



VÝROČNÁ SPRÁVA SEWA, A.S., ZA ROK 2020

2020 Annual Report of SEWA, a.s.

Členovia predstavenstva
Members of the board of directors

- **Mikolaj E. Józefowicz**
predseda predstavenstva
Chairman of the board of directors
- **Štefan Dobák**
podpredseda predstavenstva
Vice chairman of the board of directors
- **Jaroslav Leško**
člen / member

Členovia dozornej rady
Members of the supervisory board

- **Mário Lelovský**
predseda dozornej rady
Chairman of the supervisory board
- **Bohumil Klečák**
člen / member
- **František Majtán**
člen / member
- **Martin Ohradzanský**
člen / member
- **Umberto Raiteri**
člen / member
- **Roman Šteffánek**
člen / member
- **Marek Timura**
člen / member

TÍM SEWA

SEWA TEAM



Jozef Kozák
výkonný riaditeľ
CEO

Klientsky servis

- **Beata Rezsňáková**
manažérka klientskeho servisu
client services manager
- **Jana Urbanovičová**
koordinátorka klientskeho servisu
client services coordinator

• **Monika Bednárová**
ekonómka
economist

• **Lívia Burzová**
PR a marketing manažérka
PR & marketing manager

• **Peter Remeník**
Key account manager
Key account manager

Logistika/Logistics

• **Miroslava Zacharová**
manažérka logistiky
logistics manager

• **Margita Heklová**
senior koordinátorka logistiky
senior logistics coordinator

• **Martin Achberger**
koordinátor logistiky
logistics coordinator

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*Službám našej spoločnosti
v súčasnosti dôveruje viac než
720 klientov.*

*Today more than 720 clients
trust our services.*

Jozef
KOZÁK
výkonný riaditeľ
CEO

ROK 2020 V SEWA

THE YEAR 2020 IN SEWA

Hneď v úvode sa chcem poďakovať všetkým našim partnerom, klientom, spolupracovníkom a kolegom. Úspechy, ktoré sme počas tohto roka dosiahli, boli možné len vďaka vám a vašej podpore. Uplynulý rok nebol jednoduchý pre nikoho z nás. Celosvetová pandémia nás zasiahla nečakane a od základov zmenila naše vnútorné nastavenia, denné rituály či pracovné vízie. Aj preto vám za vašu neustálu oddanosť a prvotriednu prácu patrí veľké ďakujem.

Som rád, že službám našej spoločnosti v súčasnosti dôveruje viac než 720 klientov. Legislatívou stanovené povinnosti pre výrobcov, dovozcov, predajcov, distribútorov sú značné komplexné a podliehajú neustálým zmenám. Garancia riešenia všetkých povinností na jed-

nom mieste „one-stop shop“ sa ukazuje ako výrazný benefit pre našich klientov.

Bezplatný zber elektroodpadu a batérií zároveň využilo 1 078 firiem, inštitúcií, miest, obcí a škôl, ktoré získali Zelený certifikát za pozitívny prístup k životnému prostrediu. V uplynulom roku 2020 sa nám tak podarilo zrecyklovať 10 321 ton elektroodpadu a 316 ton batérií. Aj napriek ešte stále pretrvávajúcej nepriaznivej situácii sa nám však toto množstvo neustále darí zvyšovať a to vďaka inovatívnym riešeniam, ktoré si súčasná situácia vyžaduje, profesionalite zmluvných partnerov a vernosti našich klientov. Zároveň je to pre nás dôkazom rastúceho povedomia o potrebe recyklácie tejto, v rámci odpadového hospodárstva dlhé roky prehliadanej, komodi-

ty a záujmu verejnosti o čistejšie a zdravšie Slovensko.

V rámci vzdelávacích aktivít sme ani kvôli pandémie koronavírusu neustali s edukáciou už od tých najmenších a počas uplynulého roku sme spolupracovali so 489 školami a školskými zariadeniami. Podarilo sa nám tak doceliť vzdelávanie až 8 839 žiakov a študentov, čo mňa osobne ako otca veľmi teší.

Rok 2020 bol výnimočným aj s ohľadom na optimalizáciu nákladov na zber a recykláciu elektroodpadu a následné znižovanie recyklačných poplatkov. Už od 1. januára sme mohli uviesť do platnosti nový cenník poplatkov za recykláciu elektrozariadení – ceny sa nám podarilo znížiť v priemere až o 10 %.



K takémuto zásadnému zníženiu poplatkov došlo naposledy v roku 2018. Sme preto radi, že našim členom môžeme ponúknuť férové podmienky a najnižšie reálne dosiahnuteľné ceny.

Aj v roku 2021 sa budeme snažiť byť pre našich klientov tou správnou organizáciou zodpovednosti výrobcov, ktorá im vždy ponúka efektívne riešenia, aby sa tak mohli venovať svojmu podnikaniu. Zároveň chceme byť tými, ktorí budú prinášať vždy aktuálne informácie zo sveta recyklácie, legislatívnych povinností i elektroodpadov. Veríme, že aj tento rok budeme pre našich členov tým pravým partnerom a prajeme všetkým, aby sa im aj napriek nepriaznivej situácii darilo v pracovných i osobných životoch.

I would first like to express my thanks to our clients, partners, co-workers, and colleagues. Our achievements this year would not have been reached if it had not been for you and your support. The past year was not easy for any of us. The global pandemic has caught us up unexpectedly and fundamentally changed our mindset, daily rituals, and work aspirations. For this reason, too, I am very thankful for your continued loyalty and excellent work performance.

I am pleased that today more than 720 clients trust our services. The obligations of producers, importers, sellers, and distributors set by legislation are quite complex and subject to constant changes. The guarantee of dealing with all obligations in one place, the so-called "one-stop shop", proves to be a significant benefit to our clients.

At the same time, 1,078 companies, institutions, towns, municipalities, and schools used our free collection of WEEE and batteries, and they were awarded our Green Certificate for their positive approach to the environment. This way we recycled 10,321 tonnes of WEEE and 316 tonnes of batteries in 2020. However, we constantly increase these volumes despite the continuing unfavourable situation, also thanks to innovative solutions required by the current conditions, professional approach of contracting partners, and loyalty of our clients. This, in our opinion, is the evidence of growing awareness of the need for recycling this commodity that had long been a neglected part of waste management and the interest of the public in cleaner and healthier Slovakia.

In terms of educational activities, not even the Covid-19 pandemic could stop us from educating our children and pupils. We cooper-

ated with 489 schools and educational facilities last year. And being a father myself, I am personally delighted that we managed to educate as many as 8,839 pupils and students.

The year 2020 was extraordinary, also considering the optimisation of cost on the WEEE collection and recycling and subsequent reduction of recycling fees. That is to say, from 1 January we put into force a new price list of EEE recycling, and we managed to reduce the prices by as much as 10% on average. The last time we could reduce the fees in such a significant way was back in 2018. For this reason, we are pleased that we can provide fair conditions and the lowest realistically achievable prices to our members.

In 2021 we will continue to strive to be the right producer responsibility organisation for our clients, always offering efficient solutions so that they could pursue their business. We also want to be an organisation that always brings up-to-date information from the world of recycling, legislative obligations as well as EEE. We do believe that also this year we will make the right partner for our members, and we wish them all to succeed both in their professional and personal lives despite the unfavourable situation.



Mário LELOVSKÝ

predseda dozornej rady
Chairman of the
supervisory board

ÚVODNÉ SLOVO INTRODUCTORY WORD

V roku 2020 sme boli postavení pred krízu spôsobenú celosvetovou pandémiou – zasiahla náš trh, ekonomiku, pracovné a sociálne vzťahy. Ani táto kríza však nedokázala zastaviť nárast produkcie elektroniky. Došlo skôr k opačnému trendu, väčšina ľudí pracujúcich v kanceláriách musela prakticky zo dňa na deň presunúť svoje pracovné činnosti do domácností, na home office. Okrem toho sa mnohí študenti museli prispôbiť a prejsť na online výučbu. Oba spomenuté faktory vyústili k potrebe nákupu väčšieho počtu výpočtovej techniky do rodín, firiem a školských zariadení. Tento trend sa premietol nielen do nárastu množstiev elektrozariadení uvedených na trh

klientmi SEWA, ale aj do rastu produkcie elektroodpadu. V porovnaní s predchádzajúcim rokom stúpol zber elektroodpadov realizovaný prostredníctvom SEWA v roku 2020 o 33 %. S rastom záujmu o elektroniku a jej zväčšenou mierou spotreby, s ktorou sa v posledných rokoch stretávame, sa však musí zväčšovať aj záujem o bezpečnú a správnu recykláciu tohto druhu odpadu.

