measured at cost less accumulated impairment losses as described in point I) of this paragraph.

For the purposes of the impairment test, goodwill is acquired in a business combination from the acquisition date allocated to each cash-generating unit.

i) Trade and other receivables

Trade receivables are initially measured at fair value and are subsequently recognized at the carrying amount obtained using the effective interest rate method, less allowance.

The recoverable amount of Group receivables is calculated as the present value of expected future cash flows discounted at their original effective interest rate inherent in the asset. Short-term receivables are not discounted.

Receivables measured at amortized cost are presented in the statement of financial position of trade receivables and other receivables less an allowance. The Group applies a simplified IFRS 9 approach to trade receivables towards third parties i.e. measures ECL using lifetime expected losses.

Estimated recoverable amounts are based on historical experience, taking into account current economic conditions and reasonable and demonstrable forecasts of future economic conditions.

j) Inventories

Inventories are stated at the lower of cost or net realisable value. Net realisable value represents the estimated selling price less the estimated costs of completion and costs of sale.

Raw material is measured at the weighted average cost, which includes the cost of acquisition of the materials and other costs related to the acquisition that arose on bringing the assets to their current condition and location.

Work in progress, semi-finished goods and finished goods are measured at own costs, which include the costs of material, wages and salaries, other direct expenses and production overheads depending on the stage of completion of the inventory.

An allowance is created for slow moving and obsolete inventory.

k) Cash and Cash Equivalents

Cash and cash equivalents comprise cash in hand and demand deposits, that are readily convertible to a known amount of cash and that are subject to an insignificant risk of changes in value. Overdraft facilities payable on demand, which form an integral part of the Group's cash management represent part of cash and cash equivalents for the purposes of the statement of cash flows.

l) Impairment of Non-financial Assets

At each reporting date, the Group assesses whether there is any indication that assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

The recoverable amount is the higher of fair value less the costs to sell and the value in use. In assessing the value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of profit or loss and other comprehensive income. Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in the statement of profit or loss and other comprehensive income.

m) Dividends

Dividends are recognised as a liability in the period in which they are approved

n) Interest-Bearing loans and borrowings

Interest-bearing loans and borrowings are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method.

o) Leases

In case there is a right to control the use of an identified asset for more than one year, the asset with the right-of-use, that represents the Group's right to use the underlying leased asset, and a lease liability that represents the Group's liability to pay the lease payments is recognised in the Group's balance sheet at the commencement of the lease.

A right-of-use asset is initially measured at cost and includes the amount of the initial measurement of the lease liability, all lease payments made prior to the commencement date and an estimate of the costs incurred by the lessee in dismantling and removing the asset and in restoring the place in which it is located or when restoring an asset to a condition required by the lease conditions. Subsequently, the right to use assets is measured at cost less accumulated depreciation and accumulated revaluation losses adjusted for revaluation of the lease obligation as a result of a reassessment of the lease, a change in the extent of the lease or a change in the lease payment.

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Depreciation/Amortisation of a right-of-use asset is presented in the statement of profit or loss and other comprehensive income from the beginning of the lease term to either the end of the asset's life or the end of the lease period, whichever comes first. The lease period is an irrevocable leasing period and includes an option to extend the lease where it is reasonably certain that the option will be exercised. Where a lease also includes a call option, the asset is depreciated/amortised over its useful life if it is reasonably certain that the call option will be exercised. Assets with a right of use are depreciated as follows:

Land	25-40 years
Machinery and equipment	4-20 years
Vehicles	4-12 years

The lease liability is measured at the present value of future lease payments net of rental discounts, including variable payments that depend on the index or rate and the call option price, if it is certain that the option will be exercised and the prices of the early termination of the lease if the lease term reflects the exercise of that option, discounted using the lease implicated interest rate that is easy to determine. If it is not easy to determine, the incremental interest rate is applied to the lessor.

Minimum lease payments are apportioned between the finance expense and the reduction of the outstanding liability. The finance expense is allocated to the whole lease period so as to produce a constant interest rate on the remaining balance of the liability. The interest expense component of finance lease payments is recognised through the statement of profit or loss and other comprehensive income using the effective interest rate method.

The carrying amount of the liability is revalued to reflect the reassessment of the lease, the change in the extent of the lease or the change in the lease payment.

Lease payments with a lease term of up to one year or small lease payments up to the value of total instalments in the present value of no more than EUR 10 thousand are charged on a straight-line basis over the lease term. Lease costs are presented as other services in the statement of profit or loss and other comprehensive income.

p) Employee Benefit Plans Obligation

(i) Retirement Payment

The Group operates a long-term employee benefit plan consisting of a lump-sum retirement payment for which no specified funds were allocated. Under IAS 19 "Employee Benefits", the expenses for employee benefits were determined using "Projected Unit Credit Method". The discounted present value of the defined benefit obligation is determined (a) by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds, which have terms to maturity approximating the terms of the related liability and (b) then attributing the calculated present value to the periods of service based on the plan's benefit formula.

Actuarial remeasurements on post-employment benefits arising from experience adjustments and changes in actuarial assumptions are charged or credited to other comprehensive income in the period in which they arise and are immediately reclassified to retained earnings in the statement of changes in equity.

(ii) Other long-term employee benefits

The Group has an obligation to pay work anniversary long service bonuses. These obligations are recognised as liabilities estimated annually by independent actuaries using the Projected Unit Credit Method. The discounted present value of the defined benefit obligation is determined (a) by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds, which have terms to maturity approximating the terms of the related liability and (b) then attributing the calculated present value to the periods of service based on the plan's benefit formula. Actuarial remeasurements of the obligation to pay work anniversary long service bonuses are recognised in profit or loss for the year as employee benefits expense when incurred. Past service costs, if any, are expensed when incurred.

As explained in IAS 19, Employee Benefits, paragraph 133, the Group does not distinguish current and non-current portions of defined benefit obligations and presents the estimate as a whole within non-current liabilities.

q) Mandatory Insurance and Social Security and Pension Schemes

The Group is required to make contributions to various mandatory insurance schemes, in addition to the contributions made by employees. The expenses for social security are recognised through the statement of profit or loss and other comprehensive income in the period when the related salary cost is incurred.

r) Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle that obligation, and the amount of obligation can be estimated reliably. Provisions are measured on the basis of the Management's best estimate of the cost of the liability settlement as at the reporting date. Where the effect is material, provisions are determined by discounting the expected future cash flows using a pre-tax discount rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

s) Emission Rights

Green energy subsidies are received based on the quantity of generated green energy by eligible turbines for which a certification of the regulatory body is issued based on the requirements of the relevant legislation.

Emission rights granted are recorded at their nominal value, i.e. zero.

The Group had an obligation to deliver emissions rights for actually produced emissions. The Group has opted to record emission rights received using the net liability method. The Group does not record any liability for actual emissions rights on the basis that the Group has received adequate emission rights to cover its actual emissions.

t) Trade and Other Payables

Trade and other payables are initially measured at fair value and subsequently at amortised cost using the effective interest rate method.

u) Revenue Recognition

Revenue from Contracts with Customers

(i) Sale of Products and Goods

For sales of goods and merchandise, revenues are recognised when all significant risks and rewards of ownership have been transferred to the buyer, which is usually the moment when the goods are delivered to the customer to the contractually agreed location, and no significant uncertainties remain regarding the collection of consideration, associated costs and possible claims or returning of goods. Revenues are stated net of taxes and discounts. No revenue is recognised if there are significant uncertainties regarding the settlement of the consideration due, the associated costs or the possible return of goods, or the continuous involvement of the Group in managing the goods.

Other Revenue

(i) Sale of Green Energy and Greenhouse Gas Emission Rights

The revenues from the sale of green energy and greenhouse gas emission rights are recognised when all significant risks and rewards of ownership have been transferred to the buyer. The emission rights are quoted and sold on an active market.

(ii) Government Grants

Government grants are recognised in the statement of financial position where there is a reasonable assurance that the grants will be received and that the Group complies with the conditions attached thereto. Grants for the reimbursement of expenses are recognised as income over the period necessary to systematically offset the grant with the expenses for which the grant is intended. Grants provided for the acquisition of property, plant and equipment are systematically recognised as Other income in the statement of profit or loss and other comprehensive income over the useful life of the asset.

v) Income tax

Income tax for the year represents current tax and deferred tax.

Current tax is based on the taxable profit for the year. Taxable profit differs from profit as reported in the statement of profit or loss and other comprehensive income because it excludes items of income and expense that are taxable or deductible in another years and it further excludes items that are not taxable or deductible. The Group's current tax liability is calculated using the tax rates that are valid or enacted until the preparation date of the statement of financial position.

Deferred tax assets and liabilities are provided, using a balance sheet method, on temporary differences between the tax bases of assets and liabilities and their values arising from the statement of financial position. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognized for taxable temporary differences which are a result of investments in subsidiaries and associates and for shares in joint ventures, except for cases when the Group controls the release of the temporary difference, while it is probable that the temporary difference will not be realized in near future.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised. In determining the deferred income tax, the expected tax rate applicable for the following years, i.e. 24% in the Slovak Republic, was used. Deferred tax is charged or credited to profit or loss, except when it relates to items charged or credited directly to equity. In such case the deferred tax is also dealt with in equity.

Deferred tax assets and liabilities are offset when there is a legally-enforceable right to offset current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

The Group applies income tax relief on the basis of a decision by the competent authority to implement investment plans related to the procurement of a new regeneration boiler and a new paper machine, including the related infrastructure. This income tax allowance is considered an investment tax incentive and is recognised as a reduction in the income tax as the credit is realized, and a reduction in the income tax liability in the consolidated statement of financial position of the Group. No deferred tax asset is recognised when a tax credit arises.

Fulfilment of the conditions for the application of the relief is shown by the Group annually by the end of April of the current year for the previous year to the competent authority in the form of a report on the assessment of the eligible costs related to the project for which relief has been granted.

Many areas of Slovak tax law have not been sufficiently tested in practice, so there is some uncertainty as to how the tax authorities would apply them. The extent of this uncertainty cannot be quantified. The uncertainty will be reduced only if legal precedents or official interpretations are available. In relation to this, the Group's management is not aware of any circumstances that may give rise to a future material expense.

4. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY AND ERRORS

a) Critical Accounting Judgements

In the process of applying the Group's accounting policies, which are described in the Note 3, the Group has made the following judgements on aspects that have the most significant effect on the amounts recognised in the financial statements. There are risks that potential adjustments in future periods relating to such matters will be necessary, including the following:

(i) Useful Lives

Non-current tangible and intangible assets are depreciated/amortised in accordance with their estimated actual useful life. The straight-line depreciation method is used (further details are described in the Note 3 h).

