

NEWAYS SLOVAKIA

Budget 2022

Amounts x EUR 1,000	BUDGET PER MONTH												BUDGET PER QUARTER				TOTAL YEAR
	January	February	March	April	May	June	July	August	September	October	November	December	Q1	Q2	Q3	Q4	Budget 2022
	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget					
External turnover invoiced	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Payment Discounts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Sales	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal turnover invoiced	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	3 781	3 781	3 781	3 781	15 123
Total turnover	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	3 781	3 781	3 781	3 781	15 123
Movements in Work in Progress	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cost of goods sold	692	692	692	692	692	692	692	692	692	692	692	692	2 076	2 076	2 076	2 076	8 303
Margin on sales	568	568	568	568	568	568	568	568	568	568	568	568	1 705	1 705	1 705	1 705	6 820
Margin on sales, as a %	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45%	45,1%
Coverage hours	641	641	641	641	641	641	641	641	641	641	641	641	1 924	1 924	1 924	1 924	7 696
Production results	-35	-35	-35	-35	-35	-35	-35	-35	-35	-35	-35	-35	-105	-105	-105	-105	-421
Purchase and freight costs	42	42	42	42	42	42	42	42	42	42	42	42	126	126	126	126	503
Inventory differences	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Revaluation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pricing differences	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Payment differences and value corr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Exchange differences	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Movements in allowance for obsolete inventory	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Various material costs	44	44	44	44	44	44	44	44	44	44	44	44	131	131	131	131	523
Movements in allowance for doubtful debts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Under-/over occupation NSK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Under-/over occupation NWX	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other expenses / income	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GROSS MARGIN	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	3 478	3 478	3 478	3 478	13 911
Gross margin as a %	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92%	92,0%
EMPLOYEE COSTS																	
Gross pay	481	481	481	481	481	481	481	481	481	481	481	481	1 444	1 444	1 444	1 444	5 777
Other fixed salary costs	40	40	40	40	40	40	40	40	40	40	40	40	120	120	120	120	480
Total fixed salary costs	521	521	521	521	521	521	521	521	521	521	521	521	1 564	1 564	1 564	1 564	6 257
Pension charges													0	0	0	0	0
Social security charges	201	201	201	201	201	201	201	201	201	201	201	201	603	603	603	603	2 414
Paid overtime	10	10	10	10	10	10	10	10	10	10	10	10	31	31	31	31	123
Reservation leave and bank holidays	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other variable standard staff costs	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	2
Bonus and profit share	12	12	12	12	12	12	12	12	12	12	12	12	37	37	37	37	148
Other variable incidental staff costs	13	13	13	13	13	13	13	13	13	13	13	13	40	40	40	40	161
Variable staff costs	36	36	36	36	36	36	36	36	36	36	36	36	108	108	108	108	434
Collective accident insurance WKR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other WKR costs	14	14	14	14	14	14	14	14	14	14	14	14	42	42	42	42	167
Total WKR costs	14	14	14	14	14	14	14	14	14	14	14	14	42	42	42	42	167
Costs study, congress	1	1	1	1	1	1	1	1	1	1	1	1	3	3	3	3	13
Contribution FME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Canteen expenses general	13	13	13	13	13	13	13	13	13	13	13	13	39	39	39	39	155
Recruitment costs	1	1	1	1	1	1	1	1	1	1	1	1	4	4	4	4	15
Costs ARBO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work wear (stays at home)	3	3	3	3	3	3	3	3	3	3	3	3	9	9	9	9	36
other staff costs	3	3	3	3	3	3	3	3	3	3	3	3	10	10	10	10	40
Total other staff costs	22	22	22	22	22	22	22	22	22	22	22	22	65	65	65	65	259
Temporary employee extern	10	10	10	10	10	10	10	10	10	10	10	10	31	31	31	31	124
Employees hired IC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CSA charge headoffice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CFA charge headoffice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Employees lend out IC	-10	-10	-10	-10	-10	-10	-10	-10	-10	-10	-10	-10	-31	-31	-31	-31	-124
Employees lend third partie	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non Payroll and lend out Personal	-0	-0	-0	-0	-0	-0	-0	-0	-0	-0	-0	-0	-0	-0	-0	-0	-0
Total employee expenses	794	794	794	794	794	794	794	794	794	794	794	794	2 383	2 383	2 383	2 383	9 531
COSTS OF HOUSING																	
Energy	27	27	27	27	27	27	27	27	27	27	27	27	82	82	82	82	330
Maintenance and repairs	4	4	4	4	4	4	4	4	4	4	4	4	11	11	11	11	43