Som preto rád, že aj v minulom roku sa nám darilo byť vyhľadávaným partnerom pre výrobcov a dovozcov elektrozariadení nielen na Slovensku, ale aj v mnohých európskych krajinách. Naďalej sa nám darí zostať najväčšou organi-

záciou zodpovednosti výrobcov pre elektrozariadenia na Slovensku, čo sa týka počtu členov (výrobcov elektrozariadení) a komplexnosťou služieb. Verím, že je to docielené nielen vysokou kvalitou našej práce, ale tiež strategicky vhodne nastavenou firemnou politikou, založenou na možnosti plnenia všetkých legislatívnych a administratívnych povinností pod jednou strechou. Teší ma, že myšlienka, s ktorou sme – IT Asociácia Slovenska (ITAS) a Asociácia audiovizuálnych technológií (ADAT) – v roku 2005 zakladali spoločnosť SEWA sa nielen pretavila do reality, ale tiež sa udržala aj po toľkých rokoch. Dôkazom toho môže byť aj fakt, že nám medziročne stúpol počet klientov



**Zber elektroodpadov realizovaný
prostredníctvom SEWA v roku
2020 stúpol o 33 %.**

*Collection of WEEE through SEWA
increased by 33% in 2020.*

z 676 na 719 – tento nárast pre nás predstavuje dôvod na vďačnosť za prejavenu vernosť i motiváciu napredovať a byť stále lepšími.

Taktiež by som chcel oceniť úspechy našich vzdelávacích projektov. Ich význam neútlach ani počas pandémie a aj v minulom roku sa nám podarilo vzdelávať mnohé deti a žiakov z materských, základných i stredných škôl. Ich dôležitosť možno nie je podstatná pre naše súčasné fungovanie, no nepochybujem, že ich pomyselné plody budeme zbierať v budúcnosti, keď z týchto mladých ľudí vyrastie generácia dospelých, ktorej záleží na životnom prostredí a budúcom obraze krajiny.

In 2020, we had to face the crisis caused by the global pandemic. It hit our market and economy, as well as our working and social relationships. However, it could not stop the growth of electronics production. The trend was actually the opposite. Most of the people with office jobs had to start working from home almost from day to day and found themselves in their home offices. In addition to that, many students had to adapt to the new situation and adjust to online instruc-

tion. Both of these factors resulted in more IT equipment purchases by families, companies, and educational facilities. The trend is reflected not only in an increased quantity of EEE placed on the market by SEWA clients, but also in a higher generation of WEEE. Compared with the previous year, the collection of WEEE through SEWA increased by 33% in 2020. However, along with the growing interest in electronics and the increased rate of consumption witnessed in recent years, also the interest in safe and proper recycling of this type of waste needs to be stepped up.

Therefore, I am glad that, also in the past year, we succeeded in being a sought-after partner for EEE producers and importers not only in Slovakia, but in many European countries, too. We still remain the largest producer responsibility organisation for EEE producers in Slovakia in terms of our membership base (EEE producers) and the comprehensiveness of our services. I do believe that this is thanks to the high quality of our work, as well as owing to the strategic and adequate set-up of our business policy which is based on the possibility to fulfil all legislative and administrative

obligations under one roof. I am pleased that the vision based on which we – the IT Association of Slovakia (ITAS) and the Association of Audio-Visual Electronics (ADAT) – established SEWA back in 2005 was not only transformed into reality, but we have kept it alive for so many years. This could also be shown by the fact that the number of our clients grew from 676 to 719 on the year-on-year basis. This increase is a good reason for us to be thankful for your loyalty, and it motivates us to go forward and constantly improve.

I would also like to highlight the achievements of our educational projects. Their importance did not diminish during the pandemic, and last year we educated many children and pupils attending kindergartens, elementary, and secondary schools. Our educational projects might not seem so essential for our current operations, but I have no doubt we will reap their benefits in the future when these young people become a generation of adults who care about the environment and the future landscape of their country.

VZDELÁVACIE PROJEKTY V ROKU 2020

/ EDUCATIONAL PROJECTS IN 2020



**Vymeňte
elektroodpad
za lopty**
Balls for WEEE

- 94 škôl
- 53 968 kg vyzbieraného elektroodpadu
- 490 kusov darovaných športových potrieb

- 94 schools
- 53,968 kg of collected WEEE
- 490 pcs of sports requisites distributed

PROJEKT 2014 – 2020

PROJECT FACT SHEET FOR 2014 – 2020



618
zapojených škôl
participating schools



380 t
vyzbieraného elektroodpadu
tonnes of collected WEEE



2 183
rozdanych športových potrieb
pcs of sports requisites distributed

PAPIER PAPER

noviny, časopisy
a reklamné
letáky
/ newspapers,
magazines, and
promotional
leaflets

kancelársky
papier, katalógy
a zošity
/ office paper,
catalogues, and
exercise books

neznečistené papierové obaly a
vrecúška z potravín (patrí sem aj
obal z pizze, pokiaľ nie je extrémne
mastný) / unpolluted paper pack-
aging and food wrappers (including
a pizza box, unless extremely
greasy)

telefónne
zoznamy
a obálky
/ telephone
books and
envelopes

kartóny, krabice a
papierové tašky /
cardboard, paper
boxes and paper
bags

cestovné lístky a
účtenky z obchodu
/ paper tickets and
receipts

malé množstvo
skartovaného papiera
/ small amount
of shredded paper

papierové obaly
od vajčiek
/ paper packaging
for eggs

rolky od kuchynských
utierok a toaletného
papiera
/ kitchen paper towels
and toilet paper cores

**DO ZBERU
PATRIA
/ DO PUT IN
SEPARATED
WASTE**

Zbierame použité batérie so Šmudlom

We collect waste batteries with Šmudlo



- 31 materských a 8 základných škôl
- 2 385 detí
- 16 461 kg vyzbieraných batérií

- 31 kindergartens and 8 elementary schools
- 2,385 children
- 16,461 kg of collected waste batteries

PROJEKT 2017 – 2020

PROJECT FACT SHEET FOR 2017 – 2020


332

materských a základných škôl
kindergartens and elementary schools


47,5

ton vyzbieraných batérií
tonnes of collected waste batteries


34 200

detí zbieralo batérie
children were collecting waste batteries



tvrdé
väzby kníh
/ hard binding
of books

obaly zložené z
dvoch druhov
/ mixed-material
containers

nápojové
kartóny od
džúsov,
mlieka a pod.
/ juice and milk
cartons and
the like

používané hygienické potreby
(vreckovky, plienky, servítky,
kuchynské utierky, tampóny
na odličovanie a pod.) / used
hygiene goods (tissues, nappies,
serviettes, paper towels, make-up
removal pads and the like)

voskovaný
papier a papier
od lepiacich štítkov
/ waxed paper and
sticker-backing
paper

**DO ZBERU
NEPATRIA**
/ DO NOT PUT
IN SEPARATED
WASTE

znečistený
a mastný papier
/ stained and
greasy paper

asfaltové
papiere a lepenky
/ asphalted paper
and paper-board

mokrý, mastný alebo
znečistený papier
/ wet, greasy,
or dirty paper

preklepové papiere
(tzv. kopíráky, indigo)
/ copy paper





ElektroOdpad -Dopad 4

WEEE – Impact #4

- 21 základných a stredných škôl
- 7 696 žiakov a študentov
- 7 397 kg vyzbieraného elektroodpadu

- 21 elementary and secondary schools
- 7 696 pupils and students
- 7,397 kg of collected WEEE

PROJEKT 2017 – 2020

PROJECT FACT SHEET FOR 2017 – 2020



58
zapojených škôl
participating schools



34
ton vyzbieraného
elektroodpadu
tonnes of collected WEEE



PLAST PLASTICS

⊕ obaly od jogurtov
/ yoghurt containers

⊕ čisté plastové obaly z rast. olejov, potravín, destilovanej vody / clean plastic containers for vegetable oil, food, distilled water

⊕ čisté plastové obaly zo saponátov, šampónov, tekutých mydiel a iných čistiacich prostriedkov i kozmetiky / clean plastic containers for detergents, shampoo, liquid soap and other cleaning agents and cosmetics

⊕ PET fľaše (stlačené) / PET bottles (flattened)

⊕ nápojové kartóny od džúsov, mlieka a pod. / juice and milk cartons and the like

⊕ fľaše z kuchynského oleja / kitchen oil bottles

⊕ igelitové vrecia, plastové vrecia, fólie / bin bags, plastic bags, foils

⊕ plastové hračky, plastový záhradný nábytok / plastic toys, plastic garden furniture

⊕ plastové obaly, v ktorých sa predáva zelenina / plastic containers used to sell vegetables

⊕ obaly od sladkostí, cestovín / packaging such as sweets wrappers, pasta bags

⊕ obaly označené v spodnej časti skratkami HD-PE, PE_HD, PE, PP, PET / packaging marked as HD-PE, PE_HD, PE, PP, PET