The Group makes estimates and assumptions concerning future periods. The resulting accounting estimates will, by definition, rarely equal the related actual results. Significant estimates and assumptions that have a risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are described below. The useful life of non-current tangible assets disclosed in Note 3 h) was based on the best estimate of the Group's management. Should the estimated residual useful life of non-current tangible assets be shorter by 10%, the Group would record additional depreciation of non-current tangible assets from continuing operations amounting to EUR 5,308 thousand (2024: EUR 6,165 thousand). Should the estimated residual useful life of non-current tangible assets be longer by 10%, the Group would record depreciation of non-current tangible assets from continuing operations lower by EUR 5,046 thousand (2024: EUR 3,612 thousand).

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(ii) *Impact of possible changes in key assumptions*

As further described in accounting policy (m), non-financial assets are tested for impairment at least annually. In assessing impairment testing, recoverable amount is the higher of fair value less costs of disposal or value in use.

A key assumption in the impairment test of non-financial assets is that the entire Mondi SCP Group represents a single cash-generating unit (CGU). In making this assessment, management of Mondi SCP considered the fact that the Group operates as an integrated mill and is managed as a whole.

Mondi SCP represents a cash-generating unit whose recoverable amount represents its value in use. During the annual review of the value of the cash-generating unit, the Group did not identify any indicators of impairment loss and, on this basis, did not perform a test to determine the recoverable amount of the cash-generating unit through the value in use model (the same approach was applied in the prior year).

5. REVENUES

Analysis of the Group's revenues for the year:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Revenues from contracts with customers		
Revenues from the sale of production from main activities	637,799	670,321
Revenues from the sale of transport services	64,487	62,466
Revenues from the sale of production from secondary activities	21,735	19,829
Revenues from services	6,373	5,147
Total revenues from contracts with customers	730,394	757,763
Other revenues		
Revenues from green energy sales and CO2 emissions	9,762	9,279
Total other revenues	9,762	9,279
Total	740,156	767,042

Revenues from the sale of production from the Group's main activities include revenues from the sale of office paper, packaging paper and pulp.

Revenues from the sale of transport services related to the delivery of goods to customers are recognised when such services are identified as separate performance obligations and are provided by the Group after the transfer of control of the goods to the customer. Revenues from these services are therefore recognized over time.

The Group provides transport services related to the delivery of goods to customers once control of the goods has been transferred to the customer. The Group rendered transport services related to the delivery of goods to customers amounting to EUR 64,487 thousand (2024: EUR 62,466 thousand), which were recognised over time. The method used to measure progress in recognising the related revenue is based on the number of transport days completed as at the balance sheet date in relation to the total expected delivery days.

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Revenues from the sale of production from the Group's secondary activities mainly include revenues from the sale of energy, wood, paper for recycling, packaging materials and material inventories.

Revenues from contracts with customers from the sale of production of the Group's main activities by segment:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Office paper	398,004	443,769
Packaging paper – PS19	165,630	143,239
Packaging paper – PS1	52,415	57,998
Pulp	21,750	25,315
Total	637,799	670,321

The increase in revenues from the sale of production from the Group's main activities compared to the previous year was mainly due to a significant increase in the quantities sold, particularly of office paper and packaging paper from Paper Machine 19.

The total quantity of paper sold was approximately 3% higher compared to the previous year with the share of office paper in the total quantity sold was 59% in 2025 (60% in 2024), packaging paper from the new Paper Machine 19 contributed 34% of total sales in 2025 (32% in 2024). Packaging paper from the Paper Machine 1 contributed for 7% to total sales in 2025 (8% in 2024).

Analysis of revenues from the contracts with customers from the sale of production from main and secondary activities of the Group:

The Group mainly generates revenues from the sale of its own products, which are office paper, packaging paper and pulp. Revenue is generally recognised at a point in time, typically when the goods are delivered to a contractually agreed location. Customer payment terms do not include any significant financial components.

Revenues from the contracts with customers of the Group (except revenues from provision of services) by country and region:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Western Europe	670,456	694,920
Slovakia	38,166	39,422
Other	15,399	18,274
Total	724,021	752,616

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Revenues from contracts with customers of the Group (except revenues from provision of services) by products:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Paper	616,049	645,006
Pulp	21,750	25,315
Revenues from the sale of production from main activities	637,799	670,321
Revenues from the sale of transport services	64,487	62,466
Energy	10,335	8,555
Wood	7,811	7,849
Paper for recycling	942	636
Packaging materials	772	988
Other	1,875	1,801
Revenues from the sale of production from secondary activities	21,735	19,829
Total	724,021	752,616

Revenues from contracts with customers (except the revenues from provision of services) outside Mondi Group by products:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Paper	22,106	24,809
Pulp	19,751	22,572
Revenues from the sale of production from main activities	41,857	47,381
Energy	10,335	8,555
Wood	7,811	7,849
Packaging materials	772	986
Paper for recycling	497	559
Other	1,842	1,773
Revenues from the sale of production from secondary activities	21,257	19,722
Total	63,114	67,103

None of the customers outside Mondi Group had revenues higher than 10% of the total revenues outside Mondi Group in any year.

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The Group has no significant assets or liabilities arising from contracts with customers in any year.

No costs arising from customer contracts were capitalised.

Revenue from contracts with related parties within the Mondi Group by products:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Paper	593,943	620,197
Pulp	1,999	2,743
Revenues from the sale of production from main activities	595,942	622,940
Revenues from the sale of transport services	64,487	62,466
Revenues from the sale of production from secondary activities	477	107
Total	660,907	685,513

6. RAW MATERIALS AND CONSUMABLES

Analysis of raw materials and consumables of the Group:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Raw materials, auxiliary materials (wood, pulp, recycled paper, chemicals, other)	319,769	334,873
Energy	51,965	34,858
Maintenance, felts and screens	47,484	47,858
Packaging	13,787	13,221
Other (manufacturing services, water, operating overhead, other)	20,994	20,479
Total	453,999	451,289

The increase in energy costs was mainly influenced by a lower government grant received to compensate for energy prices related to CO₂, amounting to EUR 12,487 thousand in 2024, compared to EUR 20,730 thousand in 2023.

Government grants to compensate for energy prices are recognized in the period in which they are received.

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7. OTHER SERVICES

Analysis of consumption of other services of the Group:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Management and marketing services	6,361	7,237
Insurance	6,080	5,844
IT and telecommunication services	5,195	4,548
Hire of employees, contractor costs, outsourcing	4,770	4,408
Legal, advisory and auditing services	3,851	4,342
Services related to sales	2,251	1,969
Safety and health at work	1,947	1,936
Taxes and fees	1,156	759
Advertising costs	986	966
Cleaning of technological equipment	753	698
Personnel services, travel expenses	712	883
Lease	503	537
Other	3,516	3,892
Total	38,081	38,019

Legal, advisory and auditing services contain fees paid to the auditor in the amount of EUR 142 thousand (2024: EUR 136 thousand).

8. PERSONNEL COSTS

Personnel costs of the Group incurred in the reporting period include the following categories:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Wages	46,044	44,841
Social costs	16,789	16,296
Other	1,055	972
Total	63,888	62,109

9. OTHER OPERATING INCOME AND EXPENSES

Other operating income and expenses of the Group for the period are as following:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Profit / (loss) from the sale of non-current assets	14	305
Income from insurance claims	43	30
Total	57	335

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10. FINANCE INCOME AND EXPENSES

Analysis of finance income of the Group for the period:

<i>Finance income</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Interest income	3,616	2,836
Total finance income	3,616	2,836

Analysis of finance costs of the Group for the period:

<i>Finance costs</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Interest expense	1,076	1,546
Total finance costs	1,076	1,546

11. INCOME TAX

Analysis of income tax of the Group for the period:

<i>(EUR'000)</i>	<i>Note</i>	<i>Year ended 31 December 2025</i>	<i>Year ended 31 December 2024</i>
Current tax		6,388	7,816
Deferred tax	23	5,940	16,271
Income tax		12,328	24,087

Current income tax was calculated on the taxable profit at 24% rate for 2025 applied in the Slovak Republic since 1 January 2025, and at a tax rate of 21% for 2024.

Deferred income tax was calculated on the taxable profit at 24% rate applied in the Slovak Republic since 1 January 2025.

For the subsidiaries Slovpaper Collection s. r. o. and Strážna služba Vla-sta, s.r.o., income tax was calculated using a tax rate of 21%. For the subsidiary Obaly S O L O , s.r.o., income tax was calculated using a tax rate of 10%. The differences in tax rates did not have a material impact on the resulting income tax.

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The total tax for the year can be reconciled to the accounting profit as follows:

	Year ended		Year ended	
	31 December 2025	%	31 December 2024	%
	(EUR'000)		(EUR'000)	
Profit/(loss) before tax	67,020		103,891	
Share of profit/(loss) of joint ventures	88		58	
Profit before tax adjusted for share in profit/(loss) of joint ventures	66,932		103,833	
Tax calculated at the local income tax rate	16,053	10,21,24	21,805	21.0
Permanent differences	211		85	
Tax relief	(4,112)		(4,825)	
Impact of changes in income tax rates	-		6,989	
Withholding tax, timing and other differences	176		33	
Income tax and effective tax rate	12,328	18.4	24,087	23.2

In 2025, the Group applied an income tax relief of EUR 4,112 thousand (2024: EUR 4,825 thousand), received under the investment aid provided in the total amount of EUR 48,836 thousand for the realisation of an investment project related to the acquisition of a new paper machine and the related infrastructure.

The final tax relief for 2025 will be calculated in the preparation of the parent company's tax return for 2025.

Analysis of current tax receivable/(liability):

(EUR'000)	Year Ended	Year Ended
	31 December 2025	31 December 2024
As at 1 January	(6,311)	820
Current year's expense	(10,651)	(12,536)
Last year's expense	197	16
Tax relief	4,112	4,825
Payment of commitment from previous year	6,113	(836)
Advances paid for the current year	1,970	1,521
Withholding tax	(46)	(121)
As at 31 December	(4,616)	(6,311)

Amendments to IAS 12 Income taxes: International Tax Reform – Pillar Two Model Rules

The Group falls within the scope of the OECD Pillar Two Model Rules. Pillar Two legislation has been adopted in the Slovak jurisdiction in which the Mondi SCP Group is incorporated and became effective from 1 January 2025. As the Pillar Two legislation was not effective as at the reporting date, the Group has no related current tax exposure. The Group applies the exemption from recognising and disclosing information on deferred tax assets and liabilities related to Pillar Two income taxes, as set out in the amendments to IAS 12 issued in May 2023.

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Under the legislation, the Group is required to pay additional tax for the difference between the effective tax rate per jurisdiction and the minimum rate of 15%. All companies within the Group have an effective tax rate exceeding 15%.

In addition, it is expected that the additional Pillar Two tax may be triggered in jurisdictions where the Group benefits from tax incentives for capital investments or tax holidays. However, initial assessments suggest that any potential additional tax liability under Pillar Two would not have a significant impact on the Group's overall effective tax rate, but this will ultimately depend on the amount of tax incentives available to the Group from year to year. Therefore, quantitative information that would indicate a potential liability to Pillar Two cannot be reasonably estimated at this time.

The Group is continuing its assessment and expects to complete the assessment in 2026.