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Amounts x EUR 1,000

Cleaning costs	12	12	12	12	12	12	12	12	12	12	12	12	37	37	37	37	149
Industrial waste disposal	4	4	4	4	4	4	4	4	4	4	4	4	11	11	11	11	42
Rental buildings	2	2	2	2	2	2	2	2	2	2	2	2	6	6	6	6	23
Real estate taks	1	1	1	1	1	1	1	1	1	1	1	1	3	3	3	3	12
Other housing expenses	9	9	9	9	9	9	9	9	9	9	9	9	28	28	28	28	113
Total costs of housing	59	59	59	59	59	59	59	59	59	59	59	59	178	178	178	178	711
PRODUCTION COSTS																	
Rental and lease of machines	2	2	2	2	2	2	2	2	2	2	2	2	5	5	5	5	20
Maintenance and repairs	25	25	25	25	25	25	25	25	25	25	25	25	76	76	76	76	305
Usage production tools	24	24	24	24	24	24	24	24	24	24	24	24	73	73	73	73	292
Other production costs	7	7	7	7	7	7	7	7	7	7	7	7	21	21	21	21	84
Total production costs	58	58	58	58	58	58	58	58	58	58	58	58	175	175	175	175	701
SELLING EXPENSES																	
Advertising	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	2
Other selling expenses	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	4
Total selling expenses	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	6
GENERAL COSTS																	
Company Insurances	3	3	3	3	3	3	3	3	3	3	3	3	9	9	9	9	37
Automation costs	78	78	78	78	78	78	78	78	78	78	78	78	235	235	235	235	940
Company cars lease	2	2	2	2	2	2	2	2	2	2	2	2	5	5	5	5	21
Office supplies / printing	1	1	1	1	1	1	1	1	1	1	1	1	4	4	4	4	14
Copying expenses	2	2	2	2	2	2	2	2	2	2	2	2	5	5	5	5	20
Telephone costs	3	3	3	3	3	3	3	3	3	3	3	3	8	8	8	8	31
Audit costs	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	8
Consultancy fees	1	1	1	1	1	1	1	1	1	1	1	1	4	4	4	4	15
Travelling expenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Other general expenses	3	3	3	3	3	3	3	3	3	3	3	3	8	8	8	8	33
Total general costs	93	93	93	93	93	93	93	93	93	93	93	93	280	280	280	280	1 119
EXCEPTIONAL INCOME & COSTS																	
Reorganisation provision	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extraordinary income/expense	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Exceptional income and costs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPRECIATION																	
Depreciation	62	62	62	62	62	62	62	62	62	62	62	62	185	185	185	185	738
Depreciation IFRS 16	21	21	21	21	21	21	21	21	21	21	21	21	63	63	63	63	250
Total Depreciation	82	82	82	82	82	82	82	82	82	82	82	82	247	247	247	247	988
HOLDING COMPANY CONTRIBUTION																	
													0	0	0	0	0
TOTAL COSTS	1 088	1 088	1 088	1 088	1 088	1 088	1 088	1 088	1 088	1 088	1 088	1 088	3 264	3 264	3 264	3 264	13 056
OPERATING RESULT	71	71	71	71	71	71	71	71	71	71	71	71	214	214	214	214	855
FINANCE COSTS																	
Bank charges	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	9
Interest income / expense intern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interest income / expense extern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interest expense IFRS 16	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	4
Other finance costs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total finance costs	1	1	1	1	1	1	1	1	1	1	1	1	3	3	3	3	13
RESULT	70	70	70	70	70	70	70	70	70	70	70	70	211	211	211	211	842
RESULT PARTICIPATION																	
													0	0	0	0	0
RESULT BEFORE TAX	70	70	70	70	70	70	70	70	70	70	70	70	211	211	211	211	842
Corporate income tax	15	15	15	15	15	15	15	15	15	15	15	15	44	44	44	44	177
RESULT AFTER TAX	55	55	55	55	55	55	55	55	55	55	55	55	166	166	166	166	665
in % of total turnover	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%
OVERALL STATEMENT																	
	January Budget	February Budget	March Budget	April Budget	May Budget	June Budget	July Budget	August Budget	September Budget	October Budget	November Budget	December Budget					Budget 2022
External turnover	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Payment Discounts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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	BUDGET PER MONTH												BUDGET PER QUARTER				TOTAL YEAR
	January	February	March	April	May	June	July	August	September	October	November	December	Q1	Q2	Q3	Q4	Budget 2022
Amounts x EUR 1,000	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget					
Internal turnover	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	3 781	3 781	3 781	3 781	15 123
Movements in work in progress	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cost	101	101	101	101	101	101	101	101	101	101	101	101	303	303	303	303	1 212
Gross margin	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	3 478	3 478	3 478	3 478	13 911
Gross margin as a %	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%	92,0%
Employee costs	794	794	794	794	794	794	794	794	794	794	794	794	2 383	2 383	2 383	2 383	9 531
Costs of housing	59	59	59	59	59	59	59	59	59	59	59	59	178	178	178	178	711
Production costs	58	58	58	58	58	58	58	58	58	58	58	58	175	175	175	175	701
Selling expenses	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	6
General costs	93	93	93	93	93	93	93	93	93	93	93	93	280	280	280	280	1 119
Extraordinary income/expense	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Depreciation	82	82	82	82	82	82	82	82	82	82	82	82	247	247	247	247	988
Holding Company contribution	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL COSTS	1 088	1 088	1 088	1 088	1 088	1 088	1 088	1 088	1 088	1 088	1 088	1 088	3 264	3 264	3 264	3 264	13 056
Finance costs	1	1	1	1	1	1	1	1	1	1	1	1	3	3	3	3	13
RESULT	70	70	70	70	70	70	70	70	70	70	70	70	211	211	211	211	842
RESULT PARTICIPATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RESULT BEFORE TAX	70	70	70	70	70	70	70	70	70	70	70	70	211	211	211	211	842
Corporate income tax	15	15	15	15	15	15	15	15	15	15	15	15	44	44	44	44	177
RESULT AFTER TAX	55	55	55	55	55	55	55	55	55	55	55	55	166	166	166	166	665
	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%	5,6%					5,6%
Total turnover	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260					15 123
EBIT	71	71	71	71	71	71	71	71	71	71	71	71					855
EBIT%	5,7%	5,7%	5,7%	5,7%	5,7%	5,7%	5,7%	5,7%	5,7%	5,7%	5,7%	5,7%					5,7%