**DO ZBERU
PATRIA
/ DO PUT IN
SEPARATED
WASTE**

EKOTOPFILM-ENVIROFILM

Partizánske

EKOTOPFILM-ENVIROFILM Festival in Partizánske



- 47. ročník festivalu
- Po prvýkrát realizovaný online formou
- 5 škôl a 909 žiakov a študentov
- 6 filmov na tému udržateľný rozvoj a ochrana prírody
- 1 140 divákov z radov občanov
- 47th edition of the festival
- In on-line form for the first time
- 5 schools and 909 students took part in
- 6 films on the topic of sustainable development and nature protection
- 1,140 viewers from among the public



Nehádzme všetko do jedného vreca

Do not throw everything into one bag



- séria 7 vzdelávacích audionahrávok o význame správneho triedenia odpadov
- A series of 7 educational audio recordings about the importance of correct waste separation





Informačno-vzdelávacie letáky pre zmluvné obce

Information-educational leaflets for contracting municipalities

Zmluvným obciam sme aj v tomto roku zasielali informačné letáky, ktoré informovali obyvateľov o triedených zložkách komunálnych odpadov, ich správnej recyklácii, pôvode, ale napr. aj zaujímavostiach z ich výroby či histórie.

This year again, information leaflets were sent out to contracting municipalities to inform citizens about separated components of communal waste, their correct recycling and origin, as well as to give them interesting information about the production or history of waste.



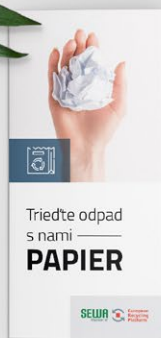
44
zmluvných obcí
contracting municipalities



26 400
letákov zaslaných každý
štvrtrok / leaflets sent out
each quarter



66 000
obyvateľov
citizens



SKLO GLASS



nevrätne obaly zo skla od nápojov
(biele aj farebné) / non-returnable
glass containers for beverages
(both white and coloured)

sklenené obaly z
potravin a nápojov
/ glass containers for
food and beverages

črepiny
/ scrap glass

poháre
/ glasses

**DO ZBERU
PATRIA
/ DO PUT IN
SEPARATED
WASTE**

e-Deratzácia

e-Deratzation



- bezplatný odvoz starých elektrozariadení v rámci celého Slovenska
- 642 firiem a inštitúcií
- 764 ton vyzbieraného elektroodpadu
- 642 Zelených certifikátov za pozitívny prístup k životnému prostrediu
- free removal of discarded EEE within the entire Slovakia
- 642 companies and institutions
- 764 tonnes of collected WEEE
- 642 Green Certificates for positive approach to the protection of the environment.

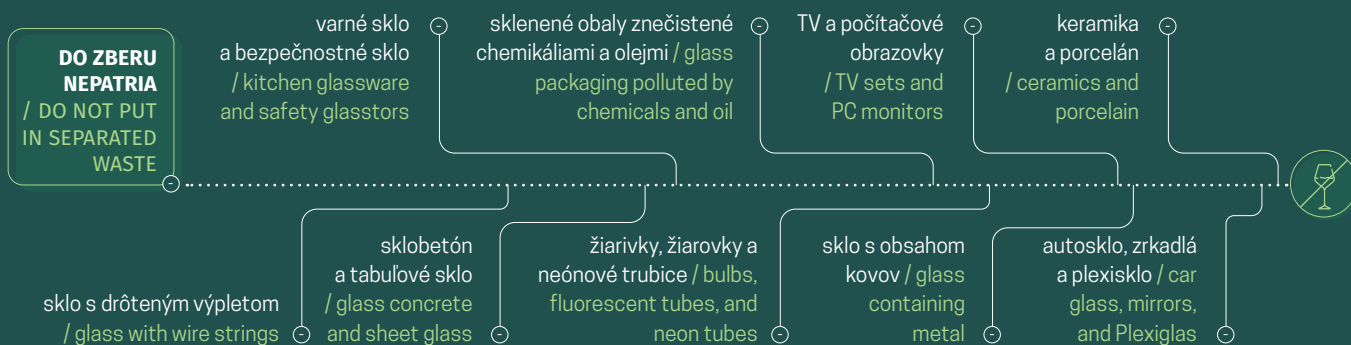


Blogy a Newsletter

Blogs and Newsletter

Facebook a LinkedIn

Facebook and LinkedIn



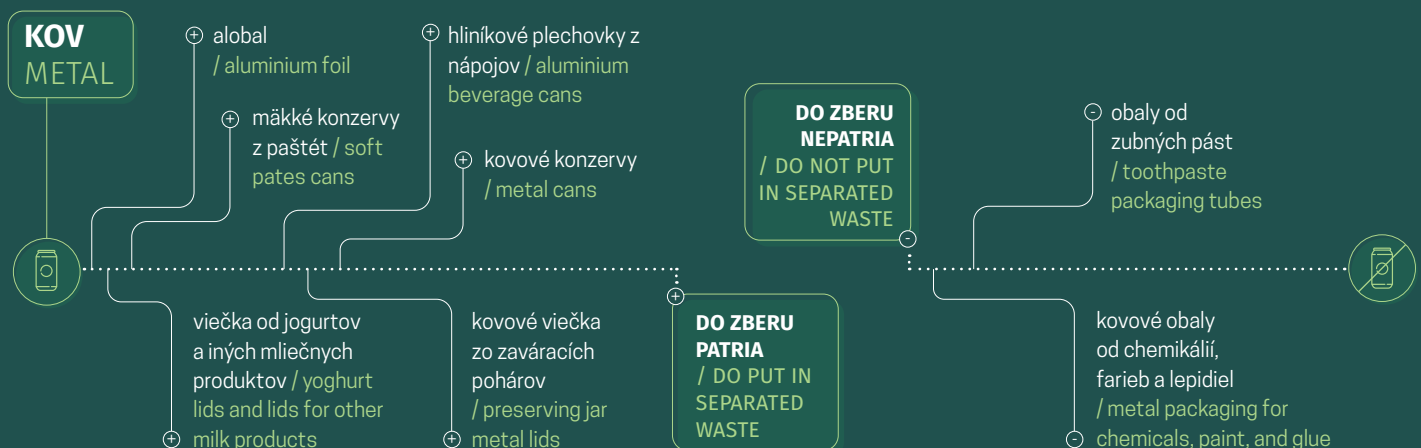
ZBERY ZA KOMODITY A Z KAMPAŇÍ / COLLECTION RESULTS BY COMMODITIES

Zbery SEWA, a.s., v roku 2020 Collection Activities of SEWA, a.s. in 2020

Zbery SEWA / SEWA collection activities	Množstvo v kg / Quantity in kg
• Zber OEEZ / WEEE collection	10 321 501
• Zber B&A / B&A collection	316 732
• Zber odpadov z obalov / Packaging waste collection	4 825 585
• Zber odpadov z neobalových výrobkov / Non-packaging waste collection	462 012

Zbery v rámci projektov / Collection activities as part of projects	Množstvo v kg / Quantity in kg
• Zbierame batérie so Šmudlom / We collect used batteries with Šmudlo	16 461*
• Vymeňte elektro za lopty! / Balls for WEEE!	53 968
• ElektroOdpad-Dopad / WEEE – Impact	7 397
• e-Deratzácia / e-Deratzation	764 092

*Množstvo vyzbieraných batérií. / Quantity of collected used batteries.



NAŠE HODNOTY

OUR VALUES

Profesionalita

Professionalism

V júli 2020 bola SEWA, a.s., predĺžená platnosť autorizácie na činnosť organizácie zodpovednosti výrobcov pre komodity elektro, batérie, obaly a neobalové výrobky do decembra 2024.

In July 2020, SEWA's authorisation to perform the activity of a producer responsibility organisation for EEE, batteries, packaging and non-packaging products was renewed until December 2024.

Dôveryhodnosť

Credibility

SEWA je riadená priamo výrobcami a je súčasťou nadnárodnej organizácie Landbell Group, vďaka čomu zabezpečuje plnenie povinností aj v ostatných európskych krajinách.

SEWA is managed directly by producers and is part of the supra-national organisation Landbell Group, allowing it to ensure the fulfilment of obligations also in other European countries.

Šestnásťročné skúsenosti a 719 spokojných klientov.

Sixteen years' experience and 719 satisfied clients.

Stabilita

Stability

Kvalita

Quality

Integrovaný manažérsky systém vlastných činností.

Integrated management system for our own activities.