12. INTANGIBLE ASSETS

Analysis of intangible assets of the Group for the year ended 31 December 2025:

<i>(EUR'000)</i>	<i>Goodwill</i>	<i>Software</i>	<i>Assets acquired</i>	<i>Total</i>
Cost				
As at 1 January 2025	512	10,353	14	10,879
Additions	-	-	209	209
Disposals	-	(46)	-	(46)
Transfers and reclassification	-	141	(146)	(5)
As at 31 December 2025	512	10,448	77	11,037
Accumulated amortisation and impairment				
As at 1 January 2025	310	9,035	-	9,345
Annual amortisation/Impairment charge	-	494	-	494
Disposals	-	(45)	-	(45)
As at 31 December 2025	512	10,353	14	10,879
Carrying amount				
As at 1 January 2025	202	1,318	14	1,534
As at 31 December 2025	202	964	77	1,243

Goodwill represents intangible assets with indefinite useful lives, valued at cost less accumulated impairment losses.

The software has a finite useful life during which it is amortised. The software is amortised over a period of four years.

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Analysis of intangible assets of the Group for the year ended 31 December 2024:

<i>(EUR'000)</i>	<i>Goodwill</i>	<i>Software</i>	<i>Assets acquired</i>	<i>Total</i>
Cost				
As at 1 January 2024	512	9,869	187	10,568
Additions	-	-	1,192	1,192
Transfers	-	77	(265)	(188)
Disposals	-	407	(1,100)	(693)
As at 31 December 2024	512	10,353	14	10,879
Accumulated amortisation and impairment				
As at 1 January 2024	310	8,389	-	8,699
Annual amortisation/Impairment charge	-	646	-	646
As at 31 December 2024	310	9,035	-	9,345
Carrying amount				
As at 1 January 2024	202	1,480	187	1,869
As at 31 December 2024	202	1,318	14	1,534

13. PROPERTY, PLANT AND EQUIPMENT

Analysis of property, plant and equipment of the Group for the year ended 31 December 2025:

<i>(EUR'000)</i>	<i>Land and Buildings</i>	<i>Machines and Equipment</i>	<i>Assets acquired and Advance Payments</i>	<i>Other Non-Current Tangible Assets</i>	<i>Total</i>
Cost					
As at 1 January 2025	345,110	1,341,172	5,448	18,710	1,710,440
Additions	-	-	51,240	-	51,240
Disposals	(471)	(22,407)	-	(64)	(22,942)
Transfers and reclassification	1,929	19,026	(21,137)	187	5
As at 31 December 2025	346,568	1,337,791	35,551	18,833	1,738,743
Accumulated depreciation and impairment					
As at 1 January 2025	155,595	932,316	-	12,738	1,100,649
Annual depreciation/Impairment charge	8,802	39,468	-	841	49,111
Disposals	(471)	(22,407)	-	(64)	(22,942)
As at 31 December 2025	163,926	949,377	-	13,515	1,126,818
Carrying amount					
As at 1 January 2025	189,515	408,856	5,448	5,972	609,791
As at 31 December 2025	182,642	388,414	35,551	5,318	611,925

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Other non-current tangible assets comprise tools, furniture, vehicles, low value assets.

The useful lives of relevant assets are described in Note 3 g).

The Group did not recognise any pledged assets. The Group's assets are not subject to any liens that restrict the Group's handling of tangible and intangible assets.

The additions to property, plant and equipment primarily represented expenditures for the acquisition of non-current assets within the framework of regular annual investment projects at the parent company.

In May 2025, the Mondi Group approved the EcoPower project for the construction of a new biomass and wood waste boiler, with total planned capital expenditure of EUR 150,000 thousand. Additions recognised in 2025 in relation to this project amounted to EUR 23,880 thousand. A government grant of EUR 30,000 thousand was approved for the EcoPower project by the Environmental Fund from resources of the Modernisation Fund.

Analysis of property, plant and equipment of the Group for the year ended 31 December 2024:

<i>(EUR'000)</i>	<i>Land and Buildings</i>	<i>Machines and Equipment</i>	<i>Assets acquired and Advance Payments</i>	<i>Other Non- Current Tangible Assets</i>	<i>Total</i>
Cost					
As at 1 January 2024	331,488	1,334,835	24,688	19,234	1,710,245
Additions	-	-	20,736	-	20,736
Disposals	(44)	(20,777)	-	(601)	(21,422)
Transfers	13,666	26,014	(39,569)	77	188
Reclassification	-	1,100	(407)	-	693
As at 31 December 2024	345,110	1,341,172	5,448	18,710	1,710,440
Accumulated depreciation and impairment					
As at 1 January 2024	146,989	911,739	-	12,481	1,071,209
Annual depreciation/impairment charge	8,650	41,350	-	856	50,856
Disposals	(44)	(20,773)	-	(599)	(21,416)
As at 31 December 2024	155,595	932,316	-	12,738	1,100,649
Carrying amount					
As at 1 January 2024	184,499	423,096	24,688	6,753	639,036
As at 31 December 2024	189,515	408,856	5,448	5,972	609,791

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14. SUBSIDIARIES

Overview of the Group's subsidiaries as at 31 December 2025:

<i>Name of Subsidiary</i>	<i>Place of Registration and Operation</i>	<i>Principal Activity</i>	<i>Ownership Share in %</i>	<i>Year of First Consolidation</i>
Obaly S O L O , s.r.o.	Tatranská cesta 3, 034 17 Ružomberok	Production and trading in paper goods (inactive company)	100	2001
Strážna služba VLA-STA, s.r.o.	Tatranská cesta 3, 034 17 Ružomberok	Security services	100	2006
SLOWWOOD Ružomberok, a.s.	Tatranská cesta 3, 034 17 Ružomberok	Mediation in timber trade	66	2008
Slovpaper Recycling s.r.o.	Tatranská cesta 3, 034 17 Ružomberok	Waste trading	100	2017
Slovpaper Collection s. r. o.	Tatranská cesta 3, 034 17 Ružomberok	Waste management	100	2020

Overview of the Group's subsidiaries at 31 December 2024:

<i>Name of Subsidiary</i>	<i>Place of Registration and Operation</i>	<i>Principal Activity</i>	<i>Ownership Share in %</i>	<i>Year of First Consolidation</i>
Obaly S O L O , s.r.o.	Tatranská cesta 3, 034 17 Ružomberok	Production and trading in paper goods (inactive company)	100	2001
Strážna služba VLA-STA, s.r.o.	Tatranská cesta 3, 034 17 Ružomberok	Security services	100	2006
SLOWWOOD Ružomberok, a.s.	Tatranská cesta 3, 034 17 Ružomberok	Mediation in timber trade	66	2008
Slovpaper Recycling s.r.o.	Tatranská cesta 3, 034 17 Ružomberok	Waste trading	100	2017
Slovpaper Collection s. r. o.	Tatranská cesta 3, 034 17 Ružomberok	Waste management	100	2020

15. INVESTMENTS IN JOINT VENTURES

Overview of the Group's joint ventures as at 31 December 2025:

Name of Associate	Place of Registration and Operation	Principal Activity	Ownership Share in %	Share in Voting Rights in %	The Carrying Value of The Investment (EUR'000)	
					2025	2024
RECOPAP, s. r. o.	Bratislavská 18, Zohor	Sorting and pressing of wastepaper	50	50	348	279
East Paper, s. r. o.	Rastislavova 98, Košice	Waste management business	51	50	182	164

Investments in joint ventures were acquired in 2017 as part of the acquisition of 100% share of Slovpaper Recycling s. r. o. They are accounted for using the equity method.

During the year ended 31 December 2025, there were no changes in the structure of investments in joint ventures and their ownership interests.

16. INVENTORIES

Overview of inventories of the Group:

(EUR'000)	31 December 2025	31 December 2024
Raw materials, consumables and spare parts	44,936	50,816
Finished goods	19,062	20,711
Work in progress and semi-finished goods	8,073	7,509
Merchandise	91	191
Total	72,162	79,227

The inventory listed in the table above is recognised net of allowance.

Cost of inventories charged as an expense is disclosed in Note 6.

As at 31 December 2025, the Group recorded allowance in the amount of EUR 24,657 thousand (2024: EUR 23,147 thousand) for obsolete and slow-moving inventory based on testing of the net realisable value of inventories at the year-end.

Group entities re-assessed the recorded provisions for inventories and came to the conclusion that the amount of the provisions is sufficient.

Movements in the loss allowance for inventories:

(EUR'000)	Year ended 31 December 2025	Year ended 31 December 2024
As at 1 January	23,147	20,553
Charge	4,388	4,721
Use and release	(2,878)	(2,127)
As at 31 December	24,657	23,147

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17. TRADE AND OTHER RECEIVABLES

Overview of the Group's current trade and other receivables:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Receivables from the sale of goods and services	91,119	96,926
Tax assets	9,099	7,462
Advances provided	1,508	1,317
Other receivables	6,372	33
Total	108,098	105,738

Other receivables include a receivable from the Environmental Fund in respect of a government grant related to the EcoPower project (see Note 13) of EUR 6,338 thousand.

The Group created an allowance for estimated irrecoverable receivables from the sale of goods and other receivables in the amount of EUR 194 thousand (2024: EUR 155 thousand). The management believes that the carrying amount of trade and other receivables approximates their fair value.

The table below presents a breakdown of receivables from the sale of goods and services and other receivables by maturity (gross):

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Within maturity	107,842	105,605
Overdue	450	280
Total	108,292	105,885

No collateral or other forms of security were received by the Group in respect of its receivables. Risk of no collection is covered by the insurance program of the Mondi Group and EXIM Bank. Details of receivables insurance coverage are presented in Note 27 within the Credit Risk section.

The Group recorded no receivables under lien.

18. CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise bank accounts and cash on hand, including the Group's cash and current bank deposits with original maturity not exceeding three months. The carrying amount of the assets approximates their fair value.

No encumbrance is attached to cash and cash equivalents that would result in any restrictions of the Group's asset handling.

For the purpose of the statement of cash flows, cash and cash equivalents also include overdraft facilities.

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Cash and cash equivalents	16,969	34,117
Total	16,969	34,117

19. SHARE CAPITAL

Share capital was issued in the form of bearer shares. As at 31 December 2025 and 2024, the total number of issued shares was 4,635,034 and the nominal value per share was EUR 33.193919. All of the Company's shares were paid. None of the Company's shares in the Group are quoted on the stock exchange.

20. OTHER COMPONENTS OF EQUITY

The other components of equity as at 31 December 2025 consisted of capital reserves funds (non-distributable) and other capital reserves (distributable).

Analysis of capital reserves funds (non-distributable):

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Legal reserve fund	48,330	48,330
Statutory funds	36,152	36,152
Other contributions not increasing the share capital	3,068	3,068
Other funds within capital funds	1,861	1,861
As at 31 December	89,411	89,411

Statutory funds represent specific development fund established following the law valid before the privatization of the business. Management will decide on its usage in the future.