1 MONTH	January	February	March	April	May	June	July	August	September	October	November	December	YTD	
2	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget 2022	
3														
4 Omzet	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	1 260	15 123	
5 COGS	-692	-692	-692	-692	-692	-692	-692	-692	-692	-692	-692	-692	-8 303	
6 M2	568	568	568	568	568	568	568	568	568	568	568	568	6 820	
7														
8 Hours produced	641	641	641	641	641	641	641	641	641	641	641	641	7 696	
9 Other	-50	-50	-50	-50	-50	-50	-50	-50	-50	-50	-50	-50	-605	
10 Gross Margin	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	1 159	13 911	
11														
12 Personell	794	794	794	794	794	794	794	794	794	794	794	794	9 531	
13 Other Costs	294	294	294	294	294	294	294	294	294	294	294	294	3 525	
14 Finance costs	1	1	1	1	1	1	1	1	1	1	1	1	13	
15 Total Costs	1 089	1 089	1 089	1 089	1 089	1 089	1 089	1 089	1 089	1 089	1 089	1 089	13 069	
16														
17 Operating Income	70	70	70	70	70	70	70	70	70	70	70	70	842	

1 YEAR TO DATE	January	February	March	April	May	June	July	August	September	October	November	December	YTD	
2	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget 2022	
3														
4 Omzet	1 260	2 521	3 781	5 041	6 301	7 562	8 822	10 082	11 342	12 603	13 863	15 123	15 123	
5 COGS	-692	-1 384	-2 076	-2 768	-3 460	-4 152	-4 844	-5 535	-6 227	-6 919	-7 611	-8 303	-8 303	
6 M2	568	1 137	1 705	2 273	2 842	3 410	3 978	4 547	5 115	5 683	6 252	6 820	6 820	
7														
8 Hours produced	641	1 283	1 924	2 565	3 207	3 848	4 489	5 131	5 772	6 414	7 055	7 696	7 696	
9 Other	-50	-101	-151	-202	-252	-302	-353	-403	-454	-504	-555	-605	-605	
10 Gross Margin	1 159	2 319	3 478	4 637	5 796	6 956	8 115	9 274	10 433	11 593	12 752	13 911	13 911	
11														
12 Personell	794	1 588	2 383	3 177	3 971	4 765	5 559	6 354	7 148	7 942	8 736	9 531	9 531	
13 Other Costs	294	588	881	1 175	1 469	1 763	2 057	2 350	2 644	2 938	3 232	3 525	3 525	
14 Finance costs	1	2	3	4	5	7	8	9	10	11	12	13	13	
15 Total Costs	1 089	2 178	3 267	4 356	5 445	6 535	7 624	8 713	9 802	10 891	11 980	13 069	13 069	
16														

NEWAYS SLOVAKIA

Budget 2022

Amounts x EUR 1,000

17 RESULT BEFORE TAX

BUDGET PER MONTH												BUDGET PER QUARTER				TOTAL YEAR
January	February	March	April	May	June	July	August	September	October	November	December					Budget
Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Q1	Q2	Q3	Q4	2022
70	140	211	281	351	421	491	561	632	702	772	842					842