Elektroodpad a použité batérie

nepatria do komunálneho odpadu! Nemajú svoju farebnú nádobu v rámci triedeného zberu komunálnych odpadov. Aj napriek tomu je možné zbaviť sa ich ekologicky a to hneď niekoľkými spôsobmi:

WEEE and waste batteries do not belong to communal waste! There is no special coloured container for separated communal waste purposes. However, they still can be discarded in an environmentally friendly manner, namely in several ways:

⊕ Väčšie kusy elektroodpadu zaviezť na zberný dvor v mieste bydliska. / Larger pieces of WEEE need to be handed over to a collection site in the place of residence.

⊕ Použité batérie odoberú v ktorejkoľvek predajni, kde predávajú nové batérie. Pri väčšom množstve je možné ich odovzdať na zbernom dvore. / Waste batteries are collected by every shop selling new batteries. Larger quantities of waste batteries can be handed over to a collection site.

⊕ Veľmi malý elektroodpad ako mobil, fén, kalkulačka, rádio, tablet, holiaci strojček a pod. s vonkajším rozmerom do 25 cm je možné odovzdať v najbližšej predajni elektra. / Very small WEEE, such as a mobile phone, hairdryer, calculator, radio receiver, tablet, electric shaver and the like with outer dimensions not exceeding 25 cm, can be handed over in the nearest electronics shop.

⊕ Pri kúpe nového elektrozariadenia, odovzdať starý spotrebič rovnakého druhu v elektropredajni v rámci spätného zberu. / When buying an appliance, the old appliance of the same type can be handed over to the electronics shop as part of take-back collection.

SEWA PONÚKA

SEWA Offers

PLNENIE LEGISLATÍVNYCH POVINNOSTÍ V KOMODITÁCH:

- elektroodpad
- použité batérie
- odpady z obalov
- odpady z neobalových výrobkov

FULFILMENT OF LEGISLATIVE OBLIGATIONS CONCERNING THE FOLLOWING COMMODITIES:

- Waste electrical and electronic equipment (WEEE)
- Waste batteries
- Packaging waste
- Waste from non-packaging products

- zber a recyklácia elektroodpadu a použitých batérií z celej SR
- zber a recyklácia odpadov z obalov a neobalových výrobkov zo zmluvných obcí
- poskytovanie zberných nádob
- podpora pri plnení administratívnych povinností
- vzdelávanie a informačné činnosti

- Collection and recycling of waste electrical and electronic equipment, and waste batteries from the entire Slovakia
- Collection and recycling of packaging waste and waste from non-packaging products from contracting municipalities
- Provision of recycling containers
- Support in the fulfilment of administrative obligations
- Educational and information activities

MÍŤNIKY

založená
v roku 2005
established
in 2005

v roku 2006 rozšírenie služieb pre výrobcov obalov a neobalových výrobkov a výrobcov batérií, čím ponúka komplexné služby pod jednou strechou
in 2006, extension of services for producers of packaging and non-packaging products, and producers of batteries, thus offering comprehensive services under one roof

od roku 2008
certifikácia
v schéme EMAS
holder of
EMAS scheme
certification
since 2008

riadená priamo výrobcami
združenými v ITAS
(IT Asociácia Slovenska)
managed directly by producers
associated in ITAS
(IT Association of Slovakia)

od mája 2007 zavedený certifikovaný manažérsky systém
(ISO 9001, 14001, ISO 45001)
certified management system
(ISO 9001, 14001, ISO 45001)
implemented since May 2007

„One-stop shop“ A one-stop shop



Komplexné plnenie povinností výrobcov pre elektro, batérie, obaly a neobalové výrobky prostredníctvom jednej registrácie.

Comprehensive fulfilment of producer obligations relating to EEE, batteries, packaging, and non-packaging products through a single registration.

Férové ceny Fair prices



Garancia rovnakých a dlhodobu stabilných podmienok so zárukou cenovo efektívneho plnenia zákonných povinností.

A guarantee of equal and long-term stable conditions, including a guarantee of price-effective fulfilment of statutory obligations.

Služby naprieč Európou Services across Europe



Plnenie povinností pre výrobcov elektra, batérií a obalov aj v ďalších európskych krajinách prostredníctvom European Recycling Platform.

Fulfilment of obligations on behalf of producers of EEE, batteries and packaging also in other European countries through the European Recycling Platform.

Informačno -vzdelávací servis Information and educational service



Vzdelávanie verejnosti a edukačné projekty pre deti a mládež. Rýchle a odborné poradenstvo k plneniu legislatívnych povinností.

Public education and educational projects for children and youth. Quick and professional advice on fulfilling legislative obligations.

MILESTONES

○ v máji 2016 získanie autorizácie pre činnosť OZV pre všetky komodity
an authorisation to perform the activity of a producer responsibility organisation for all commodities obtained in May 2016

○ v júli 2020 predĺženie platnosti autorizácie pre činnosť OZV pre všetky komodity do decembra 2024
renewal of the authorisation to perform the activity of a producer responsibility organisation for all commodities until December 2024

2013

2014

2015

2016

2017

2018

2019

2020

○ od júna 2012 člen European Recycling Platform (ERP) a plnenie povinností aj v 29 európskych krajinách
member of the European Recycling Platform (ERP) since June 2012 and fulfilment of obligations also in 29 European countries

○ stabilne rastúca klientska základňa s viac ako 700 výrobcami elektrozariadení
stable growth of the membership base consisting of more than 700 EEE producers.

Správa audítora / Auditor's Report

Deloitte.

Deloitte Audit s.r.o.
Digital Park II, Einsteinova 23
851 01 Bratislava
Slovak Republic

Tel: +421 2 582 49 111
deloitteSK@deloitteCE.com
www.deloitte.sk

Registered in the Business
Register of the District Court Bratislava I
Section Sro, File 4444/B
Company ID: 31 343 414
VAT ID: SK2020325516

SEWA, a.s.

INDEPENDENT AUDITOR'S REPORT

To the Shareholders, Supervisory Board and Board of Directors of SEWA, a.s.:

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS**Opinion**

We have audited the financial statements of SEWA, a.s. (the "Company"), which comprise the balance sheet as at 31 December 2020, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2020, and its financial performance for the year then ended in accordance with the Act on Accounting No. 431/2002 Coll. as amended (the "Act on Accounting").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the provisions of Act No. 423/2015 Coll. on Statutory Audit and on Amendment to and Supplementation of Act No. 431/2002 Coll. on Accounting, as amended (hereinafter the "Act on Statutory Audit") related to ethical requirements, including the Code of Ethics for Auditors that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements that give a true and fair view in accordance with the Act on Accounting, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

This is a translation of the original auditor's report issued in the Slovak language to the accompanying financial statements translated into the English language.

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Správa audítora / Auditor's Report

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance about, inter alia, the planned scope and time schedule of the audit and significant audit findings, including all material deficiencies of internal control identified during our audit.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Report on Information Disclosed in the Annual Report

The statutory body is responsible for information disclosed in the annual report prepared under the requirements of the Act on Accounting. Our opinion on the financial statements stated above does not apply to other information in the annual report.

In connection with the audit of financial statements, our responsibility is to gain an understanding of the information disclosed in the annual report and consider whether such information is materially inconsistent with the financial statements or our knowledge obtained in the audit of the financial statements, or otherwise appears to be materially misstated.

As at the issuance date of the auditor's report on the audit of financial statements, the annual report was not available to us.

When we obtain the annual report, we will assess whether the Company's annual report includes information whose disclosure is required under the Act on Accounting, and based on procedures performed during the audit of the financial statements, we will express an opinion on whether:

- Information disclosed in the annual report prepared for 2020 is consistent with the financial statements for the relevant year; and
- The annual report includes information pursuant to the Act on Accounting.

Furthermore, we will disclose whether material misstatements were identified in the annual report based on our understanding of the Company and its position, obtained in the audit of the financial statements.