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Analysis of other capital reserves (distributable):

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Post-employment benefit funds	231	228
As at 31 December	231	228

Other reserves consist of fund created from actuarial loss on post-employment benefits.

The increase in other funds represents a post-employment employee benefits fund amounting to EUR 3 thousand, net of tax.

21. EMPLOYEE BENEFIT PLANS

The Group operates defined benefit pension plans such as retirement benefits for all its employees

Retirement pension obligation

The long-term employee benefits plans are defined benefit Group plans whereby employees are entitled to a one-time retirement or disability pension contribution equal to a certain percentage of the company's average annual wage, depending on the conditions set.

As at 31 December 2025 and 31 December 2024, this plan applied to all Group employees.

To date, the plan was not covered by financial resources, which means that there were no specifically designated assets to cover the obligation arising from it.

Other long-term employee benefits obligation

The other long-term employee benefit obligation represents a commitment to regular jubilee remuneration, which the Group is required to pay.

As at 31 December 2025 employees of Slovpaper Collection s. r. o. were not included in the other long-term employee benefit plan.

The Group estimated a provision for retirement payment and other long-term employee benefits based on an actuarial valuation.

Defined benefit plans typically expose the Group to the following risks:

Investment risk (Asset volatility)

The present value of the net retirement benefit liability/asset is calculated using a discount rate determined by reference to high-quality corporate bond yields. Currently, the plan assets have a relatively balanced investment in equity and debt securities. Due to the non-current nature of the plan liabilities, the boards of trustees consider it appropriate that a reasonable portion of the plan assets should be invested in equity securities.

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Interest risk

A decrease in the corporate bond interest rate will increase plan liabilities, however, this will be partially offset by an increase in the value of the plan's fixed rate debt instruments.

Longevity risk

The present value of the net retirement benefit liability/asset is calculated by reference to the best estimate of the mortality of plan participants both during and after their employment. An increase in the life expectancy of the plan participants will increase the plan liabilities.

Salary risk

The present value of the net retirement benefit liability/asset is calculated by reference to the expected future salaries of plan participants. An increase in the salary of the plan participants will increase the plan liabilities.

The expected maturity analysis of undiscounted retirement benefits is as follows:

31 December 2025

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Less than a year	286	193
Between one and two years	355	55
Between two to five years	974	224
After five years	2,690	4,869
Total	4,305	5,341

The average duration of defined employee benefit obligation is 15 years (2024: 15 years).

The Group's share of contributions is expected to increase due to the age profile of the plan participants. The expected contributions to post-employment benefits and the other non-current benefits for 2026 amount to EUR 96 thousand.

Key actuarial assumptions:

	Year ended 31 December 2025	Year ended 31 December 2024
Fair discount rate p. a.	3.4%	3.7%
Inflation	2.6%	2.8%
Staff turnover p.a	1.0%	1.0%
Retirement age, men/women	64/64	64/64
Mortality and disability table	SK2012	SK2012
Expected growth of wages	3.0%	2.3%

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Amounts recognised in the consolidated statement of financial position:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Entitlement to lump-sum severance payment upon retirement	2,006	1,865
Payable from other non-current employee benefits	1,875	1,854
Total employee benefits liabilities	3,881	3,719

Summary of liabilities under the employee benefits program for the year ended 31 December 2025:

<i>(EUR'000)</i>	Entitlement to lump- sum severance payment upon retirement	Payable from other non-current employee benefits	Total
As at 1 January 2025	1,865	1,854	3,719
Additions	183	216	399
Use and reversal	(42)	(195)	(237)
As at 31 December 2025	2,006	1,875	3,881

Summary of liabilities under the employee benefits program for the year ended 31 December 2024:

<i>(EUR'000)</i>	Entitlement to lump- sum severance payment upon retirement	Payable from other non-current employee benefits	Total
As at 1 January 2024	1,875	1,857	3,732
Additions	180	215	395
Use and reversal	(190)	(218)	(408)
As at 31 December 2024	1,865	1,854	3,719

Amounts recognised in the statement of profit or loss and other comprehensive income:

<i>(EUR'000)</i>	Year ended 31 December 2025	Year ended 31 December 2024
<i>Profit/(loss) for the reporting period</i>		
Defined benefit pension obligation	167	152
<i>Other comprehensive income/(expense)</i>		
Actuarial profit/(loss) on provisions from employee benefits program	(6)	(165)
Total	161	(13)

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Amounts recognised in the statement of profit or loss and other comprehensive income according to changes in current value of liabilities:

(EUR'000)

	Year ended 31 December 2025	Year ended 31 December 2024
As at 1 January	3,719	3,732
Included in the statement of profit or loss		
Current service costs	277	269
Interests	121	126
Paid benefits	(113)	(71)
Cancellation of provisions	(118)	(172)
Included in the other comprehensive income		
Revaluation gains/(losses)	(5)	(165)
As at 31 December	3,881	3,719

Sensitivity analysis for the year ended 31 December 2025:

	Sensitivity 1	Main Assumption	Sensitivity 2
Discount rate	2.7%	3.7%	4.7%
Net liability from defined employee benefits (in EUR '000)	4,211	3,881	3,589
Inflation	n/a	n/a	n/a
Net liability from defined employee benefits (in EUR '000)	n/a	n/a	n/a

Sensitivity analysis for the year ended 31 December 2024:

	Sensitivity 1	Main Assumption	Sensitivity 2
Discount rate	2.4%	3.4%	4.4%
Net liability from defined employee benefits (in EUR '000)	3,930	3,719	3,570
Inflation	1.6%	2.6%	3.6%
Net liability from defined employee benefits (in EUR '000)	3,515	3,719	3,954

The sensitivity analysis of the retirement benefit obligation for the year ended 31 December 2025 and 31 December 2024 showed that a change of +/- 1% in the discount rate does not have a significant effect on the value of the net defined benefit liability. The impact of a change in inflation rate of +/- 1% was not assessed for the year ended 31 December 2025.

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22. LOANS AND BORROWINGS

Group's current loans analysis:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Short-term bank loans	6,667	6,667
Bank overdraft	15	-
Total	6,682	6,667

Movement of current loans from third parties:

<i>(EUR'000)</i>	Year ended 31 December 2025	Year ended 31 December 2024
As at 1 January	6 667	6 667
Loan payments	(6,667)	(6,666)
Drawdown of loans	15	-
Reclassification from non-current loans	6 667	6 666
As at 31 December	6 682	6 667

The Group's non-current loans analysis:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Long-term bank loans	-	6,667
Total	-	6,667

Movement of non-current loans from third parties:

<i>(EUR'000)</i>	Year ended 31 December 2025	Year ended 31 December 2024
As at 1 January	6,667	13,333
Interest expense	314	765
Interest paid	(314)	(765)
Reclassification to current loans	(6,667)	(6,666)
As at 31 December	-	6 667

In 2021, the Group draw a long-term loan in UniCredit Bank Czech Republic and Slovakia, a. s. in the amount of EUR 70,000 thousand to finance the general needs of the Group. The interest rate is 6M EURIBOR + 0.29% p.a.

The loan agreement contains no covenants. The balance of the loan as at 31 December 2025 amounts to EUR 6,667 thousand.

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23. DEFERRED TAX ASSET AND LIABILITY

The following overview shows the major deferred tax liabilities and assets recognised by the Group, and the movements therein, during the current reporting period:

<i>Deferred tax asset (EUR'000)</i>	<i>Difference in NBV of Non-current Assets</i>	<i>Difference in provisions, allowances and other temporary differences</i>	<i>Tax Loss</i>	<i>Total</i>
As at 1 January 2025	-	300	39	339
Recognised in the profit or loss	-	(104)	(38)	(142)
As at 31 December 2025	-	196	1	197

<i>Deferred tax liability (EUR'000)</i>	<i>Difference in NBV of Non-current Assets</i>	<i>Difference in provisions, allowances and other temporary differences</i>	<i>Tax Loss</i>	<i>Total</i>
As at 1 January 2025	65,761	(9,497)	-	56,264
Recognised in the profit or loss	6,005	(206)	-	5,799
As at 31 December 2025	71,766	(9,703)	-	62,063

The following overview shows the major deferred tax liabilities and assets recognised by the Group, and the movements therein, during the previous reporting period:

<i>Deferred tax asset (EUR'000)</i>	<i>Difference in NBV of Non-current Assets</i>	<i>Difference in provisions, allowances and other temporary differences</i>	<i>Tax Loss</i>	<i>Total</i>
As at 1 January 2024	-	272	54	326
Recognised in the profit or loss	-	30	(15)	15
Recognised in equity	-	(2)	-	(2)
As at 31 December 2024	-	300	39	339

<i>Deferred tax liability (EUR'000)</i>	<i>Difference in NBV of Non-current Assets</i>	<i>Difference in provisions, allowances and other temporary differences</i>	<i>Tax Loss</i>	<i>Total</i>
As at 1 January 2024	52,138	(8,058)	(4,144)	39,936
Recognised in the profit or loss	13,623	(1,481)	4,144	16,286
Recognised in equity	-	42	-	42
As at 31 December 2024	65,761	(9,497)	-	56,264

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Deferred tax assets ageing structure:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
- over 12 months	197	339
Total	197	339

Deferred tax liabilities ageing structure:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Deferred tax liability		
- over 12 months	76,818	71,392
- due within 12 months	(5,053)	(5,632)
Subtotal	71,765	65,760
Deferred tax asset		
- over 12 months	(885)	(6,821)
- due within 12 months	(8,817)	(2,675)
Subtotal	(9,702)	(9,496)
Total	62,063	56,264

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24. PROVISIONS

Overview of the Group's long-term provisions for the current reporting period:

<i>(EUR'000)</i>	<i>Provision for restoration of a landfill</i>	<i>Other non- current provisions</i>	<i>Total</i>
As at 1 January 2025	4,247	-	4,247
Additions	89	11	100
Use	-	-	-
As at 31 December 2025	4,336	11	4,347

Overview of long-term provisions for the previous reporting period:

<i>(EUR'000)</i>	<i>Provision for restoration of a landfill</i>	<i>Other non- current provisions</i>	<i>Total</i>
As at 1 January 2024	2,534	9	2,543
Additions	1,790	-	1,790
Use	(77)	-	(77)
Reclassification	-	(9)	(9)
As at 31 December 2024	4,247	-	4,247

The creation of a non-current provision for restoration of a landfill in 2024 amounting to EUR 1,790 thousand represented the adjustment of the provision for the second part of the third stage of the landfill. In 2025, additions relate to interest.

In 2025, the use of the non-current provision for the restoration of the landfill represented the restoration of costs for monitoring of the second stage and first part of the third stage of the landfill in the amount of EUR 0 thousand (2024: EUR 77 thousand).

Environmental provision is made for the restoration of landfills pursuant to the applicable environmental legislation in the Slovak Republic.

The Group owns and operates the three stages of the landfill where it is legally obliged to reclaim them after their capacity has been reached. The Group creates the provision for the estimated future payments based on the expected date of closure of these landfills.