Bratislava, 14 May 2021



Ing. Peter Jaroš, FCCA
Responsible Auditor
Licence UDVA No. 1047

On behalf of
Deloitte Audit s.r.o.
Licence SKAu No. 014

AKTÍVA ASSETS	k 31. 12. 2020 v celých eurách as of 31 December 2020 in euros		k 31. 12. 2019 v celých eurách as of 31 December 2019 in euros	
	Brutto Gross	Korekcia Adjustment	Netto Net	Netto Net
SPOLU/TOTAL	5 240 070	202 253	5 037 817	4 854 498
A. Neobežný majetok/ Non-current assets	327 432	202 210	125 222	98 492
A.I. Dlhodobý nehmotný majetok/ Non-current intangible assets	225 705	163 265	62 440	36 660
A.II. Dlhodobý hmotný majetok/ Non-current tangible fixed assets	96 227	38 945	57 282	56 332
A.III. Dlhodobý finančný majetok/ Non-current financial assets	5 500	0	5 500	5 500
B. Obežný majetok/ Current assets	4 892 397	43	4 892 354	4 743 959
B.I. Zásoby/ Inventory	118		118	136
B.II. Dlhodobé pohľadávky/ Non-current receivables	0		0	0
B.III. Krátkodobé pohľadávky/ Current receivables	657 688	43	657 645	577 661
B.IV. Krátkodobý finančný majetok/ Current financial assets	0		0	0
B.V. Finančné účty/ Financial accounts	4 234 591		4 234 591	4 166 162
C. Časové rozlíšenie/ Accruals and deferrals	20 241		20 241	12 047

PASÍVA LIABILITIES	k 31. 12. 2020 v celých eurách as of 31 December 2020 in euros		k 31. 12. 2019 v celých eurách as of 31 December 2019 in euros	
SPOLU/TOTAL	5 037 817		4 854 498	
A. Vlastné imanie/ Equity	70 457		70 457	
A.I. Základné imanie/ Registered capital	33 200		33 200	
A.II. Emisné ážio/ Share premium	3 319		3 319	
A.III. Ostatné kapitálové fondy/ Other capital funds	0		0	
A.IV. Zákonne rezervné fondy/ Legal reserve fund	3 319		3 319	
A.V. Ostatné fondy zo zisku/ Other funds created from profits	30 619		30 619	
A.VI. Oceňovacie rozdiely z precenenia/ Revaluation reserves	0		0	
A.VII. Výsledok hospodárenia minulých rokov/ Retained profit or loss from previous years	0		0	
A.VIII. Výsledok hospodárenia za účtovné obdobie po zdanení/ Profit or loss for current reporting period after taxation	0		0	
B. Závazky/ Liabilities	775 454		500 302	
B.I. Dlhodobé záväzky/ Long-term liabilities	2 864		4 477	
B.II. Dlhodobé rezervy/ Long-term provisions for liabilities	0		0	
B.III. Dlhodobé bankové úvery/ Long-term bank loans	0		0	
B.IV. Krátkodobé záväzky/ Current liabilities	746 004		479 022	
B.V. Krátkodobé rezervy/ Short-term provisions for liabilities	26 586		16 803	
B.VI. Bankové úvery/ Current bank loans	0		0	
B.VII. Krátkodobé finančné výpomoci/ Short-term financial assistance	0		0	
C. Časové rozlíšenie/ Accruals and deferrals	4 191 906		4 283 739	

	k 31. 12. 2020 v celých eurách as of 31 December 2020 in euros	k 31. 12. 2019 v celých eurách as of 31 December 2019 in euros
* Čistý obrát/ Net turnover	3 105 355	2 476 497
** Výnosy z hospodárskej činnosti spolu súčet/ Operating revenues total	3 109 114	2 481 497
I. Tržby z predaja tovaru/ Revenues from the sale of merchandise	-	-
II. Tržby z predaja vlastných výrobkov/ Revenues from the sale of own products	-	-
III. Tržby z predaja služieb/ Revenues from the sale of services	3 105 355	2 476 497
IV. Zmeny stavu vnútroorganizačných zásob/ Change in inventories	-	-
V. Aktivácia/ Activation	-	-
VI. Tržby z predaja dlhodobého nehmotného majetku, dlhodobého hmotného majetku a materiálu/ Revenues from the sale of non-current intangible assets, non-current tangible assets and raw material	-	-
VII. Ostatné výnosy z hospodárskej činnosti/ Other operating revenues	3 759	5 000
** Náklady na hospodársku činnosť spolu/ Operating expenses total	3 109 560	2 477 172
A. Náklady vynaložené na obstaranie predaného tovaru/ Costs of the acquisition of merchandise sold	-	-
B. Spotreba materiálu, energie a ostatných neskladovateľných dodávok/ Consumed raw material, energy and other non-inventory supplies	14 201	23 817
C. Opravné položky k zásobám/ Provisions for inventories	-	-
D. Služby/ Services	2 709 042	2 080 547
E. Osobné náklady súčet/ Personal expenses total	365 888	362 677
F. Dane a poplatky /Taxes and fees	182	108
G. Odpisy a opravné položky k dlhodobému nehmotnému majetku a dlhodobému hmotnému majetku/ Amortisation and depreciation and provisions of non-current intangible and non-current tangible assets	19 331	9 220
G.1. Odpisy dlhodobého nehmotného majetku a dlhodobého hmotného majetku/ Amortisation and depreciation of non-current intangible and non-current tangible assets	19 331	9 220
I. Opravné položky k pohládkam/ Provisions for receivables	43	-
J. Ostatné náklady na hospodársku činnosť/ Other operating expenses	873	803
*** Výsledok hospodárenia z hospodárskej činnosti/ Operating profit or loss	(446)	4 325
* Pridaná hodnota/ Added value	382 112	372 133
** Výnosy z finančnej činnosti spolu/ Revenues from financing activities	1 745	1
XI. Výnosové úroky/ Interest income	1 419	-
XI.1. Výnosové úroky od prepojených účtovných jednotiek/ Interest income from group companies	-	-
XI.2. Ostatné výnosové úroky/ Other interest income	1 419	-
XII. Kurzové zisky/Foreign exchange gains	5	1
XIV. Ostatné výnosy z finančných činností/Other revenues from financing activities	321	-
** Náklady na finančnú činnosť spolu/ Costs of financial activity total	300	355
*** Výsledok hospodárenia z finančnej činnosti/ Profit or loss from financing activities	1 445	(354)
**** Výsledok hospodárenia za účtovné obdobie pred zdanením/ Profit or loss for the accounting period before tax	999	3 971
R. Daň z príjmov/ Income tax	999	3 971
R.1. Daň z príjmov splatná/ Current income tax	999	3 971
R.2. Daň z príjmov odložená/ Deferred income tax	-	-
S. Prevod podielov na výsledku hospodárenia spoločníkom/Profit or loss of partnership transferred to partners	-	-
*** Výsledok hospodárenia za účtovné obdobie po zdanení/ Profit or loss for the reporting period after taxation	-	-

ZOZNAM ČLENOV SEWA, A.S.

/ MEMBERS OF SEWA, A.S.

0 - 9

100Mega Slovakia s.r.o.
1111, s.r.o.
3S POWER, s.r.o.
4ages, s.r.o.
4CE Distribution, s. r. o.
4INIT s.r.o.

A

A - network spol. s r.o.
A.S.Partner, s.r.o.
A2 ARCHITEKTI, s.r.o.
AB Sciex EDC B.V.
ABB Power Grids Slovakia, s. r. o.
ABB, s.r.o.
ABUS SLOVAKIA, s. r. o.
Accedian Networks Inc.
Adamass s.r.o.
adidas Slovakia, s.r.o.
ADIT Agency s.r.o.
AG FOODS SK s.r.o.
AJM invest s. r. o.
AKAT AKAI-ATD DEVELOPING KFT
ALARMY s.r.o.
ALCONET, s.r.o.
ALDA Slovakia s.r.o.
Alemat.cz, spol. s r.o.
ALMECO s.r.o.
ALSO Slovakia s.r.o.
Altira s.r.o.
ALTRON SK, a.s.
Alza.cz a.s.
AMG, s.r.o.
amiba s. r. o.
Amway Česká republika a Slovensko, s.r.o.
Ansorg GmbH
ANTES GM, spol. s r.o.
Antik technology, s.r.o.
ANTI-K Telecom s.r.o.
AP MEDIA, s.r.o.
Apcom Slovakia s. r. o.
Applipower, s.r.o.
AQUATREND, s.r.o.
ARES, spol. s r.o.
ARETA PRO, spol. s r.o.
ARTEC, s.r.o.
ASBIS SK spol. s r.o.
ASEA Netherlands B.V.
ASOCIÁCIA DOVOZCOV AUDIOVIZUÁLNEJ
TECHNIKY SLOVENSKEJ REPUBLIKY
ASOS.com Limited

Aspela, s. r. o.
Asseco Solutions, a.s.
ASTRA, spol. s r.o.
AT Computer, s.r.o.
AT&T Global Network Services Slovakia, s.r.o.
A-TECHNOLOGY SK s. r. o.
ATEsystem s.r.o.
Atos IT Solutions and Services s.r.o.
ATT servis, s.r.o.
ATTACK, s.r.o.
AtTEL, s.r.o.
audio services s. r. o.
AUDIO SLOVAKIA, s.r.o.
AudioPressBox, spol. s r.o.
AutoCont Control spol. s r.o.
AUTOCONT s.r.o.
autolD s. r. o.
AutoTel Bratislava spol. s r.o.
Avaya Czech Republic s.r.o.
AVDigital, s.r.o.
AVET spol. s r.o.
AVON Cosmetics, spol. s r.o.
AVPRO, s.r.o.
AVsystems, s.r.o.
AXASOFT, a. s.
AXISplus SK s.r.o.

B

B & K s.r.o.
B.P.A. spol. s r.o.
B2B Partner s. r. o.
Baker Hughes Slovakia, s.r.o.
Balluff Slovakia, s.r.o.
BARTECH SLOVAKIA, spol. s r.o.
BAUHAUS odborné centrum
pre dielňu, dom a záhradu k. s.
BAX PHARMA, s.r.o.
Baxter Slovakia s. r. o.
BC TECH Slovakia s.r.o.
Beckman Coulter Slovenská republika s. r. o.
befree.cz s.r.o.
BEIJER REF Slovakia s.r.o.
BELLIMPEX s.r.o.
BELVE, s.r.o.
BENNING SLOVENSKO, s.r.o.
Betmarks s.r.o.
BHC International s.r.o.
BIOMETRIC, spol. s r. o.
Biotherapy Slovakia s.r.o.
Bis audio, s.r.o.
BisArt s.r.o.
BLAKAR trading s.r.o.

Blue step spol. s r.o.
Blumenbecker Slovakia s.r.o.
Bolt Services SK s.r.o.
boneheadz, a.s.
Bosch Rexroth, spol. s r.o.
BOWA s.r.o.
Bowron s.r.o.
Brady s.r.o.
Brands Made in Berlin a.s.
Brendon Slovakia s.r.o.
Briloner Leuchten GmbH & Co. KG
Bronso, s. r. o.
bsmart, s.r.o.
BUSINESS WAY s. r. o.
BVZ Commerce Slovensko, s.r.o.
BVZ COMMERCE, s.r.o.

C

C SYSTEM CZ a.s.
C.P.A. CZECH s.r.o.
CANBERRA - PACKARD, s.r.o.
CANEX, spol. s r.o.
Carrier chladiaca technika Slovakia s.r.o.
Casa Romantica s. r. o.
CASALLIA SLOVAKIA, s.r.o.
CDP, spol. s r.o.
Centralis SK s.r.o.
CENTRON SLOVAKIA spol. s r.o.
Certes Networks, Inc
CEWE a. s.
CITY LIGHT SLOVAKIA s.r.o.
CLEANEX CENTRUM s. r. o.
CLEMENTONI S.P.A.
Clever Group Plus spol. s r.o.
COBBYS PET SLOVENSKO s.r.o.
CODUM s.r.o.
Coffee SCE, spol. s r. o.
COLGATE-PALMOLIVE SLOVENSKO, s.r.o.
Commander Services s.r.o.
Compact, s.r.o.
COMSIT Leopoldov spol. s r.o.
ConQuest Slovakia s.r.o.
CONTAL OK, spol. s r.o.
CONTEST s.r.o.
CoreTel s.r.o.
CORINEX COMMUNICATIONS a.s.
corline, s.r.o.
CQ Service spol. s r.o.
Cyril & Metoděj, s.r.o.
CZ Pumpy s.r.o.

D

Dallmayr Vending & Office k. s.
 DAN Distribution, s.r.o.
 DANFOSS, spol. s r.o.
 Daniel Zavorský - DANEL
 Datacomp s.r.o.
 DataEiCom s. r. o.
 DATALAN Quality Instruments s.r.o.
 DATALAN, a.s.
 DEAC s. r. o.
 DECENT SC. s.r.o.
 DECS CONSULTING, spol. s r.o.
 DefTech a.s.
 DentAll, spol. s r.o.
 DENTONET s.r.o.
 D-Ex Instruments, s. r. o.
 Dida, s.r.o.
 DIEBOLD NIXDORF s.r.o.
 Diplomat-profesional, SBS-team s.r.o.
 Diversey Slovensko, s.r.o.
 dotFive s.r.o.
 DSI Slovakia, s.r.o.
 DT Business Group s. r. o.
 DXC Technology Slovakia s. r. o.

E

easytherm.sk s.r.o.
 Eaton Electric s. r. o.
 ECO PRODUKT s. r. o.
 Eco Term Group s.r.o.
 ECO-Bike s.r.o.
 ECOpro Slovakia s.r.o.
 ECT Elektro-Component-Technik, s.r.o.
 eD system a.s.,
 organizačná zložka Slovensko
 EGAMED, spol. s r.o.
 EKOPLUS nezávislá energia s.r.o.
 ElektroAntoš s. r. o.
 ELEKTRONICKÉ RIADIACE
 SYSTÉMY s.r.o.
 ELEKTRONIKA a.s.
 Elektronika Furman s.r.o.
 ELEKTROSYSTEM, a.s.
 ELIT SLOVAKIA s.r.o.
 ELÍŽ - ohrievače vody s. r. o.
 ELKO TRADING, spol. s r.o.
 Elmark Group s.r.o.
 ELPOOL s.r.o.
 ELSINCO Slovensko s.r.o.
 Elster s. r. o.
 ELVAC SK s. r. o.
 ELVIA PRO SLOVAKIA, s.r.o.
 EMIL LUX GmbH & Co. KG
 EMM International, spol. s r.o.
 EMM, spol. s r.o.
 EnergolInvest s.r.o.
 ENIKA.SK s.r.o.

ensentia s.r.o.
 EP Line SE
 ePenta s.r.o.
 Ericsson Slovakia spol. s r.o.
 ESCON spol. s r.o.
 ESSILOR SLOVAKIA, s.r.o.
 Essity Slovakia s.r.o.
 EST Elektro-System-Technik, s.r.o.
 Estilofina s.r.o.
 ETIGRAF SK s.r.o.
 EU - POWER s.r.o.
 Euro Data Distribution, s. r. o.
 EUROMATE GmbH
 EURONICS Prievidza, s.r.o.
 EUROPEA group, spol. s r.o.
 European Recycling Platform - ERP
 SAS
 EVONA ELECTRONIC, spol. s r.o.

F

FEI Europe B.V.
 FEJEX TECHNOLOGY s.r.o.
 Felina GmbH
 FENIX SLOVENSKO s.r.o.
 FERDINAND MENZL, LEKÁRSKA
 TECHNIKA, spol.s r. o.
 Ferimex IT spol. s r.o.
 FFC GROUP, s.r.o.
 FINROD SP ZOO SPÓŁKA
 KOMANDYTOWA
 FLIR Belgium BVBA
 FLIR Integrated Imaging Solutions Inc.
 FLIR Systems Trading Belgium BVBA
 Focus Nordic AB
 FOR BABY s.r.o.
 For Clean Planet, s.r.o.
 FOR Clean, a.s.
 Foundation, s.r.o.
 František Majtán - EURONICS TPD
 Fresenius Medical Care Slovensko,
 spol. s r.o.
 Fugas a syn s.r.o.
 FUJIFILM Europe GmbH - organizačná
 zložka
 Fullframe s. r. o.

G

G - Tec Professional s.r.o.
 GAMAPLYN s.r.o.
 Gastronauts s. r. o.
 GBM Europe s. r. o.
 Geberit Slovensko s.r.o.
 GEKOTECH s.r.o.
 GEMMA a.s.
 GEMTECH, s.r.o.
 General Electric International
 (Slovensko), s.r.o.

GHV Trading, spol. s r. o.
 Giesecke + Devrient Currency
 Technology GmbH
 GILDIR s.r.o.
 GiTy - Slovensko, a.s.
 GLETT, s.r.o.
 GNG Images s.r.o.
 GOLDTIME - BL spol. s r.o.
 Goriziana Slovakia s.r.o.
 Grand Automotive Central Europe Kft.,
 organizačná zložka Slovensko
 Gratex International, a.s.
 GREE Czech & Slovak s.r.o.
 GREEN CLEANING s.r.o.
 Grundfos Sales Czechia and Slovakia
 s.r.o., organizačná zložka
 GULL Slovakia, s.r.o.

H

HA - UZ market s.r.o.
 HAKOM, s.r.o.
 Hansgrohe CS s.r.o.
 HARTMANN - RICO spol. s r.o.
 HEICO spol. s r.o.
 HELIKOMPRESS, s.r.o.
 Hewlett Packard Enterprise
 Slovakia, s.r.o.
 HHW - Hommel Hercules
 Werkzeughandel CZ/SK, s.r.o.
 Homola spol. s r.o.
 HOPPECKE Batterien
 Slovakia spol. s r.o.
 HORNBAACH - Baumarkt SK spol. s r.o.
 HP Inc Slovakia, s. r. o.
 HPS SK s.r.o.
 HRP Europe Kft.
 HS electronic, spol. s r.o.
 HTMAS s.r.o.
 HUDOBŇÝ NÁSTROJ s.r.o.
 HUMAN PRO, s.r.o.
 Husqvarna Slovensko s.r.o.
 HYDAC Electronic, s.r.o.