The provision balance for the first stage of the landfill is EUR nil thousand, this has been closed and is being used to restoration of costs associated with its monitoring.

The second stage of the landfill, which has a balance of EUR 974 thousand, was scheduled to close by the end of 2017 and its restoration started in 2018 and still remains. The provision was calculated using a discount rate of 8% and an average annual inflation of 4.4%.

The third stage of the landfill, its first part, for which the provision of EUR 1,513 thousand is created, was initially planned to close by the end of 2023, a new assumption for its closure is the first half of 2026. The provision was calculated using a discount rate of 6.97% and an average annual inflation of 1.4%.

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The third stage of the landfill, its second part, for which the provision of EUR 1,849 thousand is created, is planned to be closed by the end of 2031. The provision was calculated using a discount rate of 3.3% and an annual inflation rate of 3.9%.

Movements of current provisions for the current reporting period:

<i>(EUR'000)</i>	<i>Other current provisions</i>	<i>Current Provisions</i>
As at 1 January 2025	9	9
Use	(9)	(9)
As at 31 December 2025	-	-

Movements of current provisions for the previous reporting period:

<i>(EUR'000)</i>	<i>Other current provisions</i>	<i>Current Provisions</i>
As at 1 January 2024	-	-
Reclassification	9	9
As at 31 December 2024	9	9

25. TRADE AND OTHER PAYABLES

Overview of trade and other payables:

<i>(EUR'000)</i>	<i>31 December 2025</i>	<i>31 December 2024</i>
Trade payables	109,105	116,553
CAPEX trade payables	4,336	3,876
Other payables	17,753	17,527
Total	131,194	137,956

Breakdown of trade payables by maturity:

<i>Item</i>	<i>Within Maturity Period</i>	<i>Retentive</i>	<i>Maturity Within 365 Days Overdue</i>	<i>Over 365 Days Overdue</i>	<i>Total</i>
As at 31 December 2025					
Trade payables (including CAPEX trade payables)	103,096	1,825	8,520	-	113,441
As at 31 December 2024					
Trade payables (including CAPEX trade payables)	107,866	1,830	10,733	-	120,429

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In 2025 retentive trade payables in amount of EUR 1,641 thousand were overdue up to one year and in amount of EUR 183 thousand – overdue over one year (in 2024 overdue up to one year in amount of EUR 1,020 thousand, overdue over one year in amount of EUR 811 thousand).

Other current payables comprise the following items:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Payables to employees, from social security insurance and other taxes	14,261	14,627
Accrued liabilities	3,082	2,564
Social fund	254	204
Other	156	132
Total	17,753	17,527

The social fund was created during the year in the amount of EUR 555 thousand according to applicable regulations and was primarily used for employee meals and workforce regeneration in the amount of EUR 505 thousand.

The Group's recorded payables to creditors are not secured by a lien.

Other non-current payables comprise of the following items:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Government grants	6,338	-
Total	6,338	-

Other non-current liabilities comprise a government grant provided to the parent company in connection with the EcoPower project (see Note 13).

26. LEASES

The Group has entered into various leasing contracts. Leases of buildings and land have an average lease term of 40 years, machines and equipment 12 years and other leased assets 4 years.

The main rental conditions are listed below:

Lease contracts are generally concluded for fixed period; machinery and equipment for 4 to 15 years; land for a longer period of 30 years or more. The rental terms are agreed on an individual basis and include fixed payment terms; when the lease payment is usually agreed for a current period for machinery and equipment on monthly basis, for land it is a longer period. Leases do not contain components that are not related to the lease of an asset with a right-of-use (maintenance, insurance), and therefore do not include variable payments related to these components. Machinery and equipment, vehicles and land are classified as separate asset classes with rights to use in accordance with IFRS 16.

Lease contracts can be terminated in general only by mutual agreement or by notice from the Group. The Group may terminate these contracts without giving any reason, the notice period being 3 months. Lease contracts do not contain any liabilities, and leased assets cannot be used as collateral for loans or credits.

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The right to extend and terminate the contract is described above, the termination of the contract does not involve any further expenses of the Group, on the contrary, in the event of cancellation of the contract before the expiration of the lease period, the Group is entitled to repay proportional part of the rent already paid.

The most significant lease agreement is the agreement concluded between the parent company Mondi SCP, a.s., and Linde GAS, k. s., for the supply of oxygen and ozone, which also includes the lease of equipment for the production of compressed oxygen and ozone. The rental period is agreed for 15 years from 2019, after the end of the rental period the equipment remains the property of the lessor, the contract does not include an option to purchase the leased object after the end of the rental period. Fixed monthly payments for the media are agreed, which also include rental payments and also fixed monthly payments for maintenance, which are not part of the lease obligations.

Right-of-use assets

The analysis of movements of the Group's leased right-of-use assets for the year ended 31 December 2025:

<i>(EUR'000)</i>	<i>Land and Buildings</i>	<i>Machinery and Equipment</i>	<i>Other Tangible Fixed Assets</i>	<i>Total</i>
Cost				
As at 1 January 2025	162	30,773	4,299	35,234
Additions	22	140	823	985
Modification and cancellation of lease agreements	(44)	-	(1,245)	(1,289)
As at 31 December 2025	140	30,913	3,877	34,930
Accumulated depreciation and impairment				
As at 1 January 2025	50	10,789	1,835	12,674
Annual depreciation	26	2,118	1,020	3,164
Modification and cancellation of lease agreements	(29)	-	(727)	(756)
As at 31 December 2025	47	12,907	2,128	15,082
Carrying amount				
As at 1 January 2025	112	19,984	2,464	22,530
As at 31 December 2025	93	18,006	1,749	19,848

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The analysis of movements of the Group's leased right-of-use assets for the year ended 31 December 2024:

<i>(EUR'000)</i>	<i>Land and Buildings</i>	<i>Machinery and Equipment</i>	<i>Other Tangible Fixed Assets</i>	<i>Total</i>
Cost				
As at 1 January 2024	157	32,137	3,946	36,240
Additions	71	-	768	839
Modification and cancellation of lease agreements	(66)	(1,364)	(415)	(1,845)
As at 31 December 2024	162	30,773	4,299	35,234
Accumulated depreciation and impairment				
As at 1 January 2024	89	9,108	1,248	10,445
Annual depreciation	27	2,068	925	3,020
Modification and cancellation of lease agreements	(66)	(387)	(338)	(791)
As at 31 December 2024	50	10,789	1,835	12,674
Carrying amount				
As at 1 January 2024	68	23,029	2,700	25,795
As at 31 December 2024	112	19,984	2,464	22,560

The Group leases various machinery, equipment, vehicles and land under the ECO+ project for the PM19 paper machine and related infrastructure.

In 2025, additions to a right-of-use assets amounted to EUR 985 thousand (in 2024: EUR 839 thousand). The most significant additions to right-of-use assets were the lease of forklifts and passenger cars.

Lease liabilities

Analysis of maturity of undiscounted lease liabilities:

<i>(EUR'000)</i>	<i>31 December 2025</i>	<i>31 December 2024</i>
Less than a year	2,951	3,067
Between one and five years	8,909	9,655
After five years	7,279	9,251
Total	19,139	21,973

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Lease liabilities by residual maturity:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Current liabilities	2,483	2,468
Non-current liabilities	14,574	16,762
Total	17,057	19,230

The total lease payments for 2025 amounted to EUR 2,598 thousand (in 2024: EUR 2,399 thousand).

Amounts recognized in the consolidated statement of profit or loss and other comprehensive income:

<i>(EUR'000)</i>	Year ended 31 December 2025	Year ended 31 December 2024
Annual depreciation and impairment	(3,164)	(3,020)
Interest on lease liabilities	(530)	(583)
Low value and short-term leases	(503)	(537)
Proceeds from derecognised leased asset	547	1,054
Residual value of derecognised leased asset	(533)	(1,054)
Total	(4,183)	(4,140)

27. CAPITAL RISK MANAGEMENT

The Group manages its capital with the aim to ensure that it is able to continue on a going concern basis as a healthy business to achieve the maximum return for the shareholders by optimising the ratio between external and own funds.

The debt ratio at the year-end was as follows:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Debt (i)	23,739	32,564
Cash and cash equivalent and Assets from cash pooling	154,742	169,535
Net debt	(131,003)	(136,971)
Equity	732,942	748,247
Net debt to equity ratio	(18%)	(18%)

(i) Debt is defined as current and non-current credits and loans, cash pool payables and lease commitments.

The Treasury department monitors the structure of the Group's capital on a regular basis. Based on these reviews and the approval by the General Meeting, the Group revises its overall capital structure by means of dividend pay-outs and the drawing of loans and/or repayment of existing debts. There are no targets regarding dividend pay-outs.

The accompanying notes from 1 to 32 are an integral part of these consolidated financial statements

28. FINANCIAL RISK MANAGEMENT

Financial instruments categories

Financial assets

Overview of Group's financial assets for the current reporting periods

<i>(EUR'000)</i>	<i>Financial assets at Amortised Cost</i>
31 December 2025	
Receivables (including assets from cash pooling)	228,892
Long-term loans receivable	225
Cash and cash equivalents	16,969
Financial assets	246,086

Overview of Group's financial assets for the previous reporting period:

<i>(EUR'000)</i>	<i>Financial assets at Amortised Cost</i>
31 December 2024	
Receivables (including assets from cash pooling)	232,343
Cash and cash equivalents	34,117
Financial assets	266,460

Financial liabilities

Overview of Group's financial liabilities for the current reporting period.

<i>V tis. €</i>	<i>Financial liabilities at Amortised Cost</i>
31 December 2025	
Trade payables (including CAPEX payables)	113,441
Loans and borrowings	6,682
Lease liabilities	17,057
Financial liabilities	137,180

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Overview of Group's financial liabilities for the previous reporting period.

<i>(EUR'000)</i>	<i>Financial liabilities at Amortised Cost</i>
31 December 2024	
Trade payables (including CAPEX payables)	120,429
Loans and borrowings	13,334
Lease liabilities	19,230
Financial liabilities	152,993

a) Financial Risk Factors

The Group is exposed to a variety of financial risks, which include the effects of changes in foreign currency exchange rates and loan interest rates. The Group's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance. The adoption of the Euro currency in Slovakia significantly reduced exchange rate risk.

The use of financial derivatives is governed by the Group's policies and approved by the Group's Board of Directors, which provide written principles on foreign exchange risk, interest rate risk, credit risk, the use of derivative financial and non-financial instruments, and the investment of excess liquidity. The Group is not involved in trading with financial instruments, and it does not use derivative financial instruments for speculative purposes.

Market Risk

Market risk includes interest rate risk and exchange rate risk

• **Interest Rate Risk**

The Group's operating income and operating cash flows are relatively independent of changes in market interest rates.

Interest Rate Sensitivity

The Group did not draw a current and non-current loan from related parties as well as bank loans and was exposed to only immaterial interest rate risk during 2025. Therefore, no sensitivity analysis was performed.

As at 31 December 2025, the Group has no open interest rate derivatives.