CH

CHIRANA Medical, a.s.
 CHIRANA, a.s.
 Chytré elektro s.r.o.

I

I.T.A. spol. s r.o.
 IBM Capital Slovensko, spol. s r.o.
 IBM International Services
 Centre s.r.o.
 IBM Slovensko, spol. s r.o.

IC DESIGN s.r.o.
IC Grid, s. r. o.
IDEXX Laboratories Slovakia s. r. o.
ifm electronic, s.r.o.
IFT InForm Technologies, a.s.
Igor Majdan - APKO - STOLÁRSKY
MAJSTER
IKEA SUPPLY AG
IMCO POWER, s.r.o.
IMI TRADE s.r.o.
IMPROMAT-COMPUTER s.r.o.
IMT, spol. s r. o.
Industrion Group s.r.o.
Infinera Corporation
Info consult, s.r.o.
INFONET CENTRUM, s.r.o.
Ing. Alfréd Choleva - CHANGE COMPUTER
Ing. Gabriela Ďurecová Blue Seven
Ing. Ján Cibula TIMES-VT
Ing. Ján Hladký H + H Elektrolux
Ing. Jaroslav Petráš PROBE
Ing. Ladislav Milo - hardware-software
Ing. Mário Mikič
Ing. Štefan Oles
INNIO Jenbacher GmbH & Co OG
Innocent Store, s.r.o.
INO Solutions, s. r. o.
INOMA COMP, s.r.o.
INOTESKA s.r.o.
inSPORTline s.r.o.
INTEC PLUS, s.r.o.
INTEGRA Slovakia s.r.o.
INTERWELD spol.s.r.o.
Intesoft, a.s.
IRYSON spol. s r.o.
Isolit-Bravo, spol. s r.o.
iStyle s.r.o.
IT Asociácia Slovenska
ITC Group, s. r. o.
IVAGE s.r.o.
IVAKE s.r.o.
Ivan Rešetka SYSTÉM ABC

J
JABLOTRON ALARMS a.s.
Jablotron Slovakia, s.r.o.
JAKT s.r.o.
Ján Matúška - VAMARK
Ján Poliak PRECISE
JARES spol. s r. o.
JAS Re, s. r. o.
JDC, s.r.o.
JK - TRADING, spol. s r.o.
JKR servis, s.r.o.
JM partners.CZ, s.r.o.
John Deere Walldorf GmbH & Co. KG
Johnson & Johnson, s.r.o.

K
JOHNSON CONTROLS INTERNATIONAL spol. s
r.o. - odštepny závod Bratislava
Juniper Networks International B.V.
JV Energy s.r.o.
JVH, s. r. o.

K
K+B Progres, a.s., organizačná zložka
KELLYS BICYCLES s.r.o.
KerrHawe SA
Keyence International (Belgium) NV/SA,
organizačná zložka
Kids II Europe B.V.
Kimberly-Clark, s.r.o., organizačná zložka
KLENOTY 79, s. r. o.
KODYS SLOVENSKO, s.r.o.
KODYS, spol. s r.o.
Konica Minolta Slovakia spol. s r. o.
KONTAKT - SK, s.r.o.
Kornit Digital Ltd
KosBau s.r.o.
KOVO, s.r.o.
Kramp s.r.o.
KRUGEL EXIM, spol. s r.o.
KT TEAM, s.r.o.
KTI RÁDIO, spol. s r.o.
K-TRADE spol. s r.o.
KVANT LASERS, s.r.o.
KVANT spol. s r.o.
KYBERNETIKA, s.r.o., Košice
KYOCERA Document Solutions Czech, s.r.o.
- organizačná zložka Slovensko

L
L'ORÉAL Slovensko s. r. o.
LABO - SK, s. r. o.
Ladislav Bitter
LAMA Plus Slovakia, s.r.o.
LAMPPIA s.r.o.
LASER - ELTEK, s.r.o.
LEADER LIGHT s.r.o.
Leading Farmers SK, s.r.o.
Lectra Technik AG
LED House s.r.o.
LEDIT SK s. r. o.
Lenovo (Slovakia) s.r.o.
LEVEL, a.s.
Life Technologies s. r. o.
Lifesize, Inc.
Linde Material Handling Slovenská
republika s.r.o.
Lipa Slovakia s.r.o.
LKQ SK s.r.o.
LUXERA, s. r. o.

M
m:zone s.r.o.
MADA Slovakia s.r.o.
MAGA, s.r.o.
Magic Print s.r.o.
MAMMATUS SP. Z O.O. SPÓŁKA
KOMANDYTOWA
MarDur s. r. o.
Marek Kohút - KOHÚT A SYN
Marian Šupa
MARLUS Group, s.r.o.
MARPOSS s.r.o.
MARTAL s.r.o.
MARTICO, s.r.o.
Martin Dvorščák - PCBprint
MB Systems s.r.o.
MB TECH BB s.r.o.
mc.edu, s.r.o.
MedControl Systems s. r. o.
Media Control, s.r.o.
MediaTech Central Europe, a. s.
MediLight s.r.o.
Medinco s.r.o.
MEDIS Nitra, spol. s r.o.
Megger s.r.o.
Meratex, s.r.o.
MERETECH s. r. o.
Merida Slovakia s.r.o.
METACOM s.r.o.
Metallurgical s.r.o.
MEXCOR s.r.o.
MFL, s.r.o.
Mgr. Helena Rariková - NEWTEC Audio
Slovakia
MICROCOMP - Computersystém s r. o.
MicroStep-MIS, spol. s r.o.
MICROSYSTEM, s.r.o.
Microwell, spol. s r. o.
Michal Fratrič - juliuscarp
Michal Záhora - MIZA
MII Slovakia, s.r.o.
MIKO - MAT spol. s r.o.
Milan Hanzel - HANZEL
MILCOM servis a.s.
Minet Slovakia s.r.o.
Mini Me, s.r.o.
Mironet.cz a.s.
Miroslav Bezák - KAPPA
Miroslav Jánošík - Slovak SAT Shop,
Autoslužby
MIVASOFT, spol. s r.o.
MIWO s. r. o.
MK FLORIA, spol. s r. o.
MK-Company, s. r. o.
mkem, spol. s r.o.
Möbelix SK, s. r. o.

MOLPIR, s.r.o.
 MORAVIA PROPAG SR, s.r.o.
 MOSS.SK, s.r.o.
 MR Diagnostic, s.r.o.
 MSM Slovakia s.r.o.
 MTS, spol. s r.o.
 MÜLLER a MÜLLEROVÁ, s.r.o.
 MUNOS, spol. s r.o.
 MUNUS s. r. o.
 MUSIC - PARK.CZ s.r.o.
 Music Market s.r.o.
 MUZIKER, a.s.
 MX Logistika SL, spol. s r.o.
 myWorld Slovakia, s.r.o.

N

N - Point s.r.o.
 NA-CESTU s. r. o.
 NANO-GROUP Slovakia s. r. o.
 Narex s.r.o.
 National Instruments (Czech Republic), s. r. o., organizačná zložka
 NAY a.s.
 NET TRADE SERVICES, s.r.o.
 Nexa, s.r.o.
 NIKO-SK s.r.o.
 Niomcom s.r.o.
 NIPO, s.r.o.
 NISEL.SK spol. s r.o.
 Nowire s.r.o.
 NTT Slovakia s. r. o.
 Nutanix Netherlands B.V.

O

OLP RAN spol. s r. o.
 OBUTEX, spol. s r. o.
 Offia, spol. s r.o.
 OKAY Slovakia, spol. s r.o.
 OKENTĚS Slovakia, s.r.o.
 Olim.sk s.r.o.
 OPAL MULTIMEDIA, spol. s r.o.
 Oracle Slovensko spol. s r.o.
 Orbico s.r.o.
 ORGA - TRADE a. s.
 ORIK, s.r.o.
 ORIS PLUS SK s.r.o.
 OSKO, a.s.
 OsmoDry.cz s.r.o.
 OTNS, a. s.

P

PAMA SLOVAKIA, spol. s r.o.
 PAUMAR s.r.o.