• **Foreign Currency Risk**

The share of monetary assets and liabilities denominated in a foreign currency to the total liabilities/assets has not been significant and represents a minor currency risk for the Group. Therefore, no sensitivity analysis was performed. The Group ensures that its net exposure is maintained at an acceptable level by buying or selling foreign currencies at spot rates when it is necessary to address current fluctuations.

As at 31 December 2025, the Group has no open derivative transaction.

Credit Risk

The management of the Group has adopted a credit policy under which credit risk exposures are monitored on an on-going basis. Credit evaluations are performed on all customers requiring credit over a certain limit. The risk of non-collection of the receivables is covered by the insurance programme of the Mondi Group. At the balance sheet date, there were no significant risk concentrations in the financial assets. The Group did not limit the amount of credit exposure to any financial institution.

Group's customer structure requires individual approach to credit risk assessment. Before the conclusion of the contractual relationship, the credit risk analysis is performed. Considering the results of the analysis and other risk-sensitive aspects, the customer is assigned a credit limit for trading, which may be external, provided by the insurance company or internal, provided by the Group. For smaller customers, prepayments are used. The methods used to analyse, evaluate and manage credit risk are effective and adequately eliminate credit risk.

The Group creates a write-off for impairment, which represents an estimate of Group losses resulting from trade and other receivables and investments. The Group creates a specific allowance for receivables that assess individually and at the same time a general allowance for other receivables by applying ECL (expected credit losses), using lifetime expected losses.

Analysis of receivables:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Receivables due – carrying amount	90,863	96,830
Receivables overdue – carrying amount	450	280
<i>of which less 30 days overdue</i>	53	141
<i>of which over 30 days overdue</i>	397	139
Loss allowance	(194)	(147)
Total trade receivables (Note 17)	91,119	96,925

Out of the total amount of trade receivables still due but not impaired, an amount of EUR 82,019 thousand (EUR 89,783 thousand in 2024) relates to receivables from the Mondi Group.

The Group regularly monitors its receivables from the Mondi Group and based on this analysis, an allowance for these receivables would not be significant, as there is no risk of impairment.

The Group secures trade receivables from external customers. The security table is illustrated by the following table:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Total external trade receivables	8,611	6,409
Insured receivables	(7,392)	(5,755)
Total unsecured external trade receivables	1,219	654

Mondi SCP, a. s.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 December 2025

Analysis of bank accounts by rating:

<i>(EUR'000)</i>	31 December 2025	31 December 2024
Baa3 (Moody's)	16,969	34,117
Total	16,969	34,117

Liquidity Risk

Prudent liquidity risk management assumes the maintenance of a sufficient amount of cash with adequate maturity and marketable securities, availability of financing through an appropriate amount of credit lines, and an ability to close open market positions. The Group maintains a sufficient amount of funds and marketable securities and has no open market positions.

The following tables summarise the residual maturity of the Group's non-derivative financial liabilities. The tables were prepared based on undiscounted cash flows from financial liabilities assuming the earliest possible dates on which the Group can be required to settle the liabilities.

<i>(EUR'000)</i>	Weighted Average Effective Interest Rate	Up to 1 Month	1-3 Months	3 Months – 1 year	1-5 years	5 Years and More	Total
31 December 2025							
Interest-free trade payables		90,296	426	22,508	188	23	113,441
Floating interest rate instruments and leasing payables		-	-	2,951	8,909	7,279	19,139
Floating interest rate instruments and bank loans	6M EURIBOR + 0.29%	-	-	6,667	-	-	6,667
Bank overdraft		15	-	-	-	-	15
Total		90,311	426	32,126	9,097	7,302	139,262

<i>(EUR'000)</i>	Weighted Average Effective Interest Rate	Up to 1 Month	1-3 Months	3 Months – 1 year	1-5 years	5 Years and More	Total
31 December 2024							
Interest-free trade payables		95,144	200	24,265	820	-	120,429
Floating interest rate instruments and leasing payables		-	-	3,067	9,655	9,251	21,973
Floating interest rate instruments and bank loans	6M EURIBOR + 0.29%	-	-	6,667	6,667	-	13,334
Total		95,144	200	33,999	17,142	9,251	155,736

The accompanying notes from 1 to 32 are an integral part of these consolidated financial statements

Mondi SCP, a. s.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 December 2025

The Group assumes that the operating cash flows and proceeds from financial assets due will be used to settle their liabilities.

As at 31 December 2025, the Group reported higher current assets than current liabilities. Management does not see the risk regarding the financial position of the Group and liquidity for the repayment of liabilities based on the positive future development of the Group.

29. RELATED PARTY TRANSACTIONS

a) Shareholder Structure

Direct shareholders of the Company include Mondi SCP Holdings B.V., with its registered office at Maastricht, the Netherlands, which owns a 51% share in the Company's share capital, and ECO-INVESTMENT, a.s., with its registered office at Náměstí Republiky 1037/3, Nové Město, 110 00 Prague 1, Czech Republic, which owns a 49% share in the Company's share capital.

Transactions between the parent company and its subsidiaries, which are related parties of the parent company, have been eliminated on consolidation and are not disclosed in these Notes. The details of the transactions between the Group and their related parties are disclosed below.

b) Business Transactions

Business transactions as part of operating activities with related parties that are joint venture or are not members of the Group, for the current reporting period:

<i>(EUR'000)</i>	<i>Year ended 31 December 2025 / As at 31 December 2025</i>			
	<i>Sales of Goods and Services</i>	<i>Purchase of Goods and Services</i>	<i>Receivables</i>	<i>Payables</i>
<i>Company</i>				
Joint ventures	4	3,592	-	641
Other related parties	689,424	113,047	84,113	12,162
Total	689,428	116,639	84,113	12,803

During the previous reporting period, the Group entities entered into the following business transactions as part of operating activities with related parties that are joint venture or are not members of the Group:

<i>(EUR'000)</i>	<i>Year ended 31 December 2024 / As at 31 December 2024</i>			
	<i>Sales of Goods and Services</i>	<i>Purchase of Goods and Services</i>	<i>Receivables</i>	<i>Payables</i>
<i>Company</i>				
Joint ventures	4	3,761	-	582
Other related parties	717,545	141,499	91,959	18,183
Total	717,549	145,260	91,959	18,765

Operating activities represent sale of paper, pulp and paper products, sale of energy, and rendering of services.

The Board of Directors makes decisions on related party transactions. The amounts outstanding are unsecured and will be settled in cash. No guarantees have been given or received. No expenses have been recognised in the period for bad or doubtful debts in respect of the amounts owed by related parties.

Mondi SCP, a. s.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 December 2025

c) Purchase and sale of property, plant and equipment

Transactions related to the purchase and sales property, plant and equipment with related parties:

(EUR'000) Company	Year ended 31 December 2025	Year ended 31 December 2024
Other related parties	228	43
Total	228	43

The transactions related to the purchase and sale of non-current assets with related parties also include capitalised costs from related parties. The capitalised costs from related parties in 2024 represented technical appreciation costs for non-current intangible assets in the amount of EUR 43 thousand, while in 2025 they represented capitalised personnel costs related to the EcoPower project (see Note 13) in the amount of EUR 228 thousand.

d) Other transactions

Other transactions result from Group cash pooling system with related parties, loans, credits and dividends flow towards the Group's Shareholders for the current reporting period:

(EUR'000) Company	Year ended 31 December 2025 / As at 31 December 2025			
	Interest income	Interests expense	Receivables	Payables
Other related parties	3,373	-	137,998	-
Total	3,373	-	137,998	-

Other transactions with the related parties for previous reporting period:

(EUR'000) Company	Year ended 31 December 2024 / As at 31 December 2024			
	Interest income	Interests expense	Receivables	Payables
Other related parties	2,181	-	135,418	-
Total	2,181	-	135,418	-

Asset transactions within the Group's cash pooling arrangements represent investing activities.

Investing activities in 2025 also include a long-term loan provided by the subsidiary Slovpaper Recycling s.r.o. to the joint venture Recopap, s. r. o. in the amount of EUR 225 thousand.

Financing activities represent long-term loan related operations and the Group's cash pooling operations with liabilities. Further details are described in Note 22.

Mondi SCP, a. s.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 December 2025

The following table illustrates the distribution of dividends by the Group to its shareholders:

<i>(EUR'000)</i> Company	Year Ended 31 December 2025	Year Ended 31 December 2024
Mondi plc., London, parent company	35,700	-
ECO-INVESTMENT, a.s., Prague, non-controlling interest	34,300	-
Total	70,000	-

30. COMPENSATION TO KEY MANAGEMENT PERSONNEL

The salaries and remuneration of the companies' bodies and key members of the Group's management (Top Management) were represented by employee benefits as follows:

<i>(EUR'000)</i>	Year Ended 31 December 2025	Year Ended 31 December 2024
Salaries and short-term employee benefits	2,167	2,070
Contributions and social insurance	784	517
Share based payments	78	68
Total	3,029	2,655

31. CONTINGENT LIABILITIES

a) Litigation and Potential Losses

The Group is involved in a number of active and passive legal cases that arise from ordinary business activities. It is not expected that such activities should have, individually or in aggregate, a significant negative impact on the accompanying financial statements.

b) Emissions Allowances

In 2005, the EU-wide greenhouse gas emissions rights trading scheme came into effect together with the Act on Emissions Rights Trading passed by the National Council of the Slovak Republic in order to implement the related EU Directive in Slovakia. Under this legislation, the Group is required to deliver emissions allowances to the Slovak Environmental Office to offset actual greenhouse gas emissions.

The Group has decided to record received emissions rights using the net liability method. The Group has received adequate emissions allowances to cover its actual emissions and it does not record any liability for actual emissions. The Group had an obligation to cover emissions rights for actually produced emissions.

This obligation was fulfilled by delivering emissions rights for the 2024 reporting period by 30 April 2025. The Group received the emission rights for 2025 (reporting period) in June 2025.

Mondi SCP, a. s.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 December 2025

c) Bank guarantees

UniCredit Bank Czech Republic and Slovakia, a.s., provided Slowwood Ružomberok, a.s., with a bank guarantee up to the amount of EUR 16,500 thousand to secure the obligations arising from the agreement concluded with Lesy Slovenskej republiky, š. p. In the event of default of debt, the Group is obliged to pay UniCredit Bank Czech Republic and Slovakia, a.s.

UniCredit Bank Czech Republic and Slovakia, a.s., provided Slowwood Ružomberok, a.s., with a bank guarantee up to the amount of EUR 30 thousand to secure the obligations arising from customs procedures. In the event of default of debt, the Group is obliged to pay to UniCredit Bank Czech Republic and Slovakia, a.s.

UniCredit Bank Czech Republic and Slovakia, a.s., provided Slowwood Ružomberok, a.s., with a bank guarantee up to the amount of EUR 600 thousand to secure the obligations arising from the agreement concluded with Vojenské Lesy a majetky SR, š. p. In the event of default of debt, the Group is obliged to pay to UniCredit Bank Czech Republic and Slovakia, a.s.