PAWBOL-SK s. r. o.
 PC BUSINESS, spol. s r.o.
 PDAwin s.r.o.
 PEGAS studio, s. r. o.
 PELICAN3, s.r.o.
 PENTA SK s.r.o.
 Pepperl + Fuchs s.r.o.
 Peter Horváth - REVIEL
 Peter Šablatura PROMUS
 Peter Šalik
 Peter Šichta Tipnet
 Peter Španir - ELIS elektro
 PETERSON - AUTODIELY, s.r.o.
 PETERSON TECHNIK, s.r.o.
 PLAY Electronics, s.r.o.
 PMS Delta s.r.o.
 Počítače a Programovanie, s.r.o.
 POINT. X SLOVAKIA, spol. s r.o.
 POLYMED medical SK, s.r.o.
 PosAm, spol. s r.o.
 Power Service Int. s. r. o.
 Poweria, s.r.o.
 PPSHOP, s.r.o.
 PRE NAŠE DETI s.r.o.
 PREAS s. r. o.
 PREMATLAK, a.s.
 Premier Farnell UK Ltd
 PRINT TRADE s.r.o.
 Pro Metheus Slovakia, spol. s r.o.
 PRO. Laika spol. s r.o.
 PROCESNÁ AUTOMATIZÁCIA a.s.
 Košice
 PROCESS Slovensko s. r. o.
 ProConnect, s.r.o.
 PROFiber Networking s.r.o.
 PROGRESS CYCLE, a.s.
 PROMOS s.r.o.
 PROSKIN SOLUTION s.r.o.
 PROTETIKA, a.s.
 PT PORTRADE GROUP s.r.o.
 PULMedical, spol. s r.o.

Q

Q-PRODUCTS a. s.
 Q-termo, s. r. o.
 QUADROFLEX, s.r.o.
 QUEST elements s.r.o.
 QUICKSEAL INTERNATIONAL, s.r.o.
 QUNDIS GmbH

R

RABALUX SK. Svetidlá, s.r.o.
 RadioCOM, spol. s r.o.
 RADIXON s.r.o.
 RadolTech, s.r.o.

Ralf Pagel GmbH
 RAMcom, s.r.o.
 R-Diagnostics SK, spol. s r.o.
 realshop.sk, s.r.o.
 REBIOP, s.r.o.
 RECONSTRUCTA s. r. o.
 Recyklix, s.r.o.
 REDWELL Slovensko, s.r.o.
 RETEC s. r. o.
 RKD s.r.o.
 RM DIAGNOSTICS s.r.o.
 Rogicom s.r.o.
 ROIN, s. r. o.
 RS-Tech s.r.o.
 Rudolf Podaný - RUDY
 RuLi s. r. o.

S

S - DENT SLOVAKIA, s.r.o.
 S - Point s.r.o.
 STABILIT, spol. s r.o.
 S&T Slovakia s. r. o.
 S.C.Johnson s.r.o.
 SAD, s.r.o.
 SAMAL SK, s. r. o.
 Samsung Electronics AIR Conditioner Europe B.V.
 Sartorius Slovensko, s.r.o.
 SAT Systémy automatizačnej techniky, spol. s r.o.
 SBL ACOUSTICS s.r.o.
 SBS S.p.A.
 SCAME-SK, s.r.o.
 SEAL IT Services, s.r.o.
 SENSONEO j. s. a.
 Sensus Slovensko a.s.
 Servis na mobil s.r.o.
 SETOS SK, s.r.o.
 Sharp Consumer Electronics Poland sp. z o.o.
 Schlaraffenland GmbH
 Schneider Electric Systems Slovakia s.r.o.
 Schrack Technik s.r.o.
 SIA Central Europe, a.s.
 Siemens Energy, s.r.o.
 Siemens Healthcare s. r. o.
 Siemens Mobility, s. r. o.
 Siemens s.r.o.
 SINCLAIR Slovakia s.r.o.
 SIPRIN, s.r.o.
 SKRIP s. r. o.
 Slavomír Kost
 Slavomír Viktorín
 Slovak Telekom, a.s.
 Slovanet, a. s.
 SLOVKOLEX s.r.o.
 Smart Light s.r.o.

SmartPro, s.r.o.
 SOFOS, a. s.
 SOFTWARE PARTNER, spol.s.r.o.
 SoftwareONE Slovakia s. r. o.
 SOITRON, s.r.o.
 SOLAX Trade s.r.o.
 Soleya s.r.o.
 Solitea Slovensko a. s.
 SOLTEC s.r.o.
 Solumiss s.r.o.
 Sompex GmbH & Co KG
 SONET Slovakia, s.r.o.
 SONY EUROPE B.V., organizačná
 zložka Slovensko
 SOUND DESIGN s.r.o.
 Spacemanic s.r.o.
 SPC International s.r.o.
 Spelex spol. s r.o.
 SPINET, a.s.
 Sprecher Automation, spol. s r.o.
 SRS Group s.r.o.
 Stadlbauer Marketing & Vertrieb
 GmbH
 Stavcomp, s.r.o.
 Stegu sp. z o.o.
 STENDHAL, s.r.o.
 STÉNIA a.s.
 STERIPAK s.r.o.
 STIGA Slovakia, s.r.o.
 Stores inSPORTline SK, s. r. o.
 STREOS, spol. s r.o.
 SUNSOFT plus spol. s r.o.
 SUNTEQ spol. s r.o.
 SUP DIGITAL SECURITY SERVIS, s.r.o.
 SV Technics s.r.o.
 SVI Slovakia s.r.o.
 SWAN Mobile, a. s.
 SWAN, a.s.
 Swiss Coffee s.r.o.
 SWS Distribution a. s.
 SYNETICS s.r.o.
 Syntex Bratislava s.r.o.

T

T - Industry, s.r.o.
 Tado GmbH
 Takeda Pharmaceuticals Slovakia
 s.r.o.
 TAKTIS s.r.o.
 Tally Weijl Retail Slovakia s. r. o.
 TATRAGEN, s.r.o.
 TEBIT s.r.o.
 Tecton, a.s.
 Tech Data Distribution, s.r.o.
 TECHALL SLOVENSKO, spol. s r.o.
 TECHNISERV, s.r.o.
 TechReg, s.r.o.

Telson, s. r. o.
 TEMPEST a.s.
 TERE s.r.o.
 TES - SLOVAKIA, s.r.o.
 TESCO MA s.r.o.
 TEXNET s.r.o.
 TheraComm, s.r.o.
 THERMACUT SLOVAKIA s.r.o.
 thermstav s.r.o.
 ThermVisia s.r.o.
 thiss s.r.o.
 THORMA Výroba, k.s.
 TCH SPACE, s. r. o.
 TCHIBO SLOVENSKO spol. s r.o.
 Tiché PC s.r.o.
 Tile Inc.
 TIME Slovakia Plus, s.r.o.
 TIMES NETWORKS s.r.o.
 TIPA SK, s.r.o.
 TME Slovakia, s. r. o.
 TMV SS spol. s.r.o.
 TN TRADE Slovakia, s.r.o.
 TOMDO s. r. o.
 Top Soft BSB, s.r.o.
 TOPLIGHT, s.r.o.
 TopRobot s. r. o.
 Továrna na čas s.r.o.
 TRACO INTERNATIONAL SK, s. r. o.
 TRAD, s. r. o.
 TRANSKONTAKT spol. s r.o.
 TRUST System, s.r.o.
 ttc, s.r.o.
 Tyco Fire & Integrated Solutions
 (Slovakia) s.r.o.
 TYFLOCOMP, s.r.o.

U

Ubiquiti International Holding B.V.,
 odštepny závod
 UNIZDRAV Prešov, s.r.o.
 UPE, s. r. o.
 URGELA, spol. s r.o.
 URMET s.r.o. - organizačná zložka

V

Vanderbilt International (SWE) AB
 Varisco S.r.l.
 VAR-TEC, s.r.o.
 Vector Austria GmbH
 Ventus, s.r.o.
 Veracomp Slovakia s. r. o.
 VEREX ŽILINA, a.s.
 VEREX-ELTO, a.s.
 Verizon Communications
 Slovakia, s. r. o.

Vertiv Czech Republic s.r.o.
 VFTECH, spol. s r.o.
 Vian Trade s.r.o.
 VidaXL Europe B.V.
 Vitarian spol. s r. o.
 VIXEN lighting, s.r.o.
 VT DATA s.r.o.

W

W - TRADE s.r.o.
 Watguard s. r. o.
 WDK group, s. r. o.
 WECO GmbH & Co. KG
 WEGA LH, s.r.o.
 WELLNET, s.r.o.
 wellnet.sk, s. r. o.
 WESTech, spol. s r.o.
 WIDEX - SLOVTON Slovakia s. r. o.
 Wilkinson Sword GmbH
 WINNER GROUP-WG, s.r.o.
 Withings S.A.
 Worldline, organizačná zložka
 WRX Slovakia s.r.o.

X

Ximea, s.r.o.
 Xylem Water Services Limited

Y

YALONG TRADE s.r.o.
 Yamaha Music Europe GmbH, Branch
 Austria
 YPS, s.r.o.

Z

Z + M servis a. s.
 ZAREN s. r. o.
 Zenergy, s. r. o.
 Zero Košice spol. s r.o.
 Zlatuša Smolejová - PRO-SANITA
 ZTE CZECH, s. r. o., organizačná zložka