UniCredit Bank Czech Republic and Slovakia, a.s., provided Slovpaper Recycling s.r.o., with a bank guarantee up to the amount of EUR 50 thousand to secure the obligations arising from the agreement concluded with HMSK, s.r.o. In the event of default of debt, the Group is obliged to pay to UniCredit Bank Czech Republic and Slovakia, a.s.

d) Capital expenditures

The value of open investment contracts at 31 December 2025 is amounted to EUR 87,378 thousand (as at 31 December 2024: EUR 11,457 thousand). The increase in the value of open investment contracts compared to the previous year relates to contracts associated with the EcoPower project (see Note 13).

32. POST-BALANCE SHEET EVENTS

There have been no other material events subsequent to 31 December 2025 that would affect the Group's assets and liabilities reported in these financial statements.

Prepared on:	Signature of the Person Responsible for Bookkeeping:	Signature of the Person Responsible for the Preparation of the Financial Statements:	Signature of a Member of the Statutory Body of the Reporting Entity:
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2 March 2026

Approved on:

Lucia Scholtz

Milan Sloboda

Joachim Grünewald



MILOSLAV ČURILLA



~~SECRET~~

John Doe

1950

CONFIDENTIAL

Mondi SCP, a.s.
Annual report 2025



SUSTAINABLE BY DESIGN





More than
**145 YEARS OF
PAPERMAKING**
tradition in Slovakia



About Mondi SCP, a.s.

Mondi SCP, a.s., headquartered in Ružomberok, is the largest integrated pulp and paper mill in Slovakia and also one of the largest employers in the region. We employ more than 1,300 people.

580,000 t

Production capacity
Graphic paper

377,000 t

Production capacity
Packaging paper

5

Paper machines



Mondi SCP, a.s. is 51% owned by the international Mondi Group, a global leader in packaging and paper production. The group employs 24,000 people in more than 30 countries and operates around 100 production facilities, primarily in Europe, North America, and Africa.

The remaining 49% of shares are held by the Czech-Slovak industrial and investment holding company ECO-INVESTMENT, a.s., which focuses on long-term investments across Europe. Key areas of investment include pulp and paper production, energy, the food industry, and real estate.

What do we produce?

Top 3 markets for 2025

Corrugated Packaging

Containerboard

Two-layer recycled board with a white top layer

Production capacity: 310,000 t

Paper machine 19



Uncoated fine paper

Office, offset, and digital paper

Production capacity: 580,000 t

Paper machine 16,17,18



Flexible Packaging

Kraft paper

Bags and sacks

Production capacity: 67,000 t

Paper machine 1



Pulp

Production capacity: 666 000 t

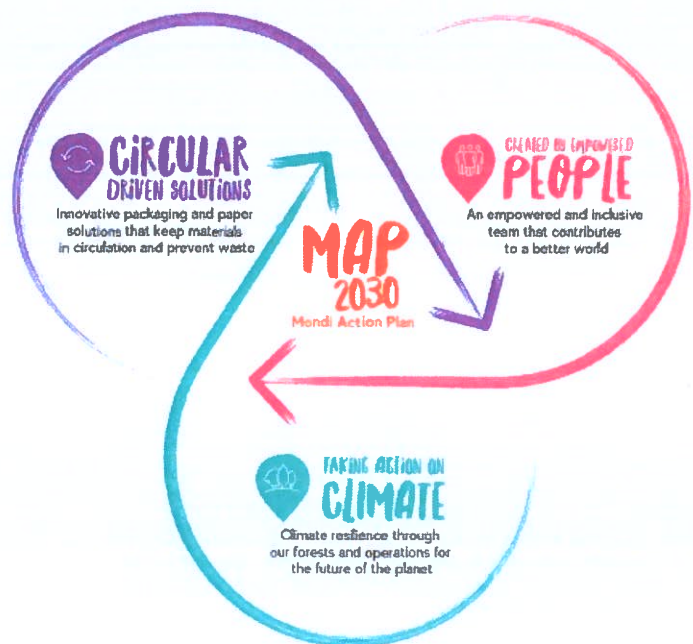
of which approximately 100,000 t for sale

Pulp mill



Mondi Action Plan 2030

Mondi Action Plan 2030 (MAP2030) is our sustainability framework that sets out the actions we need to take to meet our ambitious sustainability goals by 2030.





CIRCULAR SOLUTIONS

Innovative packaging and paper solutions that keep materials in circulation and eliminate waste.



Transition to Polyethylene (PE)-Free Packaging

In 2025, we completed the transition to PE-free packaging across our entire range of branded office paper. Removing the PE layer allows paper packaging to be recycled more efficiently, reducing material impact and supporting circular economy principles. This reinforces our commitment to sustainability.

Recycled Paper

Since 2021, Mondi SCP has incorporated recycled paper in cardboard production. The product ProVantage SmartKraft White combines a top layer of white virgin fibre with a robust bottom layer of recycled fibres, primarily sourced from Slovakia. Each year, we process over 150,000 tonnes of collected paper, supporting the circular economy and reducing waste.

Efficient Waste Recovery

Materials generated during pulp and paper production are recovered efficiently. Most waste is repurposed in industry, construction, land reclamation, or energy recovery, with only non-hazardous materials sent to landfill. By optimising processes and fostering team collaboration, we have significantly reduced landfill waste.



CREATED BY EMPOWERED PEOPLE

An empowered team contributing to a better world.



Risk Prevention and Early Identification

Prevention remains one of the main tools for risk management in our daily operations. In 2025, we recorded 2,243 Close Calls, which helped identify potential issues before they could lead to actual consequences. Within the "Guardian Angel" initiative, colleagues reported 3,022 observations and interventions, contributing to a safer and more efficient working environment. These figures demonstrate that employees actively participate in identifying and addressing workplace risks.

Employee Training and Development

In 2025, we delivered 24,713 hours of training. We relaunched the MAS Academy – "training from colleagues for colleagues" – where employees present an interesting topic each month. For employee development, we follow the 70-20-10 model: 70% learning through experience (e.g., process improvement, LEAN skills), 20% through new situations and mentoring, and 10% through formal education and targeted courses.

Safe to Speak Up

The "Safe to Speak Up" initiative encourages open expression of employees' opinions. Staff can share suggestions without fear, fostering trust, psychological safety, and inclusive communication. This culture supports skill development, creativity, innovation, efficiency, and workplace safety.



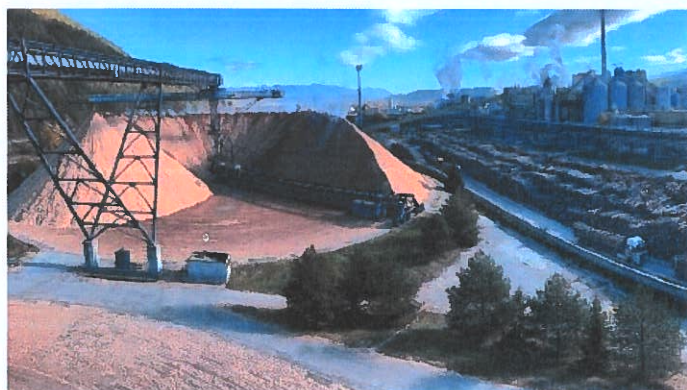
TAKING ACTION ON CLIMATE

We build resilience to climate change through our work for a better future for the planet.



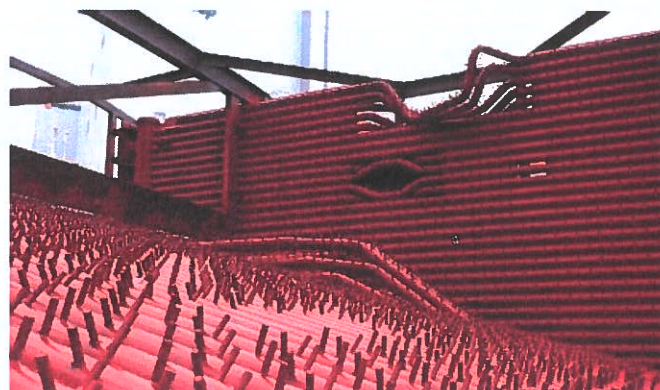
Efficient Water Use

Mondi SCP draws water from the Váh river, which is treated through filtration, demineralisation, and coagulation before use. Water is utilised in pulp and paper production, as well as for fire protection and utility purposes. We have successfully reduced water consumption from 100 m³ per tonne of production in 2001 to approximately 29 m³ today. To achieve this result, we established a team of experts who analysed wastewater, compared results with other mills, and implemented global best practices.



Emissions monitoring

In the Ružomberok region, we monitor air quality. We operate a network of automated emissions monitoring stations running continuously, primarily measuring TRS concentrations and other substances, complemented by community odour assessments. Measurements are conducted 24 hours a day, allowing us to respond immediately to elevated levels and ensure compliance with all applicable legal limits. Monitoring results are published transparently online, at the measurement sites, and through regional media.



80% of the wood is certified, and all wood comes from controlled sources

We process only wood from controlled and responsibly managed forests. We have held the FSC™ certificate since 2007 and the PEFC™ certificate since 2008, ensuring verifiable wood origin. We emphasise that we do not process illegally harvested wood or wood from protected areas, thereby supporting sustainable forest management.

EcoPower Project - New Energy Source

Construction of the new biomass power plant began in 2025, with commissioning planned for 2027. The investment will increase the mill's energy self-sufficiency from 75% to 90% and ensure a more reliable and environmentally friendly energy supply for both the mill and the local community. Expected environmental benefits include a 50% reduction in nitrogen oxide (NOx) emissions and up to an 83% reduction in particulate matter emissions compared to the old boiler.

2025 IN TERMS OF WORKPLACE SAFETY

The year 2025 brought concrete results and further practical steps in the field of workplace safety. We focused on what we can influence – working conditions, technical measures, and daily behaviour in the workplace.



Injury Performance:

- We achieved the set targets in terms of workplace injuries.
- We systematically focused on preventing and eliminating hazardous conditions in the workplace.
- The annual shutdown was completed without any work-related accidents.

Key priorities for the year included:

- Moving and rotating equipment – installation of protective guards and elimination of tasks performed near rotating and moving parts of machinery.
- Installation of AI cameras on forklifts to prevent collisions between pedestrians and mobile equipment.
- Construction of a new energy source started under high safety standards and without any work-related accidents.

Training and Collaboration:

- In Q1, we conducted the “9 Safety Rules” campaign.
- Supervisors completed SPoR (Social Psychology of Risk) training, focused on risk perception and workplace behavior.
- All supervisors participated in the OHS audit process.
- We regularly met with selected contractors to share best practices in safety.

The year 2025 demonstrated that the greatest progress comes from systematic actions and consistency in daily practice. We will continue these established activities in the coming period.



2025 IN TERMS OF ENVIRONMENTAL PERFORMANCE

As part of achieving the MAP 2030 goals, we have taken concrete actions and recorded measurable results in environmental performance.



Reduction of Landfilled Waste:

- We optimised production processes and identified opportunities for material recovery in other industrial sectors.

Reduction of Freshwater Consumption:

- This was achieved by implementing more efficient technological solutions and adjusting processes with a focus on the economical use of resources.

Reducing Climate Impact:

- We have a long focus on the decarbonisation of production units and their comprehensive optimisation, thereby advancing our commitments to sustainability.



2025 - KEY EVENTS AND INITIATIVES

NextGen Award - Student Recognition

In April 2025, we organised the NextGen Award for the first time to recognise the best students in dual education and vocational training for their knowledge, skills, and approach to work.

Regiochem - Regional Chemistry Competition

In April 2025, we held the sixth edition of the Regiochem competition for 8th-grade students from elementary schools. A record 128 students participated, forming 33 teams from 15 schools. The competition tested knowledge, practical skills, creativity, and teamwork.

Practical Graduation Exam for Chemistry Students

Nine students from the Chemical Operator programme successfully completed the practical part of their graduation exam at Mondi SCP. During their studies, they gained valuable theoretical knowledge as well as hands-on experience directly in production.

Making a Difference Day 2025

At Mondi, we organized an internal event called Making a Difference Day, involving all organisational units. Employees prepared a variety of activities – from improving the workplace environment and sports challenges, to health and prevention initiatives, as well as safety and educational activities, including blood donation and first aid training.

FlexP InnoStar Awards 2025

Our teams developed a new wet-strength paper, which received recognition in the FlexP InnoStar Awards.

EcoPower Project - New Energy Source

At Mondi SCP, we began the construction of a new biomass power plant that will increase the plant's energy self-sufficiency from 75% to over 90% and enable a more reliable energy supply for the local community.

Eco Day and Children's Day

Together, we enhanced the recreational and barbecue area, making it easily accessible to all visitors in Ružomberok. The entire site was mown, benches fully renovated, litter collected, rubbish bins emptied, several trees planted, and an additional bicycle rack installed.

Support for Young Talent

During the summer, 110 students gained work experience at Mondi, and we successfully hired 10 recent graduates from the Polytechnic Secondary School.





Financial statements

2025



Taxonomy-eligible and Taxonomy-aligned economic activities

Mondi SCP Group has carried out the assessments for Taxonomy-eligibility and Taxonomy-alignment based on the best interpretation of the Taxonomy Regulation, the Climate Delegated Act and the currently available guidelines from the European Commission.

Based on the assessment of the Taxonomy-eligible activities Mondi SCP Group has concluded that 4 activities are Taxonomy-eligible activities, from which 2 were further assessed to determine possible Taxonomy-alignment. External consulting company supported us with the taxonomy-alignment assessment of Mondi SCP Group's two selected activities to determine whether they are meeting the criteria for substantial contribution to climate change mitigation and adaptation, do no significant harm sustainable use and protection of water and marine resources, transition to circular economy, pollution prevention and control, protection and restoration of biodiversity and ecosystems. Based on the assessment result none of these two activities was considered as taxonomy-aligned economic activity. Mondi SCP Group currently do not have information about our suppliers' taxonomy-aligned economic activities as they do not provide such an information. For upcoming reporting periods, we will require information from our suppliers on whether their outputs represent a Taxonomy-aligned economic activity.

Mondi SCP accounting records allow to determine Turnover, Capex and Opex per each economic activity. Production facilities of Mondi SCP are not used in an integrated manner and KPIs cannot be disaggregated.

Taxonomy-eligible economic activities

NACE Code	Activity number	Name of economic activity	Eligible activity	Aligned activity
D35.11, D35.30	4.19	Cogeneration of heat and power from renewable non-fossil gaseous and liquid fuels	x	
D35.11, D35.30	4.20	Cogeneration of heat/cool and power from bioenergy	x	
D35.30	4.15	District heating/cooling distribution	x	
E36.00, F42.99	5.1	Construction, extension and operation of water collection, treatment and supply systems	x	

4.15 District heating/cooling distribution

- Construction, refurbishment and operation of pipelines and associated infrastructure for distribution of heating and cooling. Steam pipes ending at a heat exchanger from where the steam is sold externally.

4.19 Cogeneration of heat and power from renewable non-fossil gaseous and liquid fuels

- Construction and operation of combined heat and power generation facilities using non-fossil gaseous and liquid fuels of renewable origin. Mondi SCP Group generates heat in recovery boilers by burning black liquor. Electricity is produced in turbines using the heat from our recovery boilers.

4.20 Cogeneration of heat/cool and power from bioenergy

- Construction and operation of installations used for cogeneration of heat and power exclusively from biomass.

5.1 Construction, extension and operation of water collection, treatment and supply systems

- Industrial, demineralized & waste water treatment at Mondi SCP Group at its own water treatment facility, which is used for wastewater from the town of Ruzomberok as well. Fresh water is treated for internal use only.

Minimum safeguards

The Taxonomy Regulation specifies that in addition to substantial contribution and 'do no-significant harm' criteria, an economic activity can be considered environmentally sustainable only if it is carried out in compliance with the minimum safeguards. The minimum safeguards prevent activities from being labelled sustainable if they for example violate human or labour rights, engage in corrupt, anti-competitive or non-compliant taxation practices. The compliance can be assessed from two angles according to the published guidance from Platform on Sustainable Finance: there are adequate processes and controls in place in the areas of human rights, corruption, taxation and fair competition and there are no breaches or violations existing.

Mondi SCP Group has assessed the compliance with minimum safeguards by reviewing the company processes for human rights, corruption, taxation and fair competition and investigated possible cases of violation by its subsidiaries or senior management.

While Mondi SCP Group acknowledges the importance of continuous improvement of the processes in these areas, the Group considers its processes to be on a robust level and with no violations to meet the alignment with the minimum safeguards.

Template: Proportion of turnover from products or services associated with Taxonomy-aligned economic activities – disclosure covering year 2025

Presented in Euro thousands (€'000)

Economic activities	NACE Codes	Absolute turnover	Proportion of turnover	Substantial contribution criteria										DNSH criteria ('Does Not Significantly Harm')			Taxonomy-aligned proportion of turnover, year 2025	Category (enabling activity)	Category (transitional activity)
				Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Minimum safeguards	Biodiversity and ecosystems	Pollution			
A. Taxonomy-Eligible Activities																			
A.1. Environmentally sustainable activities (Taxonomy-aligned)																			
Turnover of environmentally sustainable activities (Taxonomy-aligned) (A.1.)			0%														0%		
A.2. Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)																			
Cogeneration of heat and power from renewable non-fossil gaseous and liquid fuels	D35.11, D35.30	-	0%																
Construction, extension and operation of water collection, treatment and supply systems	E36.00, F42.99	390	0%																
District heating/cooling distribution	D35.30	5,319	1%																
Cogeneration of heat/cool and power from bioenergy	D35.11, D35.30	-	0%																
Turnover of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2.)		5,708	1%																
Total (A.1 + A.2)		5,708	0.77%																
B. Taxonomy-non-eligible activities																			
Turnover of Taxonomy-non-eligible activities (B)		734,448	99%																
Total (A + B)		740,156	100%																

Determination of the turnover KPI:

Denominator: turnover Mondi SCP, a.s. consolidated financial statement, Note 5
 Numerator: revenue for each Taxonomy-aligned activity as per related customers

Template: Proportion of CapEx from products or services associated with Taxonomy-aligned economic activities – disclosure covering year 2025

Presented in Euro thousands (€'000)

Economic activities	NACE Codes	Absolute CapEx	Proportion of CapEx	Substantial contribution criteria										DNSH criteria ('Does Not Significantly Harm')			Taxonomy-aligned proportion of CapEx, year 2025	Category (enabling activity)	Category (transitional activity)
				Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Minimum safeguards			
A. Taxonomy-Eligible Activities																			
A.1. Environmentally sustainable activities (Taxonomy-aligned)																			
CapEx of environmentally sustainable activities (Taxonomy-aligned) (A.1.)			0%														0%		
A.2. Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)																			
Cogeneration of heat and power from renewable non-fossil gaseous and liquid fuels	D35.11, D35.30	7,250	14%																
Construction, extension and operation of water collection, treatment and supply systems	E36.00, F42.99	111	0%																
District heating/cooling distribution	D35.30	2,167	4%																
Cogeneration of heat/cool and power from bioenergy	D35.11, D35.30	2,866	6%																
CapEx of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2.)		12,394	6%																
Total (A.1 + A.2)		12,394	24.1%																
B. Taxonomy-non-eligible activities																			
CapEx of Taxonomy-non-eligible activities (B)		39,137	76%																
Total (A + B)		51,532	100%																

Determination of the Capex KPI:

Denominator: CapEx additions as per Mondi SCP, a.s. consolidated financial statement, Note 12-13

Numerator: taxonomy-aligned CapEx related to fixed asset additions for each activity financial statements determined by related cost centre

Template: Proportion of OpEx from products or services associated with Taxonomy-aligned economic activities – disclosure covering year 2025

Presented in Euro thousands (€'000)

Economic activities	NACE Codes	Absolute OpEx	Proportion of OpEx	Substantial contribution criteria										DNSH criteria ('Does Not Significantly Harm')			Taxonomy-aligned proportion of OpEx, year 2025
				Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Minimum safeguards	
A. Taxonomy-Eligible Activities																	
A.1. Environmentally sustainable activities (Taxonomy-aligned)																	
OpEx of environmentally sustainable activities (Taxonomy-aligned) (A.1.)			0%														0%
A.2. Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)																	
Cogeneration of heat and power from renewable non-fossil gaseous and liquid fuels	D35.11, D35.30	4,619	6%														
Construction, extension and operation of water collection, treatment and supply systems	E36.00, F42.99	2,100	3%														
District heating/cooling distribution	D35.30	267	0%														
Cogeneration of heat/cool and power from bioenergy	D35.11, D35.30	3,110	4%														
OpEx of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2.)		10,096	14%														
Total (A.1 + A.2)		10,096	14%														
B. Taxonomy-non-eligible activities																	
OpEx of Taxonomy-non-eligible activities (B)		63,450	86%														
Total (A + B)		73,546	100%														

Determination of the OpEx KPI:

Denominator: maintenance costs as per Mondi SCP, a.s. consolidated financial statement, Note 6

Numerator: taxonomy-aligned OpEx related to maintenance costs for each activity financial statements determined by cost centre

Proportion of the Taxonomy eligible and aligned economic activities as per EU Taxonomy - disclosure covering year 2025 (turnover, CapEx, OpEx)

Year ending 31.12.2025	Total (EUR)	Proportion of Taxonomy-eligible (not-aligned) economic activities	Proportion of Taxonomy-aligned economic activities	Proportion of Taxonomy-non-eligible economic activities
Turnover	740,156	0.77%	0.00%	99.23%
CapEx	51,532	24.05%	0.00%	75.95%
OpEx	73,546	13.73%	0.00%	86.27%

More information on Mondi Group's Sustainable Development report can be found in the [Sustainable Development report 2025](#).

